

Subpart D—Performance Indicators

■ 7. Amend § 688.400 by revising paragraph (f) to read as follows:

§ 688.400 What are the performance indicators for YouthBuild grants?

\* \* \* \* \*

(f) The percentage of participants in unsubsidized employment during the second quarter after exit from the program who were employed by the same employer in the second and fourth quarters after exit; and

\* \* \* \* \*

Julie A. Su,

Acting Secretary of Labor.

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DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

24 CFR Parts 28, 30, 87, 180, and 3282

[Docket No. FR-6446-F-01]

Adjustment of Civil Monetary Penalty Amounts for 2024

AGENCY: Office of the General Counsel, HUD.

ACTION: Final rule.

SUMMARY: This rule provides for 2024 inflation adjustments of civil monetary penalty amounts required by the Federal Civil Penalties Inflation Adjustment Act of 1990, as amended by the Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015 (the 2015 Act).

DATES: Effective date for 2024 inflation adjustment: March 25, 2024.

FOR FURTHER INFORMATION CONTACT: Aaron Santa Anna, Associate General Counsel for Legislation and Regulations, Office of the General Counsel, Department of Housing and Urban Development, 451 7th Street SW, Room 10276, Washington, DC 20024; telephone number 202-402-5138 (this is not a toll-free number). HUD welcomes and is prepared to receive calls from individuals who are deaf or hard of hearing, as well as from individuals with speech or communication disabilities. To learn more about how to make an accessible telephone call, please visit https://www.fcc.gov/consumers/guides/telecommunications-relay-service-trs.

SUPPLEMENTARY INFORMATION:

I. Background

The Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015 (the 2015 Act) (Pub. L. 114-74, Sec. 701), which further amended the Federal Civil Penalties Inflation Adjustment Act of 1990 (Pub. L. 101-410), requires agencies to make annual adjustments to civil monetary penalty (CMP) amounts for inflation “notwithstanding section 553 of title 5, United States Code.” Section 553 refers to the Administrative Procedure Act, which provides for advance notice and public comment during the rulemaking process. However, as explained in Section III below, HUD has determined that advance notice and public comment on this final rule is unnecessary.

This annual adjustment is for 2024. The annual adjustment is based on the percent change between the U.S. Department of Labor’s Consumer Price Index for All Urban Consumers (“CPI-U”) for the month of October preceding the date of the adjustment, and the CPI-U for October of the prior year (28 U.S.C. 2461 note, section (5)(b)(1)). Based on that formula, the cost-of-living adjustment multiplier for 2024 is 1.03241.<sup>1</sup> Pursuant to the 2015 Act, adjustments are rounded to the nearest dollar.<sup>2</sup>

II. This Final Rule

This final rule makes the required 2024 inflation adjustment of HUD’s civil money penalty amounts. The 2024 increases apply to penalties assessed<sup>3</sup> on or after this rule’s effective date (if the violation occurred after the enactment of the 2015 Act). HUD provides a table showing how, for each component, the penalties are being adjusted for 2024 pursuant to the 2015 Act. In the first column (“Description”), HUD provides a description of the penalty. In the second column (“Statutory Citation”), HUD provides the United States Code statutory citation providing for the penalty. In the third column (“Regulatory Citation”), HUD provides the Code of Federal Regulations citation under Title 24 for the penalty. In the fourth column (“Previous Amount”), HUD provides the amount of the penalty pursuant to the rule implementing the 2023 adjustment (88 FR 9745, February 15, 2023). In the fifth column (“2024 Adjusted Amount”), HUD lists the penalty after applying the 2024 inflation adjustment.

Table with 5 columns: Description, Statutory citation, Regulatory citation (24 CFR), Previous amount, 2024 Adjusted amount. Rows include False Claims, False Statements, Advance Disclosure of Funding, Disclosure of Subsidy Layering, FHA Mortgagees and Lenders Violations, Other FHA Participants Violations, Indian Home Loan Guarantee Lender or Holder Violations, Multifamily & Section 202 or 811 Owners Violations, and Ginnie Mae Issuers & Custodians Violations.

