

and are responsible for helping all employees develop their talents and give their best efforts in contributing to the mission of the FCA.

Workplace Harassment

It is the policy of the FCA to provide a work environment free from unlawful discrimination in any form, and to protect all employees from any form of harassment, either physical or verbal. The FCA will not tolerate harassment in the workplace for any reason. The FCA also will not tolerate retaliation against any employee for reporting harassment or for aiding in any inquiry about reporting harassment. FCA begins prompt, thorough, and impartial investigations within 10 days of receiving notice of harassment allegations.

Disabled Veterans Affirmative Action Program

A disabled veteran is defined as someone who is entitled to compensation under the laws administered by the Veterans Administration or someone who was discharged or released from active duty because of a service-connected disability.

The FCA is committed to increasing the representation of disabled veterans within its organization. Our Nation owes a debt to those veterans who served their country, especially those who were disabled because of service. To honor these disabled veterans, the FCA shall place emphasis on making vacancies known to and providing opportunities for employing disabled veterans.

Dated this 16th day of September 2019, By Order Of The Board.

Dale Aultman,

Secretary, Farm Credit Administration Board.

[FR Doc. 2019-20371 Filed 9-19-19; 8:45 am]

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FEDERAL RESERVE SYSTEM

Formations of, Acquisitions by, and Mergers of Bank Holding Companies

The companies listed in this notice have applied to the Board for approval, pursuant to the Bank Holding Company Act of 1956 (12 U.S.C. 1841 *et seq.*) (BHC Act), Regulation Y (12 CFR part 225), and all other applicable statutes and regulations to become a bank holding company and/or to acquire the assets or the ownership of, control of, or the power to vote shares of a bank or bank holding company and to engage *de novo* in certain nonbank activities.

The applications listed below, as well as other related filings required by the Board, are available for immediate inspection at the Federal Reserve Bank indicated. The applications and related filings will also be available for inspection at the offices of the Board of Governors. Interested persons may express their views in writing on the standards enumerated in section 3 of the BHC Act (12 U.S.C. 1842(c)). To the extent the proposal involves the commencement of nonbank activities, the review also includes whether the conduct of these activities complies with the standards in section 4 of the BHC Act (12 U.S.C. 1843), and interested persons may express their views in writing on the standards enumerated in section 4. Unless otherwise noted, nonbanking activities will be conducted throughout the United States.

Unless otherwise noted, comments regarding the applications and related filings must be received at the Reserve Bank indicated or the offices of the Board of Governors not later than October 10, 2019.

A. Federal Reserve Bank of New York (Ivan Hurwitz, Senior Vice President) 33 Liberty Street, New York, New York 10045-0001. Comments can also be sent electronically to

Comments.applications@ny.frb.org:

1. *Bogota Financial, MHC and Bogota Financial Corp.*, both of Teaneck, New Jersey; to become bank holding companies by acquiring 100 percent of the shares of Bogota Savings Bank, Teaneck, New Jersey, upon the conversion of Bogota Savings Bank from mutual to stock form, pursuant to section 3(a)(1) of the Bank Holding Company Act of 1956, as amended.

2. *Bogota Financial, MHC and Bogota Financial Corp.*, both of Teaneck, New Jersey, to engage *de novo* in extending credit and servicing loans, pursuant to section 4(c)(8) of the Bank Holding Company Act of 1956, as amended.

Board of Governors of the Federal Reserve System, September 16, 2019.

Yao-Chin Chao,

Assistant Secretary of the Board.

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FEDERAL RESERVE SYSTEM

Change in Bank Control Notices; Acquisitions of Shares of a Bank or Bank Holding Company

The notificants listed below have applied under the Change in Bank Control Act (12 U.S.C. 1817(j)) and

§ 225.41 of the Board's Regulation Y (12 CFR 225.41) to acquire shares of a bank or bank holding company. The factors that are considered in acting on the notices are set forth in paragraph 7 of the Act (12 U.S.C. 1817(j)(7)).

The notices are available for immediate inspection at the Federal Reserve Bank indicated. The notices also will be available for inspection at the offices of the Board of Governors. Interested persons may express their views in writing to the Reserve Bank indicated for that notice or to the offices of the Board of Governors. Comments must be received not later than October 10, 2019.

A. Federal Reserve Bank of Cleveland (Nadine Wallman, Vice President) 1455 East Sixth Street, Cleveland, Ohio 44101-2566. Comments can also be sent electronically to *Comments.*

applications@clev.frb.org:

1. *William Buffin Clarke, Russell, Kentucky, individually, and as part of the William Buffin Clarke Family Control Group, consisting of William Buffin Clarke; Gale L. Clarke, Russell, Kentucky; James R. Clarke, Louisville, Kentucky; and Patrick B. Clarke, Russell, Kentucky;* to retain and acquire voting shares of First & Peoples Bancshares, Inc., Russell, Kentucky, parent of First & Peoples Bank and Trust Company, Russell, Kentucky.

B. Federal Reserve Bank of Kansas City (Dennis Denney, Assistant Vice President) 1 Memorial Drive, Kansas City, Missouri 64198-0001:

1. *Thomas H. Olson, Jr., Lincoln, Nebraska;* to acquire voting shares of O & F Cattle Company, parent of Nebraska State Bank, both of Oshkosh, Nebraska.

2. *Thomas H. Olson, Jr., Lincoln, Nebraska;* to acquire voting shares of First National Financial Corporation, parent of Bank of Estes Park, both of Estes Park, Colorado.

3. *Thomas H. Olson, Jr., Lincoln, Nebraska;* to acquire voting shares of First Nebraska Bancs, Inc., Sidney, Nebraska, parent of Points West Community Bank, Sidney, Nebraska and Points West Community Bank, Windsor, Colorado.

Board of Governors of the Federal Reserve System, September 16, 2019.

Yao-Chin Chao,

Assistant Secretary of the Board.

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