

# Proposed Rules

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This section of the FEDERAL REGISTER contains notices to the public of the proposed issuance of rules and regulations. The purpose of these notices is to give interested persons an opportunity to participate in the rule making prior to the adoption of the final rules.

## OFFICE OF PERSONNEL MANAGEMENT

### 5 CFR Part 532

RIN 3206-AL81

### Prevailing Rate Systems; Redefinition of the Lake Charles-Alexandria and New Orleans, LA, Appropriated Fund Federal Wage System Wage Areas

**AGENCY:** U.S. Office of Personnel Management.

**ACTION:** Proposed rule with request for comments.

**SUMMARY:** The U.S. Office of Personnel Management is issuing a proposed rule that would redefine the geographic boundaries of the Lake Charles-Alexandria and New Orleans, LA, appropriated fund Federal Wage System (FWS) wage areas. The proposed rule would redefine Iberia and St. Martin Parishes, LA, from the New Orleans wage area to the Lake Charles-Alexandria wage area. These changes are based on recent consensus recommendations of the Federal Prevailing Rate Advisory Committee to best match the counties proposed for redefinition to a nearby FWS survey area. No other changes are proposed for the Lake Charles-Alexandria and New Orleans FWS wage areas.

**DATES:** We must receive comments on or before April 8, 2009.

**ADDRESSES:** Send or deliver comments to Charles D. Grimes III, Deputy Associate Director for Performance and Pay Systems, Strategic Human Resources Policy Division, U.S. Office of Personnel Management, Room 7H31, 1900 E Street, NW., Washington, DC 20415-8200; email [pay-performance-policy@opm.gov](mailto:pay-performance-policy@opm.gov); or FAX: (202) 606-4264.

**FOR FURTHER INFORMATION CONTACT:** Madeline Gonzalez, (202) 606-2838; e-mail [pay-performance-policy@opm.gov](mailto:pay-performance-policy@opm.gov); or FAX: (202) 606-4264.

**SUPPLEMENTARY INFORMATION:** The U.S. Office of Personnel Management (OPM)

is issuing a proposed rule to redefine the Lake Charles-Alexandria and New Orleans, LA, appropriated fund Federal Wage System (FWS) wage areas. This proposed rule would redefine Iberia and St. Martin Parishes, LA, from the New Orleans wage area to the Lake Charles-Alexandria wage area.

OPM considers the following regulatory criteria under 5 CFR 532.211 when defining FWS wage area boundaries:

- (i) Distance, transportation facilities, and geographic features;
- (ii) Commuting patterns; and
- (iii) Similarities in overall population, employment, and the kinds and sizes of private industrial establishments.

Lafayette and St. Martin Parishes, LA, comprise the Lafayette, LA Metropolitan Statistical Area (MSA). The Lafayette MSA is split between the Lake Charles-Alexandria, LA, wage area and the New Orleans, LA, wage area. Lafayette Parish is part of the area of application of the Lake Charles-Alexandria wage area and St. Martin Parish is part of the area of application of the New Orleans wage area. St. Martin Parish is comprised of two noncontiguous parts.

Based on an analysis of the regulatory criteria for Lafayette Parish, the location of the main population center in the Lafayette MSA, we recommend that the entire Lafayette MSA be defined to the Lake Charles-Alexandria wage area. The distance criterion for Lafayette Parish favors the Lake Charles-Alexandria wage area more than the New Orleans wage area. All other criteria are inconclusive. We believe our regulatory analysis findings indicate that Lafayette Parish is appropriately defined to the Lake Charles-Alexandria wage area. OPM regulations at 5 CFR 532.211 permit splitting MSAs only in very unusual circumstances (*e.g.*, organizational relationships among closely located Federal activities). There appear to be no unusual circumstances that would permit splitting the Lafayette MSA. To comply with OPM regulations not to split MSAs, St. Martin Parish would be redefined to the Lake Charles-Alexandria wage area.

Because Iberia Parish splits St. Martin Parish into two noncontiguous parts, we recommend that Iberia Parish be redefined to the Lake Charles-Alexandria wage area. The distance criterion for Iberia Parish favors the Lake Charles-Alexandria wage area

more than the New Orleans wage area. All other criteria are inconclusive. Although a standard review of regulatory criteria shows that most factors are inconclusive, distance does favor Lake Charles-Alexandria. Based on this analysis, we recommend that Iberia Parish be redefined to the Lake Charles-Alexandria wage area.

The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising OPM on matters concerning the pay of FWS employees, recommended these changes by consensus. These changes would be effective on the first day of the first applicable pay period beginning on or after 30 days following publication of the final regulations. FPRAC recommended no other changes in the geographic definitions of the Lake Charles-Alexandria and New Orleans wage areas.

### Regulatory Flexibility Act

I certify that these regulations would not have a significant economic impact on a substantial number of small entities because they would affect only Federal agencies and employees.

### List of Subjects in 5 CFR Part 532

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

U.S. Office of Personnel Management.