<sup>1</sup> Office of Management and Budget, M-24-07–, Memorandum for the Heads of Executive Departments and Agencies, Implementation of Penalty Inflation Adjustments for 2024, Pursuant to the Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015. (https://www.whitehouse.gov/wp-content/uploads/2023/12/

M-24-07-Implementation-of-Penalty-Inflation-Adjustments-for-2024.pdf). (October 2023 CPI-U (307.671)/October 2022 CPI-U (298.012) = 1.03241).  
<sup>2</sup> 28 U.S.C. 2461 note.  
<sup>3</sup> For certain programs including Multifamily, Section 202, and Section 811 mortgagors under 24 CFR 30.45 and Section 8 owners under 24 CFR

30.68, penalty amounts provided in a pre-penalty notice to a respondent pursuant to 24 CFR 30.70 is not considered having been assessed under this rule. For these programs, penalty amounts are considered to be assessed once the penalty amounts have been adjudicated as final or agreed upon under a settlement agreement.

| Description                                 | Statutory citation   | Regulatory citation (24 CFR) | Previous amount  | 2024 Adjusted amount   |
|---|--|------------------------------|--|--|
| Title I Broker & Dealers Violations.        | HUD Reform Act of 1989 (12 U.S.C. 1703) .....  | \$ 30.60 .....               | Per Violation: \$11,864; Per Year: \$2,372,677.                          | Per Violation: \$12,249; Per Year: \$2,449,575.                          |
| Lead Disclosure Violation .....             | Title X—Residential Lead-Based Paint Hazard Reduction Act of 1992 (42 U.S.C. 4852d(b)(1)).   | \$ 30.65 .....               | \$21,018 .....   | \$21,699.  |
| Section 8 Owners Violations ....            | Multifamily Assisted Housing Reform and Affordability Act of 1997 (42 U.S.C. 1437z–1(b)(2)). | \$ 30.68 .....               | \$46,102 .....   | \$47,596.  |
| Lobbying Violation .....                    | The Lobbying Disclosure Act of 1995 (31 U.S.C. 1352).  | \$ 87.400 .....              | Min: \$23,727; Max: \$237,268 ..   | Min: \$24,496; Max: \$244,958.   |
| Fair Housing Act Civil Penalties            | Fair Housing Act (42 U.S.C. 3612(g)(3)) .....  | \$ 180.671(a)                | No Priors: \$24,793; One Prior: \$61,982; Two or More Priors: \$123,965. | No Priors: \$25,597; One Prior: \$63,991; Two or More Priors: \$127,983. |
| Manufactured Housing Regulations Violation. | Housing Community Development Act of 1974 (42 U.S.C. 5410).                                  | \$ 3282.10 .....             | Per Violation: \$3,446; Per Year: \$4,307,160.                           | Per Violation: \$3,558; Per Year: \$4,446,755.                           |

### III. Justification for Final Rulemaking for the 2024 Adjustments

HUD generally publishes regulations for public comment before issuing a rule for effect, in accordance with its own regulations on rulemaking in 24 CFR part 10. However, part 10 provides for exceptions to the general rule if the agency finds good cause to omit advance notice and public participation. The good cause requirement is satisfied when prior public procedure is “impractical, unnecessary, or contrary to the public interest” (see 24 CFR 10.1). As discussed, this final rule makes the required 2024 inflation adjustment, which HUD does not have discretion to change. Moreover, the 2015 Act specifies that a delay in the effective date under the Administrative Procedure Act is not required for annual adjustments under the 2015 Act. HUD has determined, therefore, that it is unnecessary to delay the effectiveness of the 2024 inflation adjustments to solicit public comments.

