

DEPARTMENT OF LABOR**Employment and Training
Administration****Labor Surplus Area Classification
Under Executive Orders 12073 and
10582****ACTION:** Notice.**EFFECTIVE DATE:** The annual list of labor surplus areas is effective October 1, 2002 for all States.**SUMMARY:** The purpose of this notice is to announce the annual list of labor surplus areas for Fiscal Year 2003.**FOR FURTHER INFORMATION CONTACT:** Gay Gilbert, Division Chief, U.S. Employment Service, Employment and Training Administration, 200 Constitution Avenue, NW., Room C 4512, Washington, DC 20210. Telephone: (202) 693-3046.**SUPPLEMENTARY INFORMATION:** The Department of Labor regulations implementing Executive Orders 12073 and 10582 are set forth at 20 CFR part 654, subparts A and B. These regulations require the Assistant Secretary of Labor to classify jurisdictions as labor surplus areas pursuant to the criteria specified in the regulations and to publish annually a list of labor surplus areas. Pursuant to those regulations the Assistant Secretary of Labor is hereby publishing the annual list of labor surplus areas.

In addition, the regulations provide an exceptional circumstance criteria for classifying labor surplus areas when catastrophic events, such as natural disasters, plant closings, and contract cancellations are expected to have a long-term impact on labor market area conditions, discounting temporary or seasonal factors.

Dated: January 16, 2003.

Emily Stover DeRocco,
*Assistant Secretary of Labor.***Eligible Labor Surplus Areas***Procedures for Classifying Labor
Surplus Areas*

Labor surplus areas are classified on the basis of civil jurisdictions. Civil

jurisdictions are now defined as all cities with a population of at least 25,000 and all counties. Townships of 25,000 or more population are also considered as civil jurisdictions in 4 states (Michigan, New Jersey, New York, and Pennsylvania). In Connecticut, Massachusetts, Puerto Rico, and Rhode Island where counties have very limited or no government functions, the classifications are done for individual towns.

A civil jurisdiction is classified as a labor surplus area when its average unemployment rate was at least 20 percent above the average unemployment rate for all states (including the District of Columbia and Puerto Rico) during the previous two calendar years. During periods of high national unemployment, the 20 percent ratio is disregarded and an area is classified as a labor surplus area if its unemployment rate during the previous two calendar years was ten percent or more. This ten percent ceiling concept comes into operation whenever the two-year average unemployment rate for all states was 8.3 percent or above (*i.e.*, 8.3 percent times the 1.20 ratio equals ten percent). Similarly, a "floor" concept of six percent is used during periods of low national unemployment for an area to be classified as a labor surplus area. The six percent "floor" comes into effect whenever the average unemployment rate for all states during the two-year reference period was five percent or less.

The classification procedures also provide for the designation of labor surplus areas under exceptional circumstance criteria. The exceptional circumstance procedures permit the regular classification criteria to be waived when an area experiences a significant increase in unemployment which is not temporary or seasonal and which was not adequately reflected in the data for the two-year reference period. In order for an area to be classified as a labor surplus area under the exceptional circumstance criteria, the State Workforce Agency must submit a petition requesting such classification to the U.S. Department of

Labor's Employment and Training Administration (ETA). The current conditions for exceptional circumstance classification are: an area unemployment rate of at least six percent for each of the three most recent months; projected unemployment rate of at least six percent for each of the next twelve months; and documented information that the exceptional circumstance event has already occurred. The State Workforce Agency may file petitions on behalf of civil jurisdictions, as well as Metropolitan Statistical Areas or Primary Metropolitan Statistical Areas, as defined by the Office of Management and Budget. The addresses of State Workforce Agencies are available at the end of this description.

The Department of Labor issues the labor surplus area listing on a fiscal year basis. The listing becomes effective each October 1 and remains in effect through the following September 30. The reference period used in preparing the current list was January 2000 through December 2001. The national average unemployment rate during this period (including data for Puerto Rico) fell below five percent. As a result, the six percent "floor" rate explained in the second paragraph, went into effect for the Fiscal Year 2003 labor surplus area classifications. Therefore, areas are included on the current annual labor surplus area listing because their average unemployment rate during the reference period was six percent or above. During the course of the fiscal year, the annual listing is updated on the basis of exceptional circumstances petitions submitted by State Workforce Agencies and approved by the Employment and Training Administration. The Fiscal Year 2003 classifications will be in effect from October 1, 2002, through September 30, 2003.

State Workforce Agencies

Alabama	Department of Industrial Relations, 649 Monroe St., Montgomery 36130.
Alaska	Department of Labor & Workforce Development, PO Box 25509, Juneau, 99802.
Arizona	Arizona Department of Economic Security, PO Box 6123, Phoenix 85005.
Arkansas	Employment Security Department, Department of Labor, PO Box 2981, Little Rock 72203.
California	Employment Development Department, 800 Capitol Mall, Sacramento 95814.
Colorado	Department Of Labor and Employment, 1515 Arapahoe Street, Denver 80233-2117.
Connecticut	Connecticut Labor Dept., Office of Workforce Competitiveness, 805 Brook Street, Building #4, Rocky Hill CT 06067.
Delaware	Delaware Department of Labor, Division of Employment & Training, 4425 North Market Street, Wilmington, 19802.
District of Columbia	Department of Employment Services, 609 H Street, NE Washington, DC 20002.
Florida	Agency for Workforce Innovation, Atkins Building, 1320 Executive Center Drive, Tallahassee 32399-0667.

Georgia	Georgia Department of Labor, 148 International Blvd, NE, Atlanta 30303.
Guam	Department of Labor, Government of Guam, PO Box 23548 GMF, Agana 96921.
Hawaii	Department of Labor and Industrial Relations, 830 Punchbowl St., Honolulu 96813.
Idaho	Department of Labor, 317 Main St., PO Box 35, Boise 83735.
Illinois	Department of Employment Security, 401 South State St., Chicago 60605-1289.
Indiana	Department of Employment and Training Services, 10 North Senate Ave., Indianapolis 46204.
Iowa	Iowa Workforce Development, 1000 Grand Ave., Des Moines 50319.
Kansas	Dept of Human Resources, Division of Employment, 401 Topeka Ave., Topeka 66612.
Kentucky	Department of Employment Services, 275 East Main St., Frankfort 40621.
Louisiana	Department of Labor, PO Box 94094, Baton Rouge 70804-9094.
Maine	Department of Labor, Bureau of Employment Services, 55 State Street Station House, Augusta 04330-0055.
Maryland	Department of Economic and Employment Development, 1100 N. Eutaw St., Baltimore 21201.
Massachusetts	Division of Employment and Training, 19 Stanford St., Charles F. Hurley Bldg., Boston, 02114.
Michigan	Department of Career Development, Employment Service Agency, Victor Office Center, 201 N. Washington Square, 5th Floor, Lansing 48913.
Minnesota	Department of Economic Security, 390 North Robert St., St. Paul 55101.
Mississippi	Employment Security Commission, 1520 W. Capital St., PO Box 1699, Jackson 39215.
Missouri	Department of Labor & Industrial Relations, 3315 West Truman Boulevard, PO Box 504, Jefferson City 65102.
Montana	Dept. of Labor & Industry, Employment Security Division of Montana, PO Box 1728, Helena 59624.
Nebraska	Dept. of Labor, Div of Employment, 550 South 16th St., PO Box 94600, State House Station, Lincoln 68509.
Nevada	Nevada Department of Employment, Training and Rehabilitation; 500 East 3rd St., Carson City 89713.
New Hampshire	Department of Employment Security, 32 S. Main St., Room 204, Concord 03301.
New Jersey	Department of Labor, John Fitch Plaza, Trenton 08625.
New Mexico	Department of Labor, 401 Broadway, NE., PO Box 1928, Albuquerque 87103.
New York	Department of Labor, State Campus, Building 12, Albany 12240.
North Carolina	Employment Security Commission of North Carolina, 700 Wade Ave., PO Box 25903, Raleigh 27611.
North Dakota	Job Service North Dakota, 1000 E. Divide Ave., PO Box 5507, Bismarck, 58506-5507.
Ohio	Bureau of Employment Services, 145 South Front St., PO Box 1618, Columbus 43216.
Oklahoma	Employment Security Commission, 200 Will Rogers Memorial Office Bldg., Oklahoma City 73105.
Oregon	Employment Department, Dept of Human Resources, 875 Union St., N.E., Salem 97311.
Pennsylvania	Department of Labor & Industry, 1720 Labor & Industry Bldg. Harrisburg 17121.
Puerto Rico	Employment Services Division, Right To Employment Administration, PO Box 364452, San Juan, PR 00936.
Rhode Island	Department of Labor & Training, 1511 Pontiac Avenue, Cranston, 02920-4407.
South Carolina	Employment & Training, Employment Security Commission, PO Box 1406, Columbia 29202.
South Dakota	Department of Labor, 700 Governors Drive, Pierre 57501-2291.
Tennessee	TN Department of Labor & Workforce Development, Division of Employment Security, 500 James Robertson Parkway 12th Floor, Davy Crockett Tower, Nashville 37245-1700.
Texas	Employment Services, Texas Workforce Commission, 101 East 15th Street 440T, Austin, 78778.
Utah	Department of Workforce Services, 140 East 300 South, PO Box 45249, Salt Lake City 84111.
Vermont	Department of Employment & Training, PO Box 488, 5 Green Mountain Drive, Montpelier 05601-0488.
Virgin Islands	Department of Labor, 53A & 54B Kronprindsen Gade, Charlotte Amalie, 00802.
Virginia	Virginia Employment Commission, 703 East Main Street, Richmond 23219.
Washington	Employment Security Department, PO Box 9046, Olympia 98507-9046.
West Virginia	Bureau of Employment Programs, 112 California Ave., Charleston 25305-0112.
Wisconsin	Division of Workforce Solutions, Department of Workforce Development, 201 East Washington Avenue, Room A200, Madison 53703.
Wyoming	Division of Employment Resources, Department of Employment, PO Box 2760, Casper 82602.

