

ADDRESSES: Interested persons are invited to submit written comments on the proposed information collection by one of the following means:

- Federal Rulemaking Portal: <http://www.regulations.gov> All submissions received must include the agency name and docket number for this **Federal Register** document. The general policy for comments and other submissions from members of the public is to make these submissions available for public viewing on the internet at <http://www.regulations.gov> as they are received without change, including any personal identifiers or contact information.

- Email: bridget.dongarra@opm.gov. Please put "USA Staffing, Onboarding" in the subject line of the email.

FOR FURTHER INFORMATION CONTACT: A copy of this information collection request, with applicable supporting documentation, may be obtained by contacting the USA Staffing, Office of Personnel Management, 1900 E Street NW, Washington, DC 20415, Attention: Bridget Dongarra, or via electronic mail to bridget.dongarra@opm.gov.

SUPPLEMENTARY INFORMATION: As required by the Paperwork Reduction Act of 1995, (Pub. L. 104–13, 44 U.S.C. chapter 35) as amended by the Clinger-Cohen Act (Pub. L. 104–106), OPM is soliciting comments for this collection. USA Staffing is OPM's talent acquisition solution. Federal agencies use USA Staffing to onboard candidates for Federal positions while complying with appropriate rules and procedures. Federal agencies purchase the services of USA Staffing through an Interagency Agreement (IAA) under the provisions of the Revolving Fund, 5 U.S.C. 1304 (e) (1), which permits OPM to perform human resources management services for Federal agencies on a cost-recovery basis.

USA Staffing's public facing web page for new hires provides a single interface to submit data and forms required during the Federal onboarding process. New Hires are individuals selected for Federal employment but who have not yet entered on duty and authenticate at USA Staffing using their [USAJOBS.gov](https://usajobs.gov) accounts. USA Staffing captures the essential information Federal agencies require to onboard applicants for Federal jobs under the authority of sections 1104, 1302, 3301–3320, 3361, 3393, and 3394 of Title 5 United States Code.

This information collection was initially approved under an emergency authorization in pursuit of compliance with Executive Order (E.O.) 14043, titled "Requiring Coronavirus Disease

2019 Vaccination for Federal Employees." This action seeks to reinstate the information collection independent of that Executive Order and instead focus on the regular business of the USA Staffing Onboarding system in gathering new hire information in pursuit of timely and efficient entry on duty actions. In addition, this collection will clarify the New Hire information elements collected by USA Staffing under its own OMB control number. This includes questions about basic identity, employment and service background, benefits enrollments, and payroll. Information for items which have their own approvals (such as the OF 306 and I–9 forms) are not included in this collection. The initial emergency clearance did not distinguish between these two contexts. Therefore, we invite comments that:

1. Evaluate whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information will have practical utility;
2. Evaluate the accuracy of the agency's estimate of the burden of the proposed collection of information, including the validity of the methodology and assumptions used;
3. Enhance the quality, utility, and clarity of the information to be collected; and
4. Minimize the burden of the collection of information on those who are to respond, including through the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, e.g., permitting electronic submissions of responses.

Analysis

Agency: Office of Personnel Management.

Title: USA Staffing, Onboarding.

OMB Number: 3206–0278.

Frequency: Annually.

Affected Public: Individuals.

Number of Respondents: 570,000.

Estimated Time per Respondent: 20 Minutes.

Total Burden Hours: 190,000.

U.S. Office of Personnel Management

Kellie Cosgrove Riley,

Executive Director, Office of Executive Secretariat and Privacy and Information Management.

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SECURITIES AND EXCHANGE COMMISSION

[Investment Company Act Release No. 34856; File No. 812–15441]

Cloudflare, Inc.

AGENCY: Securities and Exchange Commission ("Commission").

ACTION: Notice.

Notice of application for an order under section 3(b)(2) of the Investment Company Act of 1940 ("Act").

APPLICANT: Cloudflare, Inc.

SUMMARY OF APPLICATION: Applicant seeks an order under section 3(b)(2) of the Act declaring it to be primarily engaged in a business other than that of investing, reinvesting, owning, holding or trading in securities. Applicant states that it is in the business of providing secure network cloud services.

DATES: *Filing Dates:* The application was filed on March 3, 2023.