Section 7(o) of the Department of Housing and Urban Development Act (42 U.S.C. 3535(o)) requires that any HUD regulation implementing any provision of the Department of Housing and Urban Development Reform Act of 1989 that authorizes the imposition of a civil money penalty may not become effective until after the expiration of a public comment period of not less than 60 days. This rule does not authorize the imposition of a civil money penalty—rather, it makes a standard inflation adjustment to penalties that were previously authorized. As noted above, the 2024 inflation adjustments are made in accordance with a statutorily prescribed formula that does not provide for agency discretion.

Accordingly, a delay in the effectiveness of the 2024 inflation adjustments in order to provide the public with an opportunity to comment is unnecessary because the 2015 Act exempts the adjustments from the need

for delay, the rule does not authorize the imposition of a civil money penalty or alter the requirements in any way, and, in any event, HUD would not have the discretion to make changes as a result of any comments.

### IV. Findings and Certifications

*Regulatory Review—Executive Orders (E.O.) 12866, as Amended by E.O. 14094, and 13563*

Under E.O. 12866 (Regulatory Planning and Review) (58 FR 51735), a determination must be made whether a regulatory action is significant and, therefore, subject to review by the Office of Management and Budget (OMB) in accordance with the requirements of the order. E.O. 13563 (Improving Regulations and Regulatory Review) (76 FR 3821) directs executive agencies to analyze regulations that are “outmoded, ineffective, insufficient, or excessively burdensome, and to modify, streamline, expand, or repeal them in accordance with what has been learned.” E.O. 13563 also directs that, where relevant, feasible, and consistent with regulatory objectives, and to the extent permitted by law, agencies are to identify and consider regulatory approaches that reduce burdens and maintain flexibility and freedom of choice for the public. Executive Order 14094 (Modernizing Regulatory Review) amends section 3(f) of Executive Order 12866 (Regulatory Planning and Review), among other things.

As discussed above in this preamble, this final rule adjusts existing civil monetary penalties for inflation by a statutorily required amount. HUD determined that this rule was not significant under E.O. 12866, as amended by E.O. 14094, and E.O. 13563.

#### *Regulatory Flexibility Act*

The Regulatory Flexibility Act (RFA) (5 U.S.C. 601 *et seq.*) generally requires an agency to conduct a regulatory

flexibility analysis of any rule subject to notice and comment rulemaking requirements, unless the agency certifies that the rule will not have a significant economic impact on a substantial number of small entities. Because HUD has determined that good cause exists to issue this rule without prior public comment, this rule is not subject to the requirement to publish an initial or final regulatory flexibility analysis under the RFA as part of such action.

#### *Unfunded Mandates Reform*

Section 202 of the Unfunded Mandates Reform Act of 1995 (UMRA)<sup>4</sup> requires that an agency prepare a budgetary impact statement before promulgating a rule that includes a Federal mandate that may result in the expenditure by State, local, and tribal governments, in the aggregate, or by the private sector, of \$100 million or more in any one year. If a budgetary impact statement is required, section 205 of UMRA also requires an agency to identify and consider a reasonable number of regulatory alternatives before promulgating a rule.<sup>5</sup> However, the UMRA applies only to rules for which an agency publishes a general notice of proposed rulemaking. As discussed above, HUD has determined, for good cause, that prior notice and public comment is not required on this rule and, therefore, the UMRA does not apply to this final rule.

#### *Executive Order 13132, Federalism*

Executive Order 13132 (entitled “Federalism”) (64 FR 43255) prohibits an agency from publishing any rule that has federalism implications if the rule either imposes substantial direct compliance costs on State and local governments and is not required by statute, or the rule preempts State law, unless the agency meets the

<sup>4</sup> 2 U.S.C. 1532.

<sup>5</sup> 2 U.S.C. 1535.

consultation and funding requirements of section 6 of the Executive order. This rule will not have federalism implications and would not impose substantial direct compliance costs on State and local governments or preempt State law within the meaning of the Executive order.