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003

Eligible labor surplus areas	Civil jurisdictions included
ALABAMA	
ANNISTON CITY	ANNISTON CITY IN
BARBOUR COUNTY	CALHOUN COUNTY
BESSEMER CITY	BARBOUR COUNTY
	BESSEMER CITY IN
	JEFFERSON COUNTY
BIBB COUNTY	BIBB COUNTY
BULLOCK COUNTY	BULLOCK COUNTY
BUTLER COUNTY	BUTLER COUNTY
CHOCTAW COUNTY	CHOCTAW COUNTY
CLARKE COUNTY	CLARKE COUNTY
CLAY COUNTY	CLAY COUNTY
COFFEE COUNTY	COFFEE COUNTY
COLBERT COUNTY	COLBERT COUNTY
CONECUH COUNTY	CONECUH COUNTY
COOSA COUNTY	COOSA COUNTY
COVINGTON COUNTY	COVINGTON COUNTY
CRENSHAW COUNTY	CRENSHAW COUNTY
DALLAS COUNTY	DALLAS COUNTY
FAYETTE COUNTY	FAYETTE COUNTY
FLORENCE CITY	FLORENCE CITY IN
	LAUDERDALE COUNTY
FRANKLIN COUNTY	FRANKLIN COUNTY
GADSDEN CITY	GADSDEN CITY IN