**Kathie Ann Whipple,**  
*Acting Director.*

Accordingly, the U.S. Office of Personnel Management is proposing to amend 5 CFR part 532 as follows:

### PART 532—PREVAILING RATE SYSTEMS

1. The authority citation for part 532 continues to read as follows:

**Authority:** 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

2. In appendix C to subpart B, the wage area listing for the State of Louisiana is amended by revising the listings for Lake Charles-Alexandria and New Orleans, to read as follows:

### Appendix C to Subpart B of Part 532—Appropriated Fund Wage and Survey Areas

\* \* \* \* \*

**Louisiana**  
**Lake Charles-Alexandria**  
*Survey Area*

## Louisiana:

Allen  
 Beauregard  
 Calcasieu  
 Grant  
 Rapides  
 Sabine  
 Vernon

*Area of Application. Survey area plus:*

## Louisiana:

Acadia  
 Avoyelles  
 Caldwell  
 Cameron  
 Catahoula  
 Concordia  
 Evangeline  
 Franklin  
 Iberia  
 Jefferson Davis  
 Lafayette  
 La Salle  
 Madison  
 Natchitoches  
 St. Landry  
 St. Martin  
 Tensas  
 Vermilion  
 Winn

**New Orleans**  
*Survey Area*

## Louisiana:

Jefferson  
 Orleans  
 Plaquemines  
 St. Bernard  
 St. Charles  
 St. John the Baptist  
 St. Tammany

*Area of Application. Survey area plus:*

## Louisiana:

Ascension  
 Assumption  
 East Baton Rouge  
 East Feliciana  
 Iberville  
 Lafourche  
 Livingston  
 Pointe Coupee  
 St. Helena  
 St. James  
 St. Mary  
 Tangipahoa  
 Terrebonne  
 Washington  
 West Baton Rouge  
 West Feliciana

\* \* \* \* \*

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**OFFICE OF PERSONNEL  
 MANAGEMENT**

**5 CFR Part 532**

**RIN 3206-AL82**

**Prevailing Rate Systems; Redefinition  
 of the Boise, ID, and Utah Appropriated  
 Fund Federal Wage System Wage  
 Areas**

**AGENCY:** U.S. Office of Personnel  
 Management.

**ACTION:** Proposed rule with request for  
 comments.

**SUMMARY:** The U.S. Office of Personnel Management is issuing a proposed rule that would redefine the geographic boundaries of the Boise, ID, and Utah appropriated fund Federal Wage System (FWS) wage areas. The proposed rule would redefine Franklin County, ID, from the Boise wage area to the Utah wage area. These changes are based on recent consensus recommendations of the Federal Prevailing Rate Advisory Committee to best match the counties proposed for redefinition to a nearby FWS survey area. No other changes are proposed for the Boise and Utah FWS wage areas.

**DATES:** We must receive comments on or before April 8, 2009.

**ADDRESSES:** Send or deliver comments to Charles D. Grimes III, Deputy Associate Director for Performance and Pay Systems, Strategic Human Resources Policy Division, U.S. Office of Personnel Management, Room 7H31, 1900 E Street, NW., Washington, DC 20415-8200; e-mail [pay-performance-policy@opm.gov](mailto:pay-performance-policy@opm.gov); or FAX: (202) 606-4264.

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**SUPPLEMENTARY INFORMATION:** The U.S. Office of Personnel Management (OPM) is issuing a proposed rule to redefine the Boise, ID, and Utah appropriated fund Federal Wage System (FWS) wage areas. This proposed rule would redefine Franklin County, ID, from the Boise wage area to the Utah wage area.

OPM considers the following regulatory criteria under 5 CFR 532.211 when defining FWS wage area boundaries:

- i. Distance, transportation facilities, and geographic features;
- ii. Commuting patterns; and
- iii. Similarities in overall population, employment, and the kinds and sizes of private industrial establishments.

Franklin County, ID and Cache County, UT, comprise the Logan, UT-ID Metropolitan Statistical Area (MSA). The Logan MSA is split between the Boise, ID, wage area and the Utah wage area. Franklin County is part of the area of application of the Boise wage area and Cache County is part of the area of application of the Utah wage area.

Based on an analysis of the regulatory criteria for Cache County, the location of the main population center in the Logan MSA, we recommend that the entire Logan MSA be defined to the Utah wage area. The distance criterion for Cache County favors the Utah wage area more than the Boise wage area. The commuting patterns criterion favors the Utah wage area. All other criteria are inconclusive. We believe our regulatory analysis findings indicate that Cache County is appropriately defined to the Utah wage area. OPM regulations at 5 CFR 532.211 permit splitting MSAs only in very unusual circumstances (*e.g.*, organizational relationships among closely located Federal activities). There appear to be no unusual circumstances that would permit splitting the Logan MSA. To comply with OPM regulations not to split MSAs, Franklin County would be redefined to the Utah wage area.

The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising OPM on matters concerning the pay of FWS employees, recommended these changes by consensus. These changes would be effective on the first day of the first applicable pay period beginning on or after 30 days following publication of the final regulations. FPRAC recommended no other changes in the geographic definitions of the Boise and Utah wage areas.

**Regulatory Flexibility Act**

I certify that these regulations would not have a significant economic impact on a substantial number of small entities because they would affect only Federal agencies and employees.

**List of Subjects in 5 CFR Part 532**

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