HEARING OR NOTIFICATION OF HEARING:

An order granting the requested relief will be issued unless the Commission orders a hearing. Interested persons may request a hearing by emailing the Commission's Secretary at Secretarys-Office@sec.gov and serving applicants with a copy of the request, by email if an email address is listed for the relevant Applicant below, or personally or by mail, if a physical address is listed for the relevant Applicant below. Hearing requests should be received by the Commission by 5:30 p.m. on April 10, 2023, and should be accompanied by proof of service on the applicants, in the form of an affidavit, or for lawyers, a certificate of service. Pursuant to rule 0–5 under the Act, hearing requests should state the nature of the writer's interest, any facts bearing upon the desirability of a hearing on the matter, the reason for the request, and the issues contested. Persons who wish to be notified of a hearing may request notification by emailing the Commission's Secretary at Secretarys-Office@sec.gov.

ADDRESSES: The Commission: Secretarys-Office@sec.gov. Applicant: Thomas Seifert, Chief Financial Officer, Cloudflare, Inc., at corporate-legal@cloudflare.com; Amy Caiazza, at acaiazza@wsgr.com.

FOR FURTHER INFORMATION CONTACT: Jennifer O. Palmer, Senior Counsel, or Terri G. Jordan, Branch Chief, at (202) 551–6825 (Division of Investment Management, Chief Counsel's Office).

SUPPLEMENTARY INFORMATION: The following is a summary of the application. For Applicant's

representations, legal analysis, and conditions, please refer to Applicant's application, dated March 3, 2023, which may be obtained via the Commission's website by searching for the file number at the top of this document, or for an Applicant using the Company name search field, on the SEC's EDGAR system. The SEC's EDGAR system may be searched at <https://www.sec.gov/edgar/searchedgar/legacy/companysearch.html>. You may also call the SEC's Public Reference Room at (202) 551-8090.

Applicant's Representations

1. Applicant states that it is a Delaware corporation formed in 2009 that, directly and through its wholly-owned subsidiaries,¹ is engaged in the business of providing secure network cloud services.

2. Applicant states that its business is highly capital intensive, requires R&D of new technologies, and does not involve the Applicant acquiring or retaining significant "hard" operating assets. Applicant states that it maintains significant cash reserves that it seeks to invest for purposes of conserving capital and providing liquidity until the funds are used in its cloud-based services and technology business. As described more fully in the application, Applicant states that it requires significant liquid capital primarily to: (i) fund R&D for new products and services, (ii) otherwise fund its operations, and (iii) make other capital expenditures in keeping with the growth of the Applicant's cloud-based services and technology business.

3. Applicant states that it has financed operations primarily through offerings of debt and equity securities, but ultimately seeks to generate cash from its operations to support its business. Applicant states that it seeks to preserve capital and maintain liquidity, pending the use of such capital for its operations, by investing in "Capital Preservation Instruments."² Applicant states that it

may in the future make strategic investments in "other investments" consistent with Rule 3a-8. Applicant states that such securities will not be acquired for speculative purposes.

Applicant's Legal Analysis

1. Applicant seeks an order under section 3(b)(2) of the Act declaring that it is primarily engaged in a business other than that of investing, reinvesting, owning, holding or trading in securities and therefore is not an investment company as defined in the Act.

2. Section 3(a)(1)(A) of the Act defines the term "investment company" to include an issuer that is or holds itself out as being engaged primarily, or proposes to engage primarily, in the business of investing, reinvesting or trading in securities. Section 3(a)(1)(C) of the Act further defines an investment company as an issuer that is engaged or proposes to engage in the business of investing, reinvesting, owning, holding or trading in securities, and owns or proposes to acquire investment securities having a value in excess of 40% of the value of the issuer's total assets (exclusive of Government securities and cash items) on an unconsolidated basis. Section 3(a)(2) of the Act defines "investment securities" to include all securities except Government securities, securities issued by employees' securities companies, and securities issued by majority-owned subsidiaries of the owner which (a) are not investment companies and (b) are not relying on the exclusions from the definition of investment company in section 3(c)(1) or section 3(c)(7) of the Act. Applicant states that it has never been, is not now, and does not propose to be, primarily engaged in the business of investing, reinvesting, owning, holding, or trading in securities. Applicant states, however, that it historically held and currently holds investment securities that exceed 40% of its total assets on an unconsolidated basis (exclusive of Government securities and cash items). Applicant states that it therefore may be an "investment company" pursuant to section 3(a)(1)(C) of the Act absent an exclusion or exemption.