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
GENEVA COUNTY	ETOWAH COUNTY
GREENE COUNTY	GENEVA COUNTY
HALE COUNTY	GREENE COUNTY
HENRY COUNTY	HALE COUNTY
JACKSON COUNTY	HENRY COUNTY
LAMAR COUNTY	JACKSON COUNTY
LAWRENCE COUNTY	LAMAR COUNTY
LOWNDES COUNTY	LAWRENCE COUNTY
MACON COUNTY	LOWNDES COUNTY
MARION COUNTY	MACON COUNTY
MOBILE CITY	MARION COUNTY
	MOBILE CITY IN
	MOBILE COUNTY
MONROE COUNTY	MONROE COUNTY
PERRY COUNTY	PERRY COUNTY
PICKENS COUNTY	PICKENS COUNTY
PIKE COUNTY	PIKE COUNTY
PRICHARD CITY	PRICHARD CITY IN
	MOBILE COUNTY
RANDOLPH COUNTY	RANDOLPH COUNTY
SUMTER COUNTY	SUMTER COUNTY
TALLADEGA COUNTY	TALLADEGA COUNTY
WALKER COUNTY	WALKER COUNTY
WASHINGTON COUNTY	WASHINGTON COUNTY
WILCOX COUNTY	WILCOX COUNTY
WINSTON COUNTY	WINSTON COUNTY
ALASKA	
ALEUTIAN ISLAND WEST CENSUS AREA	ALEUTIAN ISLAND WEST CENSUS AREA
BETHEL CENSUS AREA	BETHEL CENSUS AREA
BRISTOL BAY BOROUGH DIV	BRISTOL BAY BOROUGH DIV
DENALI BOROUGH	DENALI BOROUGH
DILLINGHAM CENSUS AREA	DILLINGHAM CENSUS AREA
FAIRBANKS CITY	FAIRBANKS CITY IN
	FAIRBANKS NORTH STAR BOROUGH
HAINES BOROUGH	HAINES BOROUGH
KENAI PENINSULA BOROUGH	KENAI PENINSULA BOROUGH
KETCHIKAN GATEWAY BOROUGH	KETCHIKAN GATEWAY BOROUGH
KODIAK ISLAND BOROUGH	KODIAK ISLAND BOROUGH
LAKE AND PENINSULA BOROUGH	LAKE AND PENINSULA BOROUGH
MATANUSKA-SUSITNA BOROUGH	MATANUSKA-SUSITNA BOROUGH
NOME CENSUS AREA	NOME CENSUS AREA
NORTH SLOPE BOROUGH	NORTH SLOPE BOROUGH
NORTHWEST ARCTIC BOROUGH	NORTHWEST ARCTIC BOROUGH
PRINCE OF WALES OUTER KETCHIKAN	PRINCE OF WALES OUTER KETCHIKAN
SKAGWAY-HOONAH-ANGOON CEN AREA	SKAGWAY-HOONAH-ANGOON CEN AREA
SOUTHEAST FAIRBANKS CENSUS AREA	SOUTHEAST FAIRBANKS CENSUS AREA
VALDEZ CORDOVA CENSUS AREA	VALDEZ CORDOVA CENSUS AREA
WADE HAMPTON CENSUS AREA	WADE HAMPTON CENSUS AREA
WRANGELL-PETERSBURG CENSUS AREA	WRANGELL-PETERSBURG CENSUS AREA
YAKUTAT BOROUGH	YAKUTAT BOROUGH
YUKON-KOYUKUK CENSUS AREA	YUKON-KOYUKUK CENSUS AREA
ARIZONA	
APACHE COUNTY	APACHE COUNTY
AVONDALE CITY	AVONDALE CITY
	MARICOPA COUNTY
BALANCE OF COCONINO COUNTY	COCONINO COUNTY LESS
	FLAGSTAFF CITY
GRAHAM COUNTY	GRAHAM COUNTY
GREENLEE COUNTY	GREENLEE COUNTY
LA PAZ COUNTY	LA PAZ COUNTY
NAVAJO COUNTY	NAVAJO COUNTY
SANTA CRUZ COUNTY	SANTA CRUZ COUNTY
YUMA CITY	YUMA CITY IN
	YUMA COUNTY
BALANCE OF YUMA COUNTY	YUMA COUNTY LESS
	YUMA CITY
ARKANSAS	
ASHLEY COUNTY	ASHLEY COUNTY
BRADLEY COUNTY	BRADLEY COUNTY
CALHOUN COUNTY	CALHOUN COUNTY
CHICOT COUNTY	CHICOT COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
CLAY COUNTY	CLAY COUNTY
CLEVELAND COUNTY	CLEVELAND COUNTY
CONWAY COUNTY	CONWAY COUNTY
BALANCE OF CRITTENDEN COUNTY	CRITTENDEN COUNTY LESS WEST MEMPHIS CITY
CROSS COUNTY	CROSS COUNTY
DALLAS COUNTY	DALLAS COUNTY
DESHA COUNTY	DESHA COUNTY
DREW COUNTY	DREW COUNTY
GREENE COUNTY	GREENE COUNTY
JACKSON COUNTY	JACKSON COUNTY
LAFAYETTE COUNTY	LAFAYETTE COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
LEE COUNTY	LEE COUNTY
MISSISSIPPI COUNTY	MISSISSIPPI COUNTY
MONROE COUNTY	MONROE COUNTY
OUACHITA COUNTY	OUACHITA COUNTY
PERRY COUNTY	PERRY COUNTY
PHILLIPS COUNTY	PHILLIPS COUNTY
PINE BLUFF CITY	PINE BLUFF CITY
POINSETT COUNTY	JEFFERSON COUNTY
RANDOLPH COUNTY	POINSETT COUNTY
SHARP COUNTY	RANDOLPH COUNTY
ST. FRANCIS COUNTY	SHARP COUNTY
VAN BUREN COUNTY	ST. FRANCIS COUNTY
WOODRUFF COUNTY	VAN BUREN COUNTY
	WOODRUFF COUNTY
CALIFORNIA	
ALPINE COUNTY	ALPINE COUNTRY
AZUSA CITY	AZUSA CITY IN
BAKERSFIELD CITY	LOS ANGELES COUNTY
BALDWIN PARK CITY	BAKERSFIELD CITY IN
BANNING CITY	KERN COUNTY
BELL CITY	BALDWIN PARK CITY IN
BELL GARDENS CITY	LOS ANGELES COUNTY
BALANCE OF BUTTE COUNTY	BANNING CITY IN
CALAVERAS COUNTY	RIVERSIDE COUNTY
CALEXICO CITY	BELL CITY IN
CERES CITY	LOS ANGELES COUNTY
CHICO CITY	BELL GARDENS CITY IN
CLOVIS CITY	LOS ANGELES COUNTY
COLTON CITY	BUTTE COUNTY LESS
COLUSA COUNTY	CHICO CITY
COMPTON CITY	PARADISE CITY
DEL NORTE COUNTY	CALAVERAS COUNTY
DELANO CITY	CALEXICO CITY IN
EL CENTRO CITY	IMPERIAL COUNTY
EL MONTE CITY	CERES CITY IN
EUREKA CITY	STANISLAUS COUNTY
FRESNO CITY	CHICO CITY IN
BALANCE OF FRESNO COUNTY	BUTTE COUNTY
	CLOVIS CITY IN
	FRESNO COUNTY
	COLTON CITY IN
	SAN BERNARDINO COUNTY
	COLUSA COUNTY
	COMPTON CITY IN
	LOS ANGELES COUNTY
	DEL NORTE COUNTY
	DELANO CITY IN
	KERN COUNTY
	EL CENTRO CITY IN
	IMPERIAL COUNTY
	EL MONTE CITY IN
	LOS ANGELES COUNTY
	EUREKA CITY IN
	HUMBOLDT COUNTY
	FRESNO CITY IN
	FRESNO COUNTY
	FRESNO COUNTY LESS
	CLOVIS CITY
	FRESNO CITY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
GLENN COUNTY	GLENN COUNTY
HANFORD CITY	HANFORD CITY IN
	KINGS COUNTY
HEMET CITY	HEMET CITY IN
	RIVERSIDE COUNTY
HOLISTER CITY	HOLISTER CITY IN
	SAN BENITO COUNTY
BALANCE OF HUMBOLDT COUNTY	HUMBOLDT COUNTY LESS
	EUREKA CITY
HUNTINGTON PARK CITY	HUNTINGTON PARK CITY IN
	LOS ANGELES COUNTY
BALANCE OF IMPERIAL COUNTY	IMPERIAL COUNTY LESS
	CALEXICO CITY
	EL CENTRO CITY
INDIO CITY	INDIO CITY IN
	RIVERSIDE COUNTY
INGLEWOOD CITY	INGLEWOOD CITY IN
	LOS ANGELES COUNTY
BALANCE OF KERN COUNTY	KERN COUNTY LESS
	BAKERSFIELD CITY
	DELANO CITY
	RIDGECREST CITY
BALANCE OF KINGS COUNTY	KINGS COUNTY LESS
	HANFORD CITY
LA PUENTE CITY	LA PUENTE CITY IN
	LOS ANGELES COUNTY
LAKE COUNTY	LAKE COUNTY
LAKE ELSINORE CITY	LAKE ELSINORE CITY IN
	RIVERSIDE COUNTY
LASSEN COUNTY	LASSEN COUNTY
LODI CITY	LODI CITY IN
	SAN JOAQUIN COUNTY
LOS ANGELES CITY	LOS ANGELES CITY IN
	LOS ANGELES COUNTY
LOS BANOS CITY	LOS BANOS CITY IN
	MERCED COUNTY
LYNWOOD CITY	LYNWOOD CITY IN
	LOS ANGELES COUNTY
MADERA CITY	MADERA CITY IN
	MADERA COUNTY
BALANCE OF MADERA COUNTY	MADERA COUNTY LESS
	MADERA CITY
MANTECA CITY	MANTECA CITY IN
	SAN JOAQUIN COUNTY
MARINA CITY	MARINA CITY IN
	MONTEREY COUNTY
MARIPOSA COUNTY	MARIPOSA COUNTY
MAYWOOD CITY	MAYWOOD CITY IN
	LOS ANGELES COUNTY
MENDOCINO COUNTY	MENDOCINO COUNTY
MERCED CITY	MERCED CITY IN
	MERCED COUNTY
BALANCE OF MERCED COUNTY	MERCED COUNTY LESS
	LOS BANOS CITY
	MERCED CITY
MODESTO CITY	MODESTO CITY IN
	STANISLAUS COUNTY
MODOC COUNTY	MODOC COUNTY
BALANCE OF MONTEREY COUNTY	MONTEREY COUNTY LESS
	MARINA CITY
	MONTEREY CITY
	SALINAS CITY
	SEASIDE CITY
OXNARD CITY	OXNARD CITY IN
	VENTURA COUNTY
PARAMOUNT CITY	PARAMOUNT CITY IN
	LOS ANGELES COUNTY
PERRIS CITY	PERRIS CITY IN
	RIVERSIDE COUNTY
PICO RIVERA CITY	PICO RIVERA CITY IN
	LOS ANGELES COUNTY
PLUMAS COUNTY	PLUMAS COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
POMONA CITY	POMONA CITY IN LOS ANGELES COUNTY
PORTERVILLE CITY	PORTERVILLE CITY IN TULARE COUNTY
REDDING CITY	REDDING CITY IN SHASTA COUNTY
ROSEMEAD CITY	ROSEMEAD CITY IN LOS ANGELES COUNTY
SALINAS CITY	SALINAS CITY IN MONTEREY COUNTY
SAN BERNARDINO CITY	SAN BERNARDINO CITY IN SAN BERNARDINO COUNTY
SAN JACINTO CITY	SAN JACINTO CITY IN RIVERSIDE COUNTY
BALANCE OF SAN JOAQUIN COUNTY	SAN JOAQUIN COUNTY LESS LODI CITY MANTECA CITY STOCKTON CITY TRACEY CITY
SAN PABLO CITY	SAN PABLO CITY IN CONTRA COSTA COUNTY
SANTA PAULA CITY	SANTA PAULA CITY IN VENTURA COUNTY
SEASIDE CITY	SEASIDE CITY IN MONTEREY COUNTY
BALANCE OF SHASTA COUNTY	SHASTA COUNTY LESS REDDING CITY
SIERRA COUNTY	SIERRA COUNTY
SISKIYOU COUNTY	SISKIYOU COUNTY
SOUTH GATE CITY	SOUTH GATE CITY IN LOS ANGELES COUNTY
BALANCE OF STANISLAUS COUNTY	STANISLAUS COUNTY LESS CERES CITY MODESTO CITY TURLOCK CITY
STOCKTON CITY	STOCKTON CITY IN SAN JOAQUIN COUNTY
BALANCE OF SUTTER COUNTY	SUTTER COUNTY LESS YUBA CITY
TEHAMA COUNTY	TEHAMA COUNTY
TRACEY CITY	TRACEY CITY IN SAN JOAQUIN COUNTY
TRINITY COUNTY	TRINITY COUNTY
TULARE CITY	TULARE CITY IN TULARE COUNTY
BALANCE OF TULARE COUNTY	TULARE COUNTY LESS PORTERVILLE CITY TULARE CITY VISALIA CITY
TURLOCK CITY	TURLOCK CITY IN STANISLAUS COUNTY
VICTORVILLE CITY	VICTORVILLE CITY IN SAN BERNARDINO COUNTY
VISALIA CITY	VISALIA CITY IN TULARE COUNTY
WATSONVILLE CITY	WATSONVILLE CITY IN SANTA CRUZ COUNTY
YUBA CITY	YUBA CITY IN SUTTER COUNTY
YUBA COUNTY	YUBA COUNTY
COLORADO	
CONEJOS COUNTY	CONEJOS COUNTY
COSTILLA COUNTY	COSTILLA COUNTY
DOLORES COUNTY	DOLORES COUNTY
RIO GRANDE COUNTY	RIO GRANDE COUNTY
SAGUACHE COUNTY	SAGUACHE COUNTY
SAN JUAN COUNTY	SAN JUAN COUNTY
DISTRICT OF COLUMBIA	
WASHINGTON DC CITY	WASHINGTON DC CITY IN DISTRICT OF COLUMBIA
FLORIDA	
DELRAY BEACH CITY	DELRAY BEACH CITY IN

