

II of the Executive Schedule) for SES members who are covered by a certified SES performance appraisal system and \$207,500 (level III of the Executive Schedule) for SES members who are not covered by a certified SES performance appraisal system.

The minimum rate of basic pay for the senior-level (SL) and scientific and professional (ST) rate range was increased by 1.7 percent (\$150,160 in 2025), which is the amount of the across-the-board GS increase. The applicable maximum rate of the SL/ST rate range is \$225,700 (level II of the Executive Schedule) for SL or ST employees who are covered by a certified SL/ST performance appraisal system and \$207,500 (level III of the Executive Schedule) for SL or ST employees who are not covered by a certified SL/ST performance appraisal system. Agencies with certified performance appraisal systems for SES members and employees in SL and ST positions must also apply a higher aggregate limitation on pay—up to the Vice President's salary (\$289,400 in 2025.)

The American Relief Act, 2025 (Pub. L. 118–158, December 21, 2024), contains a provision that continues the freeze on the payable pay rates for the Vice President and certain senior political appointees at the rates of pay and applicable limitations on payable rates of pay through March 14, 2025. Future Congressional action will determine whether the pay freeze continues beyond that date. OPM guidance on the continued pay freeze for certain senior political officials can be found in CPM 2024–26.²

Executive Order 14132 provides that the rates of basic pay for administrative law judges (ALJs) under 5 U.S.C. 5372 are increased by 1.7 percent (rounded to the nearest \$100) in 2025. The rate of basic pay for AL–1 is \$195,200 (equivalent to the rate for level IV of the Executive Schedule). The rate of basic pay for AL–2 is \$190,500. The rates of basic pay for AL–3/A through 3/F range from \$130,400 to \$180,600.

The rates of basic pay for members of Contract Appeals Boards are calculated as a percentage of the rate for level IV of the Executive Schedule. (See 5 U.S.C. 5372a.) Therefore, these rates of basic pay are increased by 1.7 percent in 2025.

On November 6, 2024, OPM issued a memorandum³ on behalf of the

President's Pay Agent (the Secretary of Labor and the Directors of the Office of Management and Budget and OPM) that continues GS locality payments for ALJs and certain other non-GS employee categories in 2025. By law, EX officials, SES members, employees in SL/ST positions, and employees in certain other equivalent pay systems are not authorized to receive locality payments. (Note: An exception applies to certain grandfathered SES, SL, and ST employees stationed in a nonforeign area on January 2, 2010. See CPM 2009–27.⁴)

On December 23, 2024, OPM issued a memorandum (CPM 2024–23)⁵ on the 2025 pay adjustments. The memorandum transmitted Executive Order 14132 and provided the 2025 salary tables, locality pay areas and percentages, and information on general pay administration matters and other related guidance. The 2025 “Salaries & Wages” posted on OPM's website⁶ are the official rates of pay for affected employees and are hereby incorporated as part of this notice.

Office of Personnel Management.

Jerson Matias,

Federal Register Liaison.

[FR Doc. 2025–04016 Filed 3–12–25; 8:45 am]

BILLING CODE 6325–39–P

POSTAL REGULATORY COMMISSION

[Docket Nos. K2024–47; MC2025–1207 and K2025–1206; MC2025–1208 and K2025–1207; MC2025–1209 and K2025–1208]

New Postal Products

AGENCY: Postal Regulatory Commission.

ACTION: Notice.

SUMMARY: The Commission is noticing a recent Postal Service filing for the Commission's consideration concerning a negotiated service agreement. This notice informs the public of the filing, invites public comment, and takes other administrative steps.

DATES: *Comments are due:* March 17, 2025.

ADDRESSES: Submit comments electronically via the Commission's

Employees.” <https://www.opm.gov/media/uzelauec/11-6-2024-extension-of-locality-pay-memo-for-non-gs-employees-2025.pdf>

⁴ Office of Personnel Management. “Nonforeign Area Retirement Equity Assurance Act.” <https://www.chcoc.gov/content/nonforeign-area-retirement-equity-assurance-act>.

⁵ Office of Personnel Management. “January 2025 Pay Adjustments.” <https://www.chcoc.gov/content/january-2025-pay-adjustments>.

⁶ Office of Personnel Management. “Salaries & Wages.” <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>

Filing Online system at <https://www.prc.gov>. Those who cannot submit comments electronically should contact the person identified in the **FOR FURTHER INFORMATION CONTACT** section by telephone for advice on filing alternatives.

FOR FURTHER INFORMATION CONTACT:

David A. Trissell, General Counsel, at 202–789–6820.

SUPPLEMENTARY INFORMATION:

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- I. Introduction
- II. Public Proceeding(s)
- III. Summary Proceeding(s)

I. Introduction

Pursuant to 39 CFR 3041.405, the Commission gives notice that the Postal Service filed request(s) for the Commission to consider matters related to Competitive negotiated service agreement(s). The request(s) may propose the addition of a negotiated service agreement from the Competitive product list or the modification of an existing product currently appearing on the Competitive product list.

The public portions of the Postal Service's request(s) can be accessed via the Commission's website (<http://www.prc.gov>). Non-public portions of the Postal Service's request(s), if any, can be accessed through compliance with the requirements of 39 CFR 3011.301.¹

Section II identifies the docket number(s) associated with each Postal Service request, if any, that will be reviewed in a public proceeding as defined by 39 CFR 3010.101(p), the title of each such request, the request's acceptance date, and the authority cited by the Postal Service for each request. For each such request, the Commission appoints an officer of the Commission to represent the interests of the general public in the proceeding, pursuant to 39 U.S.C. 505 and 39 CFR 3000.114 (Public Representative). Section II also establishes comment deadline(s) pertaining to each such request.

The Commission invites comments on whether the Postal Service's request(s) identified in Section II, if any, are consistent with the policies of title 39. Applicable statutory and regulatory requirements include 39 U.S.C. 3632, 39 U.S.C. 3633, 39 U.S.C. 3642, 39 CFR part 3035, and 39 CFR part 3041. Comment deadline(s) for each such request, if any, appear in Section II.

¹ See Docket No. RM2018–3, Order Adopting Final Rules Relating to Non-Public Information, June 27, 2018, Attachment A at 19–22 (Order No. 4679).

² Office of Personnel Management. “Continued Pay Freeze for Certain Senior Political Officials.” <https://chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials-13>

³ Office of Personnel Management. “Continuation of Locality Payments for Non-General Schedule

Section III identifies the docket number(s) associated with each Postal Service request, if any, to add a standardized distinct product to the Competitive product list or to amend a standardized distinct product, the title of each such request, the request's acceptance date, and the authority cited by the Postal Service for each request. Standardized distinct products are negotiated service agreements that are variations of one or more Competitive products, and for which financial models, minimum rates, and classification criteria have undergone advance Commission review. *See* 39 CFR 3041.110(n); 39 CFR 3041.205(a). Such requests are reviewed in summary proceedings pursuant to 39 CFR 3041.325(c)(2) and 39 CFR 3041.505(f)(1). Pursuant to 39 CFR 3041.405(c)–(d), the Commission does not appoint a Public Representative or request public comment in proceedings to review such requests.

II. Public Proceeding(s)

1. *Docket No(s).*: K2024–47; *Filing Title*: USPS Request Concerning Amendment One to Priority Mail & USPS Ground Advantage Contract 364, with Material Filed Under Seal; *Filing Acceptance Date*: March 7, 2025; *Filing Authority*: 39 CFR 3035.105 and 39 CFR 3041.505; *Public Representative*: Kenneth Moeller; *Comments Due*: March 17, 2025.

2. *Docket No(s).*: MC2025–1207 and K2025–1206; *Filing Title*: USPS Request to Add Priority Mail Express, Priority Mail & USPS Ground Advantage Contract 1339 to the Competitive Product List and Notice of Filing Materials Under Seal; *Filing Acceptance Date*: March 7, 2025; *Filing Authority*: 39 U.S.C. 3642, 39 CFR 3035.105, and 39 CFR 3041.310; *Public Representative*: Almaroof Agoro; *Comments Due*: March 17, 2025.

3. *Docket No(s).*: MC2025–1208 and K2025–1207; *Filing Title*: USPS Request to Add Priority Mail & USPS Ground Advantage Contract 634 to the Competitive Product List and Notice of Filing Materials Under Seal; *Filing Acceptance Date*: March 7, 2025; *Filing Authority*: 39 U.S.C. 3642, 39 CFR 3035.105, and 39 CFR 3041.310; *Public Representative*: Elsie Lee-Robbins; *Comments Due*: March 17, 2025.

4. *Docket No(s).*: MC2025–1209 and K2025–1208; *Filing Title*: USPS Request to Add Priority Mail Express, Priority Mail & USPS Ground Advantage Contract 1340 to the Competitive Product List and Notice of Filing Materials Under Seal; *Filing Acceptance Date*: March 7, 2025; *Filing Authority*: 39 U.S.C. 3642, 39 CFR 3035.105, and

39 CFR 3041.310; *Public Representative*: Jennaca Upperman; *Comments Due*: March 17, 2025.

III. Summary Proceeding(s)

None. *See* Section II for public proceedings.

This Notice will be published in the **Federal Register**.

Erica A. Barker,
Secretary.

[FR Doc. 2025–04037 Filed 3–12–25; 8:45 am]

BILLING CODE 7710–FW–P

POSTAL REGULATORY COMMISSION

[Docket Nos. MC2025–1203 and CP2023–155; Order No. 8734]

Competitive Postal Products

AGENCY: Postal Regulatory Commission.
ACTION: Notice.

SUMMARY: The Commission is acknowledging a recently filed Postal Service document with the Commission concerning changes in rates and classifications not of general applicability for Competitive products. This notice informs the public of the filing, invites public comment, and takes other administrative steps.

DATES: *Comments are due:* March 21, 2025.

ADDRESSES: Submit comments electronically via the Commission's Filing Online system at <http://www.prc.gov>. Those who cannot submit comments electronically should contact the person identified in the **FOR FURTHER INFORMATION CONTACT** section by telephone for advice on filing alternatives.

FOR FURTHER INFORMATION CONTACT: David A. Trissell, General Counsel, at 202–789–6820.

SUPPLEMENTARY INFORMATION:

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- I. Introduction and Overview
- II. Initial Administrative Actions
- III. Ordering Paragraphs

I. Introduction and Overview

On March 5, 2025, the Postal Service filed notice with the Commission concerning classification changes for the Business Rate Card (BRC), which is a rate and class not of general applicability for Competitive products.¹ The Postal Service represents that, as required by 39 CFR 3035.105(b), the Notice includes an explanation and

justification for the changes, and the effective date, and a schedule of the changed rates. *See* Notice at 1. The Notice also includes a certification of the vote, and a redacted copy of Governors' Decision 19–1. *Id.* The changes are intended to take effect on April 1, 2025, or sooner upon favorable review by the Commission. *Id.* at 1–2.

Attached to the Notice is Attachment A, Governors' Decision No. 19–1, which states the new prices are in accordance with 39 U.S.C. 3632 and 3633 and 39 CFR 3015.5 and 3015.7.² The Governors' Decision provides an analysis of the Competitive products' price and classification changes intended to demonstrate that the changes comply with 39 U.S.C. 3633 and 39 CFR 3015.7(c).³

The Notice includes draft revisions to the *Mail Classification Schedule* reflecting the changes to this class not of general applicability, the updated terms and conditions, and the BRC price floors and supporting financial material filed under seal. Notice at 2.

Planned rate and classification changes. The Postal Service's planned rate and classification changes “will allow for business customers to utilize the Postal Service's Application Programming Interfaces (APIs) to access BRC rates.” *Id.* at 1. The Postal Service states that the BRC “provided the Postal Service with the ability to extend dynamic competitive pricing to merchants who use the Postal Service's own Click-N-Ship (CNS) platform,” however, “more and more customers are using APIs to integrate USPS services directly into their own software.” *Id.* at 2–3. The Postal Service states that with these classification changes, its customers “will be able to access the BRC through the use of APIs as well as through Click-N-Ship (CNS)” and that “[t]he API [t]erms and [c]onditions will provide for the same core restrictions for the BRC as previously provided to the Commission for the original BRC on CNS arrangement.” *Id.* at 3.

The Postal Service asserts that “BRC rates should continue to be sufficiently distinct from rates available to all

² Notice, Decision of the Governors of the United States Postal Service on the Establishment of Prices and Classifications for Domestic Competitive Agreements, Outbound International Competitive Agreements, Inbound International Competitive Agreements, and Other Non-Published Competitive Rates, at 2 (Governors' Decision No. 19–1). The referenced regulations have been reorganized since the issuance of Governor's Decision No. 19–1 and are now found at 39 CFR 3035.105 and .107. *See* Docket No. RM2019–13, Order Reorganizing Commission Regulations and Amending Rules of Practice, January 16, 2020 (Order No. 5407) (effective April 20, 2020).

³ Governors' Decision No. 19–1 at 2. Reorganized to 39 CFR 3035.107(c). *See* Order No. 5407.

¹ USPS Notice of Rate and Classification Changes for Business Rate Card, with Materials Filed Under Seal, March 5, 2025 (Notice).