3. Rule 3a-8 under the Act provides an exclusion from the definition of investment company if, among other factors, a company's R&D expenses are a substantial percentage of its total expenses for the last four fiscal quarters combined. While Applicant states that it

believes that it complies with the conditions of Rule 3a-8, Applicant states that it is concerned that its R&D expenses, while substantial in absolute terms, may not always be considered substantial as a ratio of overall expenses. Although Applicant states that it anticipates R&D expenses to increase in absolute terms, such expenses are not anticipated to increase proportionately with Applicant's overall expenses, particularly given increases in expenses related to sales and marketing, the administration of a rapidly expanding employee base, and other administrative expenses. Applicant states that its R&D expenses have fluctuated between 18.34% and 25.04% of total expenses over the past six years, and Applicant expects R&D expenses to decrease relative to total expenses over time.

4. Section 3(b)(2) of the Act provides that, notwithstanding section 3(a)(1)(C) of the Act, the Commission may issue an order declaring an issuer to be primarily engaged in a business other than that of investing, reinvesting, owning, holding, or trading in securities directly, through majority-owned subsidiaries, or controlled companies conducting similar types of businesses. Applicant requests an order under section 3(b)(2) of the Act declaring that it is primarily engaged in a business other than that of investing, reinvesting, owning, holding or trading in securities, and therefore is not an investment company as defined in the Act.

5. In determining whether an issuer is "primarily engaged" in a non-investment company business under section 3(b)(2) of the Act, the Commission considers the following factors: (a) the company's historical development, (b) its public representations of policy, (c) the activities of its officers and directors, (d) the nature of its present assets, and (e) the sources of its present income.³

6. Applicant submits that it satisfies the criteria for issuance of an order under section 3(b)(2) of the Act because Applicant is primarily engaged in the business of providing secure network cloud services and is not in the business of investing, reinvesting, owning, holding or trading in securities.

a. *Historical Development.* Applicant states that, since its inception in 2009, Applicant has operated in the cloud software sector to develop comprehensive, scalable network cloud services for business use. Applicant's business has focused on the development of new such products, and

¹ Applicant states that 13 of its 24 wholly-owned subsidiaries conduct businesses that are integrally related to the Applicant's business, such as sales and marketing or research and development ("R&D") activities in their respective jurisdictions. Applicant states that its remaining 11 subsidiaries are non-operating holding companies or non-operating companies with de minimis assets. Applicant further states that none of its subsidiaries meet the definition of an "investment company" in section 3(a) of the Act.

² As used in Applicant's application, Capital Preservation Instruments refers collectively to any cash items and securities that are held for the purpose of conserving Applicant's capital and liquidity until they are used by Applicant to support its business (as such business is described in Applicant's application). Such holdings are liquid (*i.e.*, can be readily sold), earn competitive market returns and present a low level of credit risk, including short-term investment grade

securities, Government securities (as defined in section 2(a)(16) of the Act), securities of money market funds registered under the Act, and other cash items; but excluding investments in equity or speculative instruments.

³ *Tonopah Mining Company of Nevada*, 26 SEC 426, 427 (1947).

Applicant has received global recognition as an innovative technology company.

b. *Public Representations of Policy.* Applicant states that it has consistently represented that it is engaged in the business of providing secure network cloud services. Applicant further states that it has never held and does not now hold itself out as an investment company within the meaning of the Act or as engaging in the business of investing, reinvesting, owning, holding, or trading in securities. Applicant explains that in its annual reports, stockholder letters, prospectuses, Commission filings, press releases, marketing materials, and on its investor website, its public representations consistently state its mission to help build a better internet by providing solutions to managing individual network hardware for companies of all sizes and growth. Applicant submits that its public representations make clear that shareholders invest in the Applicant's securities with the expectation of realizing gains from Applicant's development and sale of its suite of cloud services and not from returns on an investment portfolio. Applicant states that its only public representations regarding its investment securities are those required to be disclosed in public filings with the Commission.