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
FORT PIERCE CITY	PALM BEACH COUNTY FORT PIERCE CITY IN ST. LUCIE COUNTY
GLADES COUNTY	GLADES COUNTY
GULF COUNTY	GULF COUNTY
HAMILTON COUNTY	HAMILTON COUNTY
HARDEE COUNTY	HARDEE COUNTY
HENDRY COUNTY	HENDRY COUNTY
HIALEAH CITY	HIALEAH CITY IN MIAMI-DADE COUNTY
HOLMES COUNTY	HOLMES COUNTY
INDIAN RIVER COUNTY	INDIAN RIVER COUNTY
LAUDERDALE LAKES CITY	LAUDERDALE LAKES CITY IN BROWARD COUNTY
MIAMI BEACH CITY	MIAMI BEACH CITY IN MIAMI-DADE COUNTY
MIAMI CITY	MIAMI CITY IN MIAMI-DADE COUNTY
NORTH MIAMI CITY	NORTH MIAMI CITY IN MIAMI-DADE COUNTY
OKEECHOBEE COUNTY	OKEECHOBEE COUNTY
PANAMA CITY	PANAMA CITY IN BAY COUNTY
PORT ST. LUCIE CITY	PORT ST. LUCIE CITY IN ST. LUCIE COUNTY
RIVIERA BEACH CITY	RIVIERA BEACH CITY IN PALM BEACH COUNTY
BALANCE OF ST. LUCIE COUNTY	ST. LUCIE COUNTY LESS FORT PIERCE CITY PORT ST. LUCIE CITY
TAYLOR COUNTY	TAYLOR COUNTY
WEST PALM BEACH CITY	WEST PALM BEACH CITY IN PALM BEACH COUNTY
GEORGIA	
ALBANY CITY	ALBANY CITY IN DOUGHERTY COUNTY
APPLING COUNTY	APPLING COUNTY
ATKINSON COUNTY	ATKINSON COUNTY
BACON COUNTY	BACON COUNTY
BURKE COUNTY	BURKE COUNTY
CALHOUN COUNTY	CALHOUN COUNTY
CHATTAHOOCHEE COUNTY	CHATTAHOOCHEE COUNTY
CLAY COUNTY	CLAY COUNTY
CLINCH COUNTY	CLINCH COUNTY
COLQUITT COUNTY	COLQUITT COUNTY
CRISP COUNTY	CRISP COUNTY
DECATUR COUNTY	DECATUR COUNTY
DOOLY COUNTY	DOOLY COUNTY
EARLY COUNTY	EARLY COUNTY
ELBERT COUNTY	ELBERT COUNTY
EMANUEL COUNTY	EMANUEL COUNTY
GREENE COUNTY	GREENE COUNTY
HANCOCK COUNTY	HANCOCK COUNTY
JEFF DAVIS COUNTY	JEFF DAVIS COUNTY
JEFFERSON COUNTY	JEFFERSON COUNTY
JENKINS COUNTY	JENKINS COUNTY
JOHNSON COUNTY	JOHNSON COUNTY
LA GRANGE CITY	LA GRANGE CITY IN TROUP COUNTY
LAMAR COUNTY	LAMAR COUNTY
LINCOLN COUNTY	LINCOLN COUNTY
MACON COUNTY	MACON COUNTY
MC DUFFIE COUNTY	MC DUFFIE COUNTY
MERIWETHER COUNTY	MERIWETHER COUNTY
MONTGOMERY COUNTY	MONTGOMERY COUNTY
QUITMAN COUNTY	QUITMAN COUNTY
RANDOLPH COUNTY	RANDOLPH COUNTY
SCREVEN COUNTY	SCREVEN COUNTY
STEWART COUNTY	STEWART COUNTY
TALBOT COUNTY	TALBOT COUNTY
TALIAFERRO COUNTY	TALIAFERRO COUNTY
TATTNALL COUNTY	TATTNALL COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
TELFAIR COUNTY	TELFAIR COUNTY
TERRELL COUNTY	TERRELL COUNTY
TOOMBS COUNTY	TOOMBS COUNTY
TREUTLEN COUNTY	TREUTLEN COUNTY
TURNER COUNTY	TURNER COUNTY
UPSON COUNTY	UPSON COUNTY
WARREN COUNTY	WARREN COUNTY
WHEELER COUNTY	WHEELER COUNTY
WILKES COUNTY	WILKES COUNTY
WORTH COUNTY	WORTH COUNTY
HAWAII	
HAWAII COUNTY	HAWAII COUNTY
KAUAI COUNTY	KAUAI COUNTY
IDAHO	
ADAMS COUNTY	ADAMS COUNTY
BENEWAH COUNTY	BENEWAH COUNTY
BOISE COUNTY	BOISE COUNTY
BONNER COUNTY	BONNER COUNTY
BOUNDARY COUNTY	BOUNDARY COUNTY
CLEARWATER COUNTY	CLEARWATER COUNTY
CUSTER COUNTY	CUSTER COUNTY
ELMORE COUNTY	ELMORE COUNTY
FREMONT COUNTY	FREMONT COUNTY
GEM COUNTY	GEM COUNTY
IDAHO COUNTY	IDAHO COUNTY
BALANCE OF KOOTENAI COUNTY	KOOTENAI COUNTY LESS COEUR D ALENE CITY
LEMHI COUNTY	LEMHI COUNTY
LEWIS COUNTY	LEWIS COUNTY
MINIDOKA COUNTY	MINIDOKA COUNTY
BALANCE OF NEZ PERCE COUNTY	NEZ PERCE COUNTY LESS LEWISTON CITY
PAYETTE COUNTY	PAYETTE COUNTY
POWER COUNTY	POWER COUNTY
SHOSHONE COUNTY	SHOSHONE COUNTY
VALLEY COUNTY	VALLEY COUNTY
WASHINGTON COUNTY	WASHINGTON COUNTY
ILLINOIS	
ALEXANDER COUNTY	ALEXANDER COUNTY
ALTON CITY	ALTON CITY IN MADISON COUNTY
BELLEVILLE CITY	BELLEVILLE CITY IN ST. CLAIR COUNTY
BOONE COUNTY	BOONE COUNTY
CALUMET CITY	CALUMET CITY IN COOK COUNTY
CARPENTERSVILLE CITY	CARPENTERSVILLE CITY IN KANE COUNTY
CARROLL COUNTY	CARROLL COUNTY
CHICAGO CITY	CHICAGO CITY IN COOK COUNTY
CHICAGO HEIGHTS CITY	CHICAGO HEIGHTS CITY IN COOK COUNTY
CICERO CITY	CICERO CITY IN COOK COUNTY
CLAY COUNTY	CLAY COUNTY
CRAWFORD COUNTY	CRAWFORD COUNTY
CUMBERLAND COUNTY	CUMBERLAND COUNTY
DANVILLE CITY	DANVILLE CITY IN VERMILION COUNTY
DE WITT COUNTY	DE WITT COUNTY
DECATUR CITY	DECATUR CITY IN MACON COUNTY
DOLTON VILLAGE	DOLTON VILLAGE IN COOK COUNTY
EAST ST. LOUIS CITY	EAST ST. LOUIS CITY IN ST. CLAIR COUNTY
ELGIN CITY	ELGIN CITY IN COOK COUNTY
FAYETTE COUNTY	KANE COUNTY FAYETTE COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
FRANKLIN COUNTY	FRANKLIN COUNTY
FREEPORT CITY	FREEPORT CITY IN
	STEPHENSON COUNTY
FULTON COUNTY	FULTON COUNTY
GALLATIN COUNTY	GALLATIN COUNTY
GRANITE CITY	GRANITE CITY IN
	MADISON COUNTY
GRUNDY COUNTY	GRUNDY COUNTY
HAMILTON COUNTY	HAMILTON COUNTY
HARDIN COUNTY	HARDIN COUNTY
HARVEY CITY	HARVEY CITY IN
	COOK COUNTY
JASPER COUNTY	JASPER COUNTY
JEFFERSON COUNTY	JEFFERSON COUNTY
JOLIET CITY	JOLIET CITY IN
	WILL COUNTY
KANKAKEE CITY	KANKAKEE CITY IN
	KANKAKEE COUNTY
LA SALLE COUNTY	LA SALLE COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
MARION COUNTY	MARION COUNTY
MASON COUNTY	MASON COUNTY
MAYWOOD VILLAGE	MAYWOOD VILLAGE IN
	COOK COUNTY
MERCER COUNTY	MERCER COUNTY
MONTGOMERY COUNTY	MONTGOMERY COUNTY
NORTH CHICAGO CITY	NORTH CHICAGO CITY IN
	LAKE COUNTY
PERRY COUNTY	PERRY COUNTY
POPE COUNTY	POPE COUNTY
PULASKI COUNTY	PULASKI COUNTY
RICHLAND COUNTY	RICHLAND COUNTY
ROCKFORD CITY	ROCKFORD CITY IN
	WINNEBAGO COUNTY
ROUND LAKE BEACH VILLAGE	ROUND LAKE BEACH VILLAGE IN
	LAKE COUNTY
SALINE COUNTY	SALINE COUNTY
STARK COUNTY	STARK COUNTY
UNION COUNTY	UNION COUNTY
WABASH COUNTY	WABASH COUNTY
WAUKEGAN CITY	WAUKEGAN CITY IN
	LAKE COUNTY
WAYNE COUNTY	WAYNE COUNTY
WILLIAMSON COUNTY	WILLIAMSON COUNTY
INDIANA	
BLACKFORD COUNTY	BLACKFORD COUNTY
EAST CHICAGO CITY	EAST CHICAGO CITY IN
	LAKE COUNTY
FAYETTE COUNTY	FAYETTE COUNTY
FULTON COUNTY	FULTON COUNTY
GARY CITY	GARY CITY IN
	LAKE COUNTY
GREENE COUNTY	GREENE COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
MARION CITY	MARION CITY IN
	GRANT COUNTY
MICHIGAN CITY	MICHIGAN CITY IN
	LA PORTE COUNTY
ORANGE COUNTY	ORANGE COUNTY
PERRY COUNTY	PERRY COUNTY
PULASKI COUNTY	PULASKI COUNTY
STARKE COUNTY	STARKE COUNTY
SULLIVAN COUNTY	SULLIVAN COUNTY
SWITZERLAND COUNTY	SWITZERLAND COUNTY
TERRE HAUTE CITY	TERRE HAUTE CITY IN
	VIGO COUNTY
IOWA	
CHICKASAW COUNTY	CHICKASAW COUNTY
KANSAS	
ALLEN COUNTY	ALLEN COUNTY
BROWN COUNTY	BROWN COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
CHEROKEE COUNTY	CHEROKEE COUNTY
DONIPHAN COUNTY	DONIPHAN COUNTY
GARDEN CITY	GARDEN CITY IN
GEARY COUNTY	FINNEY COUNTY
KANSAS CITY KN	GEARY COUNTY
LINN COUNTY	KANSAS CITY KN IN
WOODSON COUNTY	WYANDOTTE COUNTY
	LINN COUNTY
	WOODSON COUNTY
KENTUCKY	
ALLEN COUNTY	ALLEN COUNTY
BALLARD COUNTY	BALLARD COUNTY
BATH COUNTY	BATH COUNTY
BELL COUNTY	BELL COUNTY
BREATHITT COUNTY	BREATHITT COUNTY
BRECKINRIDGE COUNTY	BRECKINRIDGE COUNTY
CARTER COUNTY	CARTER COUNTY
CASEY COUNTY	CASEY COUNTY
BALANCE OF CHRISTIAN COUNTY	CHRISTIAN COUNTY LESS
	HOPKINSVILLE CITY
CLAY COUNTY	CLAY COUNTY
CRITTENDEN COUNTY	CRITTENDEN COUNTY
CUMBERLAND COUNTY	CUMBERLAND COUNTY
ELLIOTT COUNTY	ELLIOTT COUNTY
FLOYD COUNTY	FLOYD COUNTY
FULTON COUNTY	FULTON COUNTY
GRAVES COUNTY	GRAVES COUNTY
GRAYSON COUNTY	GRAYSON COUNTY
GREEN COUNTY	GREEN COUNTY
HANCOCK COUNTY	HANCOCK COUNTY
HARLAN COUNTY	HARLAN COUNTY
HOPKINS COUNTY	HOPKINS COUNTY
JOHNSON COUNTY	JOHNSON COUNTY
KNOTT COUNTY	KNOTT COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
LEE COUNTY	LEE COUNTY
LETCHER COUNTY	LETCHER COUNTY
LEWIS COUNTY	LEWIS COUNTY
LIVINGSTON COUNTY	LIVINGSTON COUNTY
LOGAN COUNTY	LOGAN COUNTY
MAGOFFIN COUNTY	MAGOFFIN COUNTY
MARSHALL COUNTY	MARSHALL COUNTY
MARTIN COUNTY	MARTIN COUNTY
MC CREARY COUNTY	MC CREARY COUNTY
MC LEAN COUNTY	MC LEAN COUNTY
MENIFEE COUNTY	MENIFEE COUNTY
MONROE COUNTY	MONROE COUNTY
MORGAN COUNTY	MORGAN COUNTY
MUHLENBERG COUNTY	MUHLENBERG COUNTY
NELSON COUNTY	NELSON COUNTY
NICHOLAS COUNTY	NICHOLAS COUNTY
OHIO COUNTY	OHIO COUNTY
PERRY COUNTY	PERRY COUNTY
POWELL COUNTY	POWELL COUNTY
ROCKCASTLE COUNTY	ROCKCASTLE COUNTY
RUSSELL COUNTY	RUSSELL COUNTY
TAYLOR COUNTY	TAYLOR COUNTY
TODD COUNTY	TODD COUNTY
TRIMBLE COUNTY	TRIMBLE COUNTY
UNION COUNTY	UNION COUNTY
BALANCE OF WARREN COUNTY	WARREN COUNTY LESS
	BOWLING GREEN
WAYNE COUNTY	WAYNE COUNTY
WEBSTER COUNTY	WEBSTER COUNTY
WOLFE COUNTY	WOLFE COUNTY
LOUISIANA	
ACADIA PARISH	ACADIA PARISH
ALEXANDRIA CITY	ALEXANDRIA CITY IN
ALLEN PARISH	RAPIDES PARISH
ASCENSION PARISH	ALLEN PARISH
	ASCENSION PARISH