Environmental Review

This final rule does not direct, provide for assistance or loan and mortgage insurance for, or otherwise govern, or regulate, real property acquisition, disposition, leasing, rehabilitation, alteration, demolition, or new construction, or establish, revise, or provide for standards for construction or construction materials, manufactured housing, or occupancy. Accordingly, under 24 CFR 50.19(c)(1), this final rule is categorically excluded from environmental review under the National Environmental Policy Act of 1969 (42 U.S.C. 4321).

List of Subjects

24 CFR Part 28

Administrative practice and procedure, Claims, Fraud, Penalties.

24 CFR Part 30

Administrative practice and procedure, Grant programs—housing and community development, Loan programs—housing and community development, Mortgage insurance, Mortgages, Penalties.

24 CFR Part 87

Government contracts, Government employees, Grant programs, Loan programs, Lobbying, Penalties, Reporting and recordkeeping requirements.

24 CFR Part 180

Administrative practice and procedure, Aged, Civil rights, Fair housing, Individuals with disabilities, Investigations, Mortgages, Penalties, Reporting and recordkeeping requirements.

24 CFR Part 3282

Administrative practice and procedure, Consumer protection, Intergovernmental relations, Investigations, Manufactured homes, Reporting and recordkeeping requirements, Warranties.

Accordingly, for the reasons described in the preamble, HUD amends 24 CFR parts 28, 30, 87, 180, and 3282 to read as follows:

PART 28—IMPLEMENTATION OF THE PROGRAM FRAUD CIVIL REMEDIES ACT OF 1986

1. The authority citation for part 28 continues to read as follows:

Authority: 28 U.S.C. 2461 note; 31 U.S.C. 3801–3812; 42 U.S.C. 3535(d).

2. Amend § 28.10 by revising the introductory text of paragraphs (a)(1) and (b)(1) to read as follows:

§ 28.10 Basis for civil penalties and assessments.

(a) \* \* \*

(1) A civil penalty of not more than \$13,946 may be imposed upon any person who makes, presents, or submits, or causes to be made, presented, or submitted, a claim that the person knows or has reason to know:

\* \* \* \* \*

(b) \* \* \*

(1) A civil penalty of not more than \$13,946 may be imposed upon any person who makes, presents, or submits, or causes to be made, presented, or submitted, a written statement that:

\* \* \* \* \*

PART 30—CIVIL MONEY PENALTIES: CERTAIN PROHIBITED CONDUCT

3. The authority citation for part 30 continues to read as follows:

Authority: 12 U.S.C. 1701q–1, 1703, 1723i, 1735f–14, and 1735f–15; 15 U.S.C. 1717a; 28 U.S.C. 1 note and 2461 note; 42 U.S.C. 1437z–1 and 3535(d).

4. In § 30.20, revise paragraph (b) to read as follows:

§ 30.20 Ethical violations by HUD employees.

\* \* \* \* \*

(b) Maximum penalty. The maximum penalty is \$24,496 for each violation.

5. In § 30.25, revise paragraph (b) to read as follows:

§ 30.25 Violations by applicants for assistance.

\* \* \* \* \*

(b) Maximum penalty. The maximum penalty is \$24,496 for each violation.

6. In § 30.35, revise the first sentence in paragraph (c)(1) to read as follows:

§ 30.35 Mortgagees and lenders.

\* \* \* \* \*

(c)(1) Amount of penalty. The maximum penalty is \$12,249 for each violation, up to a limit of \$2,449,575 for all violations committed during any one-year period. \* \* \*

\* \* \* \* \*

7. In § 30.36, revise the first sentence in paragraph (c) to read as follows:

§ 30.36 Other participants in FHA programs.

\* \* \* \* \*

(c) Amount of penalty. The maximum penalty is \$12,249 for each violation, up to a limit of \$2,449,575 for all violations committed during any one-year period. \* \* \*

8. In § 30.40, revise the first sentence in paragraph (c) to read as follows:

§ 30.40 Loan guarantees for Indian housing.

\* \* \* \* \*

(c) Amount of penalty. The maximum penalty is \$12,249 for each violation, up to a limit of \$2,449,575 for all violations committed during any one-year period. \* \* \*

9. In § 30.45, revise paragraph (g) to read as follows:

§ 30.45 Multifamily and section 202 or 811 mortgagors.

\* \* \* \* \*

(g) Maximum penalty. The maximum penalty for each violation under paragraphs (c) and (f) of this section is \$61,238. \* \* \*

\* \* \* \* \*

10. In § 30.50, revise the first sentence in paragraph (c) to read as follows:

§ 30.50 GNMA issuers and custodians.

\* \* \* \* \*

(c) Amount of penalty. The maximum penalty is \$12,249 for each violation, up to a limit of \$2,449,575 during any one-year period. \* \* \*

11. In § 30.60, revise paragraph (c) to read as follows:

§ 30.60 Dealers or sponsored third-party originators.

\* \* \* \* \*

(c) Amount of penalty. The maximum penalty is \$12,249 for each violation, up to a limit for any particular person of \$2,449,575 during any one-year period.

12. In § 30.65, revise paragraph (b) to read as follows:

§ 30.65 Failure to disclose lead-based paint hazards.

\* \* \* \* \*

(b) Amount of penalty. The maximum penalty is \$21,699 for each violation.

13. In § 30.68, revise paragraph (c) to read as follows:

§ 30.68 Section 8 owners.

\* \* \* \* \*

(c) Maximum penalty. The maximum penalty for each violation under this section is \$47,596. \* \* \*

\* \* \* \* \*

**PART 87—NEW RESTRICTIONS ON LOBBYING**

■ 14. The authority citation for part 87 continues to read as follows:

**Authority:** 28 U.S.C. 1 note; 31 U.S.C. 1352; 42 U.S.C. 3535(d).

■ 15. In § 87.400, revise paragraphs (a), (b), and (e) to read as follows:

**§ 87.400 Penalties.**

(a) Any person who makes an expenditure prohibited herein shall be subject to a civil penalty of not less than \$24,496 and not more than \$244,958 for each such expenditure.

(b) Any person who fails to file or amend the disclosure form (see appendix B to this part) to be filed or amended if required herein, shall be subject to a civil penalty of not less than \$24,496 and not more than \$244,958 for each such failure.

\* \* \* \* \*

(e) First offenders under paragraphs (a) or (b) of this section shall be subject to a civil penalty of \$24,496, absent aggravating circumstances. Second and subsequent offenses by persons shall be subject to an appropriate civil penalty between \$24,496 and \$244,958, as determined by the agency head or his or her designee.

\* \* \* \* \*

**PART 180—CONSOLIDATED HUD HEARING PROCEDURES FOR CIVIL RIGHTS MATTERS**

■ 16. The authority citation for part 180 continues to read as follows:

**Authority:** 28 U.S.C. 1 note; 29 U.S.C. 794; 42 U.S.C. 2000d–1, 3535(d), 3601–3619, 5301–5320, and 6103.

■ 17. In § 180.671, revise paragraphs (a)(1) through (3) to read as follows:

**§ 180.671 Assessing civil penalties for Fair Housing Act cases.**

(a) \* \* \*

(1) \$25,597, if the respondent has not been adjudged in any administrative hearing or civil action permitted under the Fair Housing Act or any state or local fair housing law, or in any licensing or regulatory proceeding conducted by a Federal, State, or local governmental agency, to have committed any prior discriminatory housing practice.

(2) \$63,991, if the respondent has been adjudged in any administrative hearing or civil action permitted under the Fair Housing Act, or under any state or local fair housing law, or in any licensing or regulatory proceeding conducted by a Federal, State, or local governmental agency, to have committed

one other discriminatory housing practice and the adjudication was made during the 5-year period preceding the date of filing of the charge.

(3) \$127,983, if the respondent has been adjudged in any administrative hearings or civil actions permitted under the Fair Housing Act, or under any state or local fair housing law, or in any licensing or regulatory proceeding conducted by a Federal, State, or local government agency, to have committed two or more discriminatory housing practices and the adjudications were made during the 7-year period preceding the date of filing of the charge.

\* \* \* \* \*

**PART 3282—MANUFACTURED HOME PROCEDURAL AND ENFORCEMENT REGULATIONS**

■ 18. The authority citation for part 3282 continues to read as follows:

**Authority:** 15 U.S.C. 2697, 28 U.S.C. 2461 note, 42 U.S.C. 3535(d), 5403, and 5424.

■ 19. Revise § 3282.10 to read as follows:

**§ 3282.10 Civil and criminal penalties.**

Failure to comply with these regulations may subject the party in question to the civil and criminal penalties provided for in section 611 of the Act, 42 U.S.C. 5410. The maximum penalty imposed under section 611 of the Act shall be \$3,558 for each violation, up to a maximum of \$4,446,755 for any related series of violations occurring within one year from the date of the first violation.

**Damon Smith,**  
*General Counsel.*

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**BILLING CODE 4210–67–P**

**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION****29 CFR Parts 1601 and 1614**

**RIN 3046–AB31**

[FR Doc. 2024–02764]

**Amendment of Procedural and Administrative Regulations To Include the Pregnant Workers Fairness Act (PWFA); Correction**

**AGENCY:** Equal Employment Opportunity Commission.

**ACTION:** Correcting amendments.

**SUMMARY:** On February 14, 2024, the Equal Employment Opportunity Commission (“EEOC” or

“Commission”) amended its procedural regulations to include references to the Pregnant Workers Fairness Act (“PWFA”). Due to drafting errors, two of those changes would not be recognized in the Code of Federal Regulations as drafted, and the Commission therefore issues these correcting amendments to ensure that its procedural regulations reference the PWFA where appropriate.

**DATES:** These correcting amendments are effective February 23, 2024.

**FOR FURTHER INFORMATION CONTACT:**

Kathleen Oram, Assistant Legal Counsel, (202–900–8652 (voice); 1–800–669–6820 (TTY)), Office of Legal Counsel, 131 M Street NE, Washington, DC 20507.

**SUPPLEMENTARY INFORMATION:**

The Pregnant Workers Fairness Act (“PWFA”) became law on December 29, 2022, and became effective on June 27, 2023. In crafting the PWFA enforcement section, Congress incorporated the existing mechanisms and procedures for redress of other forms of employment discrimination. Procedural regulations were amended to include the PWFA in an interim final rule published in the **Federal Register** on February 14, 2024 (89 FR 11167).<sup>1</sup> When the interim final rule was published, 29 CFR 1601.17(a) was inadvertently included in instruction 5.f., which replaced the text “title VII, the ADA, or GINA” with “title VII, the ADA, GINA, or the PWFA,” instead of in instruction 6, which replaced references to “title VII, the ADA, and GINA” with “title VII, the ADA, GINA, and the PWFA.” Additionally, the interim final rule’s section heading for 29 CFR 1614.407 was revised without a specific instruction to revise the section heading. These correcting amendments fix those errors.

**List of Subjects in 29 CFR Parts 1601 and 1614**

Administrative practice and procedure, Equal employment opportunity.

Accordingly, 29 CFR parts 1601 and 1614 are amended by making the following correcting amendments:

<sup>1</sup> These PWFA references in procedural regulations should not be confused with the EEOC’s efforts to publish substantive interpretations of the PWFA. The EEOC is engaged in separate rulemaking to address those substantive provisions, and issued a Notice of Proposed Rulemaking, *Regulations to Implement the Pregnant Workers Fairness Act*, 88 FR 54714 (Aug. 11, 2023). The final rule is currently under OIRA review.