c. *Activities of Officers and Directors.* Applicant represents that its officers and directors spend substantially all of their time managing the Applicant's cloud-based services and technology business. Applicant states that its cash management activities are managed internally by its Chief Financial Officer and externally by three investment managers, whose activities are supervised by the Chief Financial Officer. In addition, of the Applicant's approximately 3,181 employees (as of September 30, 2022), Applicant states that only five employees spend time on matters relating to the management of Applicant's Capital Preservation Instruments. Applicant states that none of its officers, directors or employees spends or proposes to devote more than 1% of his or her time, if even that, to management of Capital Preservation Instruments on behalf of the Applicant.

d. *Nature of Assets.* Applicant states that, as of September 30, 2022, Applicant's investment securities constituted approximately 65.4% of its total assets (excluding Government securities and cash items) on an unconsolidated basis.⁴ Furthermore,

Applicant states that as of September 30, 2022, 100% of its investment securities consist of Capital Preservation Instruments. Applicant uses its Capital Preservation Instruments to finance its continued operations. Applicant states that it may in the future make strategic investments in "other investments" consistent with Rule 3a–8. Applicant states, however, that no more than 10% of its total assets (exclusive of Government securities and cash items, including securities of money market funds registered under the Act) will consist of investment securities other than Capital Preservation Instruments.⁵ Applicant uses current assets, including its Capital Preservation Instruments, to finance its continued R&D program and operations in connection with the development of the Applicant's software.

e. *Sources of Income and Revenue.* Applicant represents that since its inception it has carried net operating losses. Applicant states that it does, however, derive income from its investment securities. Applicant states that a review of its current source of revenues provides a more accurate review of its operating company status, particularly given the upward trend in recognizing substantially increased revenues due to sales of new subscriptions. Applicant states that it recognizes substantially all of its revenues from fees based on subscriptions and support. Applicant states that its revenues for the years ended December 31, 2019, 2020 and 2021 were \$287 million, \$431.1 million, and \$656.4 million, respectively, on an unconsolidated basis. By contrast, Applicant states that its net investment income in 2019, 2020, and 2021 was \$5.8 million, \$6.6 million, and \$2.0 million in, respectively. Applicant states that all such income was derived from Capital Preservation Instruments.⁶ Applicant states that if net investment income were compared to its revenue, it would be less than 1.0% of revenue for the fiscal year ended December 31, 2021, and to less than 1.5% of revenue for the fiscal year ended December 31, 2020.

For the fiscal nine months ended September 30, 2022, Applicant earned \$6.6 million of net investment income, an increase compared to \$2.0 million for the fiscal year ended December 31,

2021. This nonetheless represents less than 1% of revenue for the fiscal nine months ended September 30, 2022. The increase in net investment income is due to the increase in interest rates in the fixed income markets.

7. Applicant asserts that its historical development, its public representations of policy, the activities of its officers and directors, the nature of its assets and its sources of revenue and income, as discussed in the application, demonstrate that it is engaged primarily in a business other than that of investing, reinvesting, owning, holding or trading securities. Applicant thus asserts that it satisfies the criteria for issuing an order under section 3(b)(2) of the Act.

Applicant's Conditions

Applicant agrees that any order granted pursuant to the application will be subject to the following conditions:

1. Applicant will continue to use its accumulated cash and securities to support its primary business (as such business is described in Applicant's application);

2. Applicant will refrain from investing or trading in securities for speculative purposes; and

3. No more than 10% of Applicant's total assets will consist of investment securities other than Capital Preservation Instruments (as such capitalized term is defined in Applicant's application). For purposes of this condition, total assets excludes cash items (including securities issued by money market funds registered under the Act) and Government securities (as defined in section 2(a)(16) of the Act). This percentage is to be determined on an unconsolidated basis, except that Applicant should consolidate its financial statements with the financial statements of any wholly-owned subsidiaries.

For the Commission, by the Division of Investment Management, under delegated authority.

Dated: March 15, 2023.

Sherry R. Haywood,
Assistant Secretary.

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⁵ Applicant states that it intends to calculate this percentage by consolidating its financial statement with the financial statements of its wholly-owned subsidiaries (but not with any majority-owned subsidiary that may be acquired in the future).

⁶ Applicant states that it has not, and does not expect to, earn investment income from strategic investments.

⁴ Applicant states that none of its subsidiaries hold any investment securities.