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
ASSUMPTION PARISH	ASSUMPTION PARISH
AVOYELLES PARISH	AVOYELLES PARISH
BEAUREGARD PARISH	BEAUREGARD PARISH
BIENVILLE PARISH	BIENVILLE PARISH
CALDWELL PARISH	CALDWELL PARISH
CAMERON PARISH	CAMERON PARISH
CATAHOULA PARISH	CATAHOULA PARISH
CLAIBORNE PARISH	CLAIBORNE PARISH
CONCORDIA PARISH	CONCORDIA PARISH
DE SOTO PARISH	DE SOTO PARISH
EAST CARROLL PARISH	EAST CARROLL PARISH
EAST FELICIANA PARISH	EAST FELICIANA PARISH
EVANGELINE PARISH	EVANGELINE PARISH
FRANKLIN PARISH	FRANKLIN PARISH
GRANT PARISH	GRANT PARISH
IBERVILLE PARISH	IBERVILLE PARISH
JACKSON PARISH	JACKSON PARISH
JEFFERSON DAVIS PARISH	JEFFERSON DAVIS PARISH
LA SALLE PARISH	LA SALLE PARISH
LAKE CHARLES CITY	LAKE CHARLES CITY IN CALCASIEU PARISH
LIVINGSTON PARISH	LIVINGSTON PARISH
MADISON PARISH	MADISON PARISH
MONROE CITY	MONROE CITY IN OUACHITA PARISH
MOREHOUSE PARISH	MOREHOUSE PARISH
NATCHITOCHES PARISH	NATCHITOCHES PARISH
NEW IBERIA CITY	NEW IBERIA CITY IN IBERIA PARISH
POINTE COUPEE PARISH	POINTE COUPEE PARISH
RED RIVER PARISH	RED RIVER PARISH
RICHLAND PARISH	RICHLAND PARISH
SABINE PARISH	SABINE PARISH
SHREVEPORT CITY	SHREVEPORT CITY IN BOSSIER PARISH
ST. HELENA PARISH	CADDO PARISH
ST. JAMES PARISH	ST. HELENA PARISH
ST. JOHN BAPTIST PARISH	ST. JAMES PARISH
ST. LANDRY PARISH	ST. JOHN BAPTIST PARISH
ST. MARTIN PARISH	ST. LANDRY PARISH
ST. MARY PARISH	ST. MARTIN PARISH
TANGIPAHOA PARISH	ST. MARY PARISH
TENSAS PARISH	TANGIPAHOA PARISH
VERMILION PARISH	TENSAS PARISH
WASHINGTON PARISH	VERMILION PARISH
WEBSTER PARISH	WASHINGTON PARISH
WEST CARROLL PARISH	WEBSTER PARISH
WINN PARISH	WEST CARROLL PARISH
	WINN PARISH
MAINE	
FRANKLIN COUNTY	FRANKLIN COUNTY
PISCATAQUIS COUNTY	PISCATAQUIS COUNTY
SOMERSET COUNTY	SOMERSET COUNTY
WASHINGTON COUNTY	WASHINGTON COUNTY
MARYLAND	
ALLEGANY COUNTY	ALLEGANY COUNTY
BALTIMORE CITY	BALTIMORE CITY
DORCHESTER COUNTY	DORCHESTER COUNTY
GARRETT COUNTY	GARRETT COUNTY
SOMERSET COUNTY	SOMERSET COUNTY
WORCESTER COUNTY	WORCESTER COUNTY
MASSACHUSETTS	
LAWRENCE CITY	LAWRENCE CITY IN ESSEX COUNTY
NEW BEDFORD CITY	NEW BEDFORD CITY IN BRISTOL COUNTY
PHILLIPSTON TOWN	PHILLIPSTON TOWN IN WORCESTER COUNTY
PROVINCETOWN TOWN	PROVINCETOWN TOWN IN BARNSTABLE COUNTY
TRURO TOWN	TRURO TOWN IN

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
MICHIGAN	
ALCONA COUNTY	BARNSTABLE COUNTY
ALPENA COUNTY	ALCONA COUNTY
ANTRIM COUNTY	ALPENA COUNTY
ARENAC COUNTY	ANTRIM COUNTY
BARAGA COUNTY	ARENAC COUNTY
BAY CITY	ARENAC COUNTY
	BARAGA COUNTY
	BAY CITY IN
	BAY COUNTY
BENZIE COUNTY	BENZIE COUNTY
BURTON CITY	BURTON CITY IN
	GENESEE COUNTY
CHEBOYGAN COUNTY	CHEBOYGAN COUNTY
CHIPPEWA COUNTY	CHIPPEWA COUNTY
CLARE COUNTY	CLARE COUNTY
CRAWFORD COUNTY	CRAWFORD COUNTY
DELTA COUNTY	DELTA COUNTY
DETROIT CITY	DETROIT CITY IN
	WAYNE COUNTY
EMMET COUNTY	EMMET COUNTY
FLINT CITY	FLINT CITY IN
	GENESEE COUNTY
	GLADWIN COUNTY
	GOGEBIC COUNTY
	HIGHLAND PARK CITY IN
	WAYNE COUNTY
HURON COUNTY	HURON COUNTY
IOSCO COUNTY	IOSCO COUNTY
IRON COUNTY	IRON COUNTY
JACKSON CITY	JACKSON CITY IN
	JACKSON COUNTY
	KALKASKA COUNTY
KALKASKA COUNTY	KEWEENAW COUNTY
KEWEENAW COUNTY	LAKE COUNTY
LAKE COUNTY	LUCE COUNTY
LUCE COUNTY	MACKINAC COUNTY
MACKINAC COUNTY	MANISTEE COUNTY
MANISTEE COUNTY	MASON COUNTY
MASON COUNTY	MONTCALM COUNTY
MONTCALM COUNTY	MONTMORENCY COUNTY
MONTMORENCY COUNTY	MOUNT MORRIS TOWNSHIP IN
MOUNT MORRIS TOWNSHIP	GENESEE COUNTY
	MUSKEGON CITY IN
MUSKEGON CITY	MUSKEGON COUNTY
	NEWAYGO COUNTY
NEWAYGO COUNTY	OCEANA COUNTY
OCEANA COUNTY	OGEMAW COUNTY
OGEMAW COUNTY	ONTONAGON COUNTY
ONTONAGON COUNTY	OSCEOLA COUNTY
OSCEOLA COUNTY	OSCODA COUNTY
OSCODA COUNTY	PONTIAC CITY IN
PONTIAC CITY	OAKLAND COUNTY
	PORT HURON CITY IN
PORT HURON CITY	ST. CLAIR COUNTY
	PRESQUE ISLE COUNTY
PRESQUE ISLE COUNTY	ROSCOMMON COUNTY
ROSCOMMON COUNTY	SAGINAW CITY IN
SAGINAW CITY	SAGINAW COUNTY
	SANILAC COUNTY
SANILAC COUNTY	SCHOOLCRAFT COUNTY
SCHOOLCRAFT COUNTY	TUSCOLA COUNTY
TUSCOLA COUNTY	WEXFORD COUNTY
WEXFORD COUNTY	
MINNESOTA	
AITKIN COUNTY	AITKIN COUNTY
BECKER COUNTY	BECKER COUNTY
CASS COUNTY	CASS COUNTY
CHIPPEWA COUNTY	CHIPPEWA COUNTY
CLEARWATER COUNTY	CLEARWATER COUNTY
GRANT COUNTY	GRANT COUNTY
ITASCA COUNTY	ITASCA COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
KANABEC COUNTY	KANABEC COUNTY
KITTSON COUNTY	KITTSON COUNTY
KOOCHICHING COUNTY	KOOCHICHING COUNTY
MAHNOMEN COUNTY	MAHNOMEN COUNTY
MARSHALL COUNTY	MARSHALL COUNTY
MEEKER COUNTY	MEEKER COUNTY
MILLE LACS COUNTY	MILLE LACS COUNTY
MORRISON COUNTY	MORRISON COUNTY
PENNINGTON COUNTY	PENNINGTON COUNTY
PINE COUNTY	PINE COUNTY
RED LAKE COUNTY	RED LAKE COUNTY
MISSISSIPPI	
ADAMS COUNTY	ADAMS COUNTY
ATTALA COUNTY	ATTALA COUNTY
BENTON COUNTY	BENTON COUNTY
BOLIVAR COUNTY	BOLIVAR COUNTY
CALHOUN COUNTY	CALHOUN COUNTY
CARROLL COUNTY	CARROLL COUNTY
CHICKASAW COUNTY	CHICKASAW COUNTY
CHOCTAW COUNTY	CHOCTAW COUNTY
CLAIBORNE COUNTY	CLAIBORNE COUNTY
CLARKE COUNTY	CLARKE COUNTY
CLAY COUNTY	CLAY COUNTY
COAHOMA COUNTY	COAHOMA COUNTY
COLUMBUS CITY	COLUMBUS CITY IN
	LOWNDES COUNTY
COPIAH COUNTY	COPIAH COUNTY
FRANKLIN COUNTY	FRANKLIN COUNTY
GEORGE COUNTY	GEORGE COUNTY
GREENE COUNTY	GREENE COUNTY
GREENVILLE CITY	GREENVILLE CITY IN
	WASHINGTON COUNTY
GRENADA COUNTY	GRENADA COUNTY
HOLMES COUNTY	HOLMES COUNTY
HUMPHREYS COUNTY	HUMPHREYS COUNTY
ISSAQUEUNA COUNTY	ISSAQUEUNA COUNTY
JEFFERSON COUNTY	JEFFERSON COUNTY
JEFFERSON DAVIS COUNTY	JEFFERSON DAVIS COUNTY
KEMPER COUNTY	KEMPER COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
LEFLORE COUNTY	LEFLORE COUNTY
MARSHALL COUNTY	MARSHALL COUNTY
MERIDIAN CITY	MERIDIAN CITY IN
	LAUDERDALE COUNTY
MONROE COUNTY	MONROE COUNTY
MONTGOMERY COUNTY	MONTGOMERY COUNTY
NOXUBEE COUNTY	NOXUBEE COUNTY
PANOLA COUNTY	PANOLA COUNTY
PASCAGOULA CITY	PASCAGOULA CITY IN
	JACKSON COUNTY
PERRY COUNTY	PERRY COUNTY
PIKE COUNTY	PIKE COUNTY
QUITMAN COUNTY	QUITMAN COUNTY
SHARKEY COUNTY	SHARKEY COUNTY
STONE COUNTY	STONE COUNTY
SUNFLOWER COUNTY	SUNFLOWER COUNTY
TALLAHATCHIE COUNTY	TALLAHATCHIE COUNTY
TISHOMINGO COUNTY	TISHOMINGO COUNTY
TUNICA COUNTY	TUNICA COUNTY
WALTHALL COUNTY	WALTHALL COUNTY
BALANCE OF WASHINGTON COUNTY	WASHINGTON COUNTY LESS
	GREENVILLE CITY
WAYNE COUNTY	WAYNE COUNTY
WEBSTER COUNTY	WEBSTER COUNTY
WILKINSON COUNTY	WILKINSON COUNTY
WINSTON COUNTY	WINSTON COUNTY
YALOBUSHA COUNTY	YALOBUSHA COUNTY
YAZOO COUNTY	YAZOO COUNTY
MISSOURI	
BENTON COUNTY	BENTON COUNTY
BOLLINGER COUNTY	BOLLINGER COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
CARTER COUNTY	CARTER COUNTY
CLARK COUNTY	CLARK COUNTY
CRAWFORD COUNTY	CRAWFORD COUNTY
DALLAS COUNTY	DALLAS COUNTY
DENT COUNTY	DENT COUNTY
DOUGLAS COUNTY	DOUGLAS COUNTY
DUNKLIN COUNTY	DUNKLIN COUNTY
HICKORY COUNTY	HICKORY COUNTY
IRON COUNTY	IRON COUNTY
LINN COUNTY	LINN COUNTY
MACON COUNTY	MACON COUNTY
MADISON COUNTY	MADISON COUNTY
MISSISSIPPI COUNTY	MISSISSIPPI COUNTY
MONROE COUNTY	MONROE COUNTY
NEW MADRID COUNTY	NEW MADRID COUNTY
PEMISCOT COUNTY	PEMISCOT COUNTY
PULASKI COUNTY	PULASKI COUNTY
REYNOLDS COUNTY	REYNOLDS COUNTY
RIPLEY COUNTY	RIPLEY COUNTY
SHANNON COUNTY	SHANNON COUNTY
SHELBY COUNTY	SHELBY COUNTY
ST LOUIS CITY	ST LOUIS CITY
ST. FRANCOIS COUNTY	ST. FRANCOIS COUNTY
STODDARD COUNTY	STODDARD COUNTY
STONE COUNTY	STONE COUNTY
TANEY COUNTY	TANEY COUNTY
TEXAS COUNTY	TEXAS COUNTY
WASHINGTON COUNTY	WASHINGTON COUNTY
WAYNE COUNTY	WAYNE COUNTY
WRIGHT COUNTY	WRIGHT COUNTY
MONTANA	
ANACONDA-DEER LODGE COUNTY	ANACONDA-DEER LODGE COUNTY
BIG HORN COUNTY	BIG HORN COUNTY
BLAINE COUNTY	BLAINE COUNTY
FLATHEAD COUNTY	FLATHEAD COUNTY
GLACIER COUNTY	GLACIER COUNTY
GRANITE COUNTY	GRANITE COUNTY
LAKE COUNTY	LAKE COUNTY
LINCOLN COUNTY	LINCOLN COUNTY
MEAGHER COUNTY	MEAGHER COUNTY
MINERAL COUNTY	MINERAL COUNTY
MUSSELSHELL COUNTY	MUSSELSHELL COUNTY
ROOSEVELT COUNTY	ROOSEVELT COUNTY
ROSEBUD COUNTY	ROSEBUD COUNTY
SANDERS COUNTY	SANDERS COUNTY
NEBRASKA	
JOHNSON COUNTY	JOHNSON COUNTY
THURSTON COUNTY	THURSTON COUNTY
NEVADA	
CHURCHILL COUNTY	CHURCHILL COUNTY
ESMERALDA COUNTY	ESMERALDA COUNTY
LANDER COUNTY	LANDER COUNTY
LINCOLN COUNTY	LINCOLN COUNTY
LYON COUNTY	LYON COUNTY
MINERAL COUNTY	MINERAL COUNTY
NORTH LAS VEGAS CITY	NORTH LAS VEGAS CITY IN CLARK COUNTY
NYE COUNTY	NYE COUNTY
NEW JERSEY	
ATLANTIC CITY	ATLANTIC CITY IN ATLANTIC COUNTY
CAMDEN CITY	CAMDEN CITY IN CAMDEN COUNTY
CAPE MAY COUNTY	CAPE MAY COUNTY
BALANCE OF CUMBERLAND COUNTY	BALANCE OF CUMBERLAND LESS MILLVILLE CITY VINELAND CITY
EAST ORANGE CITY	EAST ORANGE CITY IN ESSEX COUNTY
ELIZABETH CITY	ELIZABETH CITY IN

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
JERSEY CITY	UNION COUNTY JERSEY CITY IN
MILLVILLE CITY	HUDSON COUNTY MILLVILLE CITY IN
NEW BRUNSWICK CITY	CUMBERLAND COUNTY NEW BRUNSWICK CITY IN
NEWARK CITY	MIDDLESEX COUNTY NEWARK CITY
PASSAIC CITY	ESSEX COUNTY PASSAIC CITY IN
PATERSON CITY	PASSAIC COUNTY PATERSON CITY IN
PERTH AMBOY CITY	PASSAIC COUNTY PERTH AMBOY CITY IN
PLAINFIELD CITY	MIDDLESEX COUNTY PLAINFIELD CITY IN
TRENTON CITY	UNION COUNTY TRENTON CITY
UNION CITY	MERCER COUNTY UNION CITY IN
VINELAND CITY	HUDSON COUNTY VINELAND CITY IN
	CUMBERLAND COUNTY
NEW MEXICO	
CARLSBAD CITY	CARLSBAD CITY IN
CATRON COUNTY	EDDY COUNTY CATRON COUNTY
CIBOLA COUNTY	CIBOLA COUNTY
BALANCE OF DONA ANA COUNTY	DONA ANA COUNTY LESS LAS CRUCES CITY
GRANT COUNTY	GRANT COUNTY
GUADALUPE COUNTY	GUADALUPE COUNTY
HIDALGO COUNTY	HIDALGO COUNTY
LAS CRUCES CITY	LAS CRUCES CITY IN
	DONA ANA COUNTY
LUNA COUNTY	LUNA COUNTY
MC KINLEY COUNTY	MC KINLEY COUNTY
MORA COUNTY	MORA COUNTY
BALANCE OF OTERO COUNTY	OTERO COUNTY LESS ALAMOGORDO CITY
RIO ARRIBA COUNTY	RIO ARRIBA COUNTY
ROSWELL CITY	ROSWELL CITY
	CHAVES COUNTY
BALANCE OF SAN JUAN COUNTY	SAN JUAN COUNTY LESS FARMINGTON CITY
SAN MIGUEL COUNTY	SAN MIGUEL COUNTY
TAOS COUNTY	TAOS COUNTY
NEW YORK	
ALLEGANY COUNTY	ALLEGANY COUNTY
BRONX COUNTY	BRONX COUNTY
BUFFALO CITY	BUFFALO CITY
	ERIE COUNTY
CATTARAUGUS COUNTY	CATTARAUGUS COUNTY
ELMIRA CITY	ELMIRA CITY IN
	CHEMUNG COUNTY
ESSEX COUNTY	ESSEX COUNTY
FRANKLIN COUNTY	FRANKLIN COUNTY
HAMILTON COUNTY	HAMILTON COUNTY
BALANCE OF JEFFERSON COUNTY	JEFFERSON COUNTY LESS WATERTOWN CITY
KINGS COUNTY	KINGS COUNTY
LEWIS COUNTY	LEWIS COUNTY
LOCKPORT CITY	LOCKPORT CITY IN
	NIAGARA COUNTY
NEWBURGH CITY	NEWBURGH CITY IN
	ORANGE COUNTY
NIAGARA FALLS CITY	NIAGARA FALLS CITY IN
	NIAGARA COUNTY
OSWEGO COUNTY	OSWEGO COUNTY
ROCHESTER CITY	ROCHESTER CITY
	MONROE COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
SCHUYLER COUNTY	SCHUYLER COUNTY
ST. LAWRENCE COUNTY	ST. LAWRENCE COUNTY
SYRACUSE CITY	SYRACUSE CITY IN
	ONONDAGA COUNTY
UTICA CITY	UTICA CITY IN
	ONEIDA COUNTY
WATERTOWN CITY	WATERTOWN CITY IN
	JEFFERSON COUNTY
NORTH CAROLINA	
ALLEGHANY COUNTY	ALLEGHANY COUNTY
ANSON COUNTY	ANSON COUNTY
ASHE COUNTY	ASHE COUNTY
BEAUFORT COUNTY	BEAUFORT COUNTY
BERTIE COUNTY	BERTIE COUNTY
BLADEN COUNTY	BLADEN COUNTY
CHEROKEE COUNTY	CHEROKEE COUNTY
CLEVELAND COUNTY	CLEVELAND COUNTY
COLUMBUS COUNTY	COLUMBUS COUNTY
BALANCE OF EDGECOMBE COUNTY	EDGECOMBE COUNTY LESS
	ROCKY MOUNT CITY
BALANCE OF GASTON COUNTY N.C.	GASTON COUNTY N.C. LESS
	GASTONIA CITY N.C.
	GASTON COUNTY N.C.
GASTONIA CITY	GASTONIA CITY N.C. IN
GOLDSBORO CITY	GOLDSBORO CITY IN
	WAYNE COUNTY
GRAHAM COUNTY	GRAHAM COUNTY
GREENVILLE CITY	GREENVILLE CITY IN
	PITT COUNTY
HALIFAX COUNTY	HALIFAX COUNTY
HERTFORD COUNTY	HERTFORD COUNTY
HICKORY CITY	HICKORY CITY IN
	BURKE COUNTY
	CATAWBA COUNTY
HOKE COUNTY	HOKE COUNTY
HYDE COUNTY	HYDE COUNTY
KANNAPOLIS CITY	KANNAPOLIS CITY IN
	CABARRUS COUNTY N.C.
	ROWAN COUNTY N.C.
KINSTON CITY	KINSTON CITY IN
	LENOIR COUNTY
MARTIN COUNTY	MARTIN COUNTY
MC DOWELL COUNTY	MC DOWELL COUNTY
MITCHELL COUNTY	MITCHELL COUNTY
MONROE CITY	MONROE CITY
	UNION COUNTY
NORTHAMPTON COUNTY	NORTHAMPTON COUNTY
PERSON COUNTY	PERSON COUNTY
RICHMOND COUNTY	RICHMOND COUNTY
ROBESON COUNTY	ROBESON COUNTY
ROCKINGHAM COUNTY	ROCKINGHAM COUNTY
ROCKY MOUNT CITY	ROCKY MOUNT CITY IN
	EDGECOMBE COUNTY
	NASH COUNTY
RUTHERFORD COUNTY	RUTHERFORD COUNTY
SALISBURY CITY	SALISBURY CITY IN
	ROWAN COUNTY N.C.
SCOTLAND COUNTY	SCOTLAND COUNTY
STANLY COUNTY	STANLY COUNTY
SWAIN COUNTY	SWAIN COUNTY
TYRRELL COUNTY	TYRRELL COUNTY
VANCE COUNTY	VANCE COUNTY
WARREN COUNTY	WARREN COUNTY
WASHINGTON COUNTY	WASHINGTON COUNTY
WILSON CITY	WILSON CITY IN
	WILSON COUNTY
YANCEY COUNTY	YANCEY COUNTY
NORTH DAKOTA	
BENSON COUNTY	BENSON COUNTY
ROLETTE COUNTY	ROLETTE COUNTY
SHERIDAN COUNTY	SHERIDAN COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
OHIO	
ADAMS COUNTY	ADAMS COUNTY
ASHTABULA COUNTY	ASHTABULA COUNTY
BROWN COUNTY	BROWN COUNTY
CANTON CITY	CANTON CITY
CLEVELAND CITY	STARK COUNTY
CRAWFORD COUNTY	CLEVELAND CITY
DAYTON CITY	CUYAHOGA COUNTY
EAST CLEVELAND CITY	CRAWFORD COUNTY
GALLIA COUNTY	DAYTON CITY IN
GUERNSEY COUNTY	MONTGOMERY COUNTY
HOCKING COUNTY	EAST CLEVELAND CITY IN
HURON COUNTY	CUYAHOGA COUNTY
JACKSON COUNTY	GALLIA COUNTY
LAWRENCE COUNTY	GUERNSEY COUNTY
LIMA CITY	HOCKING COUNTY
LORAIN CITY	HURON COUNTY
MANSFIELD CITY	JACKSON COUNTY
MEIGS COUNTY	LAWRENCE COUNTY
MONROE COUNTY	LIMA CITY IN
MORGAN COUNTY	ALLEN COUNTY
NOBLE COUNTY	LORAIN CITY IN
PERRY COUNTY	LORAIN COUNTY
PIKE COUNTY	MANSFIELD CITY IN
SANDUSKY CITY	RICHLAND COUNTY
SCIOTO COUNTY	MEIGS COUNTY
SPRINGFIELD CITY	MONROE COUNTY
VINTON COUNTY	MORGAN COUNTY
WARREN CITY	NOBLE COUNTY
YOUNGSTOWN CITY	PERRY COUNTY
ZANESVILLE CITY	PIKE COUNTY
	SANDUSKY CITY IN
	ERIE COUNTY
	SCIOTO COUNTY
	SPRINGFIELD CITY IN
	CLARK COUNTY
	VINTON COUNTY
	WARREN CITY
	TRUMBULL COUNTY
	YOUNGSTOWN CITY IN
	MAHONING COUNTY
	ZANESVILLE CITY IN
	MUSKINGUM COUNTY
OKLAHOMA	
CHOTAW COUNTY	CHOTAW COUNTY
COAL COUNTY	COAL COUNTY
MC CURTAIN COUNTY	MC CURTAIN COUNTY
OKMULGEE COUNTY	OKMULGEE COUNTY
OTTAWA COUNTY	OTTAWA COUNTY
OREGON	
ALBANY CITY	ALBANAY CITY IN
BAKER COUNTY	LINN COUNTY
COLUMBIA COUNTY	BAKER COUNTY
COOS COUNTY	COLUMBIA COUNTY
CROOK COUNTY	COOS COUNTY
CURRY COUNTY	CROOK COUNTY
BALANCE OF DESCHUTES COUNTY	CURRY COUNTY
DOUGLAS COUNTY	DESCHUTES COUNTY LESS
GRANT COUNTY	BEND CITY
HARNEY COUNTY	DOUGLAS COUNTY
HOOD RIVER COUNTY	GRANT COUNTY
JEFFERSON COUNTY	HARNEY COUNTY
JOSEPHINE COUNTY	HOOD RIVER COUNTY
KLAMATH COUNTY	JEFFERSON COUNTY
LAKE COUNTY	JOSEPHINE COUNTY
BALANCE OF LANE COUNTY	KLAMATH COUNTY
LINCOLN COUNTY	LAKE COUNTY
	LANE COUNTY LESS
	EUGENE CITY
	SPRINGFIELD CITY
	LINCOLN COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
BALANCE OF LINN COUNTY	LINN COUNTY LESS
MALHEUR COUNTY	ALBANY CITY
MORROW COUNTY	MALHEUR COUNTY
SALEM CITY	MORROW COUNTY
	SALEM CITY IN
	MARION COUNTY
	POLK COUNTY
SHERMAN COUNTY	SHERMAN COUNTY
SPRINGFIELD CITY	SPRINGFIELD CITY IN
	LANE COUNTY
UMATILLA COUNTY	UMATILLA COUNTY
WALLOWA COUNTY	WALLOWA COUNTY
WASCO COUNTY	WASCO COUNTY
WHEELER COUNTY	WHEELER COUNTY
PENNSYLVANIA	
ARMSTRONG COUNTY	ARMSTRONG COUNTY
BEDFORD COUNTY	BEDFORD COUNTY
BALANCE OF CAMBRIA COUNTY	CAMBRIA COUNTY LESS
	JOHNSTOWN CITY
CAMERON COUNT	CAMERON COUNTY
CHESTER CITY	CHESTER CITY IN
	DELAWARE COUNTY
CLEARFIELD COUNTY	CLEARFIELD COUNTY
CLINTON COUNTY	CLINTON COUNTY
CRAWFORD COUNTY	CRAWFORD COUNTY
ELK COUNTY	ELK COUNTY
ERIE CITY	ERIE CITY IN
	ERIE COUNTY
FAYETTE COUNTY	FAYETTE COUNTY
FOREST COUNTY	FOREST COUNTY
GREENE COUNTY	GREENE COUNTY
HAZLETON CITY	HAZLETON COUNTY
	LUZERNE COUNTY
HUNTINGDON COUNTY	HUNTINGDON COUNTY
INDIANA COUNTY	INDIANA COUNTY
JEFFERSON COUNTY	JEFFERSON COUNTY
JOHNSTOWN CITY	JOHNSTOWN CITY IN
	CAMBRIA COUNTY
NEW CASTLE CITY	NEW CASTLE CITY IN
	LAWRENCE COUNTY
PHILADELPHIA CITY	PHILADELPHIA CITY IN
	PHILADELPHIA COUNTY
READING CITY	READING CITY IN
	BERKS COUNTY
SCHUYLKILL COUNTY	SCHUYLKILL COUNTY
SOMERSET COUNTY	SOMERSET COUNTY
WILLIAMSPORT CITY	WILLIAMSPORT CITY IN
	LYCOMING COUNTY
YORK CITY	YORK CITY IN
	YORK COUNTY
PUERTO RICO	
ADJUNTAS MUNICIPIO	ADJUNTAS MUNICIPIO
AGUADA MUNICIPIO	AGUADA MUNICIPIO
AGUADILLA MUNICIPIO	AGUADILLA MUNICIPIO
AGUAS BUENAS MUNICIPIO	AGUAS BUENAS MUNICIPIO
AIBONITO MUNICIPIO	AIBONITO MUNICIPIO
ANASCO MUNICIPIO	ANASCO MUNICIPIO
ARECIBO MUNICIPIO	ARECIBO MUNICIPIO
ARROYO MUNICIPIO	ARROYO MUNICIPIO
BARCELONETA MUNICIPIO	BARCELONETA MUNICIPIO
BARRANQUITAS MUNICIPIO	BARRANQUITAS MUNICIPIO
BAYAMON MUNICIPIO	BAYAMON MUNICIPIO
CABO ROJO MUNICIPIO	CABO ROJO MUNICIPIO
CAGUAS MUNICIPIO	CAGUAS MUNICIPIO
CAMUY MUNICIPIO	CAMUY MUNICIPIO
CANOVANAS MUNICIPIO	CANOVANAS MUNICIPIO
CAROLINA MUNICIPIO	CAROLINA MUNICIPIO
CATANO MUNICIPIO	CATANO MUNICIPIO
CAYEY MUNICIPIO	CAYEY MUNICIPIO
CEIBA MUNICIPIO	CEIBA MUNICIPIO
CIALES MUNICIPIO	CIALES MUNICIPIO

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
CIDRA MUNICIPIO	CIDRA MUNICIPIO
COAMO MUNICIPIO	COAMO MUNICIPIO
COMERIO MUNICIPIO	COMERIO MUNICIPIO
COROZAL MUNICIPIO	COROZAL MUNICIPIO
DORADO MUNICIPIO	DORADO MUNICIPIO
FAJARDO MUNICIPIO	FAJARDO MUNICIPIO
FLORIDA MUNICIPIO	FLORIDA MUNICIPIO
GUANICA MUNICIPIO	GUANICA MUNICIPIO
GUAYAMA MUNICIPIO	GUAYAMA MUNICIPIO
GUAYANILLA MUNICIPIO	GUAYANILLA MUNICIPIO
GURABO MUNICIPIO	GURABO MUNICIPIO
HATILLO MUNICIPIO	HATILLO MUNICIPIO
HORMIGUEROS MUNICIPIO	HORMIGUEROS MUNICIPIO
HUMACAO MUNICIPIO	HUMACAO MUNICIPIO
ISABELA MUNICIPIO	ISABELA MUNICIPIO
JAYUYA MUNICIPIO	JAYUYA MUNICIPIO
JUANA DIAZ MUNICIPIO	JUANA DIAZ MUNICIPIO
JUNCOS MUNICIPIO	JUNCOS MUNