

agency, then publication in the **Federal Register** would be a function or service excepted under the Antideficiency Act.

At the onset of an appropriations lapse, the OFR may suspend the regular 3-day publication schedule to permit a limited number of exempt personnel to process excepted documents. Agency officials will be informed as to the schedule for filing and publishing individual documents.

OFR has posted frequently asked questions and excepted letter templates on the following website, which will be updated as necessary:

www.archives.gov/federal-register/agencies/shutdown-faqs.

Authority: The authority for this action is 44 U.S.C. 1502 and 1 CFR 2.4 and 5.1.

Oliver A. Potts,

Director of the Federal Register.

[FR Doc. 2025-04015 Filed 3-12-25; 8:45 am]

BILLING CODE 0099-10-P

NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES

National Endowment for the Arts

60-Day Notice for the “ArtsHERE Grant Program Forms” Proposed Collection; Comment Request

AGENCY: National Endowment for the Arts.

ACTION: Notice.

SUMMARY: The National Endowment for the Arts (NEA), as part of its continuing effort to reduce paperwork and respondent burden, conducts a preclearance consultation program to provide the general public and Federal agencies with an opportunity to comment on proposed and/or continuing collections of information in accordance with the Paperwork Reduction Act of 1995. This program helps to ensure that requested data can be provided in the desired format, reporting burden (time and financial resources) is minimized, collection instruments are clearly understood, and the impact of collection requirements on respondents can be properly assessed. Currently, the NEA is soliciting comments concerning the proposed revision of collections of subgrantee information and technical assistance provider information for the ArtsHERE grant program. A copy of the current information collection request can be obtained by contacting the office listed below in the address section of this notice.

DATES: Written comments must be submitted to the office listed in the address section below within 60 days from the date of this publication in the **Federal Register**.

ADDRESSES: Send comments to Sunil Iyengar, National Endowment for the Arts, via email (research@arts.gov).

SUPPLEMENTARY INFORMATION: The NEA is particularly interested in comments which:

- Evaluate whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information will have practical utility;
- Evaluate the accuracy of the agency’s estimate of the burden of the proposed collection of information including the validity of the methodology and assumptions used;
- Enhance the quality, utility, and clarity of the information to be collected; and
- Minimize the burden of the collection of information on those who are to respond, including through the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, e.g., permitting electronic submissions of responses.

Dated: March 10, 2025.

RaShaunda Thomas,

Deputy Director, Office of Administrative Services & Contracts, National Endowment for the Arts.

[FR Doc. 2025-04017 Filed 3-12-25; 8:45 am]

BILLING CODE 7537-01-P

OFFICE OF PERSONNEL MANAGEMENT

January 2025 Pay Schedules

AGENCY: Office of Personnel Management.

ACTION: Notice.

SUMMARY: The rates of basic pay and locality payments for certain Federal civilian employees are adjusted effective in January 2025. The Executive order authorizes a 1.7 percent across-the-board increase for statutory pay systems and locality pay increases costing approximately 0.3 percent of basic payroll, reflecting an overall average pay increase of 2.0 percent. This notice serves as documentation for the public record.

FOR FURTHER INFORMATION CONTACT: Lisa Dismond; Pay, Leave, and Workforce Flexibilities; Workforce Policy and Innovation; Office of Personnel

Management; (202) 606-2858 or paypolicy@opm.gov.

SUPPLEMENTARY INFORMATION: Executive Order (E.O.) 14132 (89 FR 106963, December 23, 2024) implemented pay adjustments for certain Federal civilian employees in January 2025. E.O. 14132 provides an overall average pay increase of 2.0 percent for the statutory pay systems. This is consistent with the President’s alternative pay plan issued under 5 U.S.C. 5303(b) and 5304a on August 30, 2024. The pay rates in E.O. 14113 have been superseded.

The publication of this notice satisfies the requirement in Section 5(b) of E.O. 14132 that the Office of Personnel Management (OPM) publish appropriate notice of the 2025 locality payments in the **Federal Register**.

Schedule 1 of E.O. 14132 provides the rates for the 2025 General Schedule (GS) and reflects a 1.7 percent increase from 2024. Executive Order 14132 also includes the percentage amounts of the 2025 locality payments. (See Section 5 and Schedule 9 of Executive Order 14132.)

General Schedule employees receive locality payments under 5 U.S.C. 5304. Locality payments apply in the United States (as defined in 5 U.S.C. 5921(4)) and its territories and possessions. In 2025, locality payments ranging from 17.06 percent to 46.34 percent apply to GS employees in the 58 locality pay areas. The 2025 locality pay area definitions¹ can be found on OPM’s website.

The 2025 locality pay percentages became effective the first day of the first pay period beginning on or after January 1, 2025 (January 12, 2025). An employee’s locality rate of pay is computed by increasing his or her scheduled annual rate of pay (as defined in 5 CFR 531.602) by the applicable locality pay percentage. (See 5 CFR 531.604 and 531.609.)

Executive Order 14132 establishes the new Executive Schedule (EX), which incorporates a 1.7 percent increase required under 5 U.S.C. 5318 (rounded to the nearest \$100). By law, Executive Schedule officials are not authorized to receive locality payments.

Executive Order 14132 establishes the 2025 range of rates of basic pay for members of the Senior Executive Service (SES) under 5 U.S.C. 5382. The minimum rate of basic pay for the SES is \$150,160 in 2025. The maximum rate of the SES rate range is \$225,700 (level

¹ Office of Personnel Management. “2025 Locality Pay Area Definitions.” Locality Pay Area Definitions.” <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions>

II of the Executive Schedule) for SES members who are covered by a certified SES performance appraisal system and \$207,500 (level III of the Executive Schedule) for SES members who are not covered by a certified SES performance appraisal system.

The minimum rate of basic pay for the senior-level (SL) and scientific and professional (ST) rate range was increased by 1.7 percent (\$150,160 in 2025), which is the amount of the across-the-board GS increase. The applicable maximum rate of the SL/ST rate range is \$225,700 (level II of the Executive Schedule) for SL or ST employees who are covered by a certified SL/ST performance appraisal system and \$207,500 (level III of the Executive Schedule) for SL or ST employees who are not covered by a certified SL/ST performance appraisal system. Agencies with certified performance appraisal systems for SES members and employees in SL and ST positions must also apply a higher aggregate limitation on pay—up to the Vice President's salary (\$289,400 in 2025.)

The American Relief Act, 2025 (Pub. L. 118–158, December 21, 2024), contains a provision that continues the freeze on the payable pay rates for the Vice President and certain senior political appointees at the rates of pay and applicable limitations on payable rates of pay through March 14, 2025. Future Congressional action will determine whether the pay freeze continues beyond that date. OPM guidance on the continued pay freeze for certain senior political officials can be found in CPM 2024–26.²

Executive Order 14132 provides that the rates of basic pay for administrative law judges (ALJs) under 5 U.S.C. 5372 are increased by 1.7 percent (rounded to the nearest \$100) in 2025. The rate of basic pay for AL–1 is \$195,200 (equivalent to the rate for level IV of the Executive Schedule). The rate of basic pay for AL–2 is \$190,500. The rates of basic pay for AL–3/A through 3/F range from \$130,400 to \$180,600.

The rates of basic pay for members of Contract Appeals Boards are calculated as a percentage of the rate for level IV of the Executive Schedule. (See 5 U.S.C. 5372a.) Therefore, these rates of basic pay are increased by 1.7 percent in 2025.

On November 6, 2024, OPM issued a memorandum³ on behalf of the

President's Pay Agent (the Secretary of Labor and the Directors of the Office of Management and Budget and OPM) that continues GS locality payments for ALJs and certain other non-GS employee categories in 2025. By law, EX officials, SES members, employees in SL/ST positions, and employees in certain other equivalent pay systems are not authorized to receive locality payments. (Note: An exception applies to certain grandfathered SES, SL, and ST employees stationed in a nonforeign area on January 2, 2010. See CPM 2009–27.⁴)

On December 23, 2024, OPM issued a memorandum (CPM 2024–23)⁵ on the 2025 pay adjustments. The memorandum transmitted Executive Order 14132 and provided the 2025 salary tables, locality pay areas and percentages, and information on general pay administration matters and other related guidance. The 2025 “Salaries & Wages” posted on OPM’s website⁶ are the official rates of pay for affected employees and are hereby incorporated as part of this notice.

Office of Personnel Management.

Jerson Matias,

Federal Register Liaison.

[FR Doc. 2025–04016 Filed 3–12–25; 8:45 am]

BILLING CODE 6325–39–P

POSTAL REGULATORY COMMISSION

[Docket Nos. K2024–47; MC2025–1207 and K2025–1206; MC2025–1208 and K2025–1207; MC2025–1209 and K2025–1208]

New Postal Products

AGENCY: Postal Regulatory Commission.
ACTION: Notice.

SUMMARY: The Commission is noticing a recent Postal Service filing for the Commission’s consideration concerning a negotiated service agreement. This notice informs the public of the filing, invites public comment, and takes other administrative steps.

DATES: *Comments are due:* March 17, 2025.

ADDRESSES: Submit comments electronically via the Commission’s

Employees.” <https://www.opm.gov/media/uzelauec/11-6-2024-extension-of-locality-pay-memo-for-non-gs-employees-2025.pdf>

⁴ Office of Personnel Management. “Nonforeign Area Retirement Equity Assurance Act.” <https://www.chcoc.gov/content/nonforeign-area-retirement-equity-assurance-act>.

⁵ Office of Personnel Management. “January 2025 Pay Adjustments.” <https://www.chcoc.gov/content/january-2025-pay-adjustments>.

⁶ Office of Personnel Management. “Salaries & Wages.” <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>

Filing Online system at <https://www.prc.gov>. Those who cannot submit comments electronically should contact the person identified in the **FOR FURTHER INFORMATION CONTACT** section by telephone for advice on filing alternatives.

FOR FURTHER INFORMATION CONTACT: David A. Trissell, General Counsel, at 202–789–6820.

SUPPLEMENTARY INFORMATION:

Table of Contents

- I. Introduction
- II. Public Proceeding(s)
- III. Summary Proceeding(s)

I. Introduction

Pursuant to 39 CFR 3041.405, the Commission gives notice that the Postal Service filed request(s) for the Commission to consider matters related to Competitive negotiated service agreement(s). The request(s) may propose the addition of a negotiated service agreement from the Competitive product list or the modification of an existing product currently appearing on the Competitive product list.

The public portions of the Postal Service’s request(s) can be accessed via the Commission’s website (<http://www.prc.gov>). Non-public portions of the Postal Service’s request(s), if any, can be accessed through compliance with the requirements of 39 CFR 3011.301.¹

Section II identifies the docket number(s) associated with each Postal Service request, if any, that will be reviewed in a public proceeding as defined by 39 CFR 3010.101(p), the title of each such request, the request’s acceptance date, and the authority cited by the Postal Service for each request. For each such request, the Commission appoints an officer of the Commission to represent the interests of the general public in the proceeding, pursuant to 39 U.S.C. 505 and 39 CFR 3000.114 (Public Representative). Section II also establishes comment deadline(s) pertaining to each such request.

The Commission invites comments on whether the Postal Service’s request(s) identified in Section II, if any, are consistent with the policies of title 39. Applicable statutory and regulatory requirements include 39 U.S.C. 3632, 39 U.S.C. 3633, 39 U.S.C. 3642, 39 CFR part 3035, and 39 CFR part 3041. Comment deadline(s) for each such request, if any, appear in Section II.

¹ See Docket No. RM2018–3, Order Adopting Final Rules Relating to Non-Public Information, June 27, 2018, Attachment A at 19–22 (Order No. 4679).

² Office of Personnel Management. “Continued Pay Freeze for Certain Senior Political Officials.” <https://chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials-13>

³ Office of Personnel Management. “Continuation of Locality Payments for Non-General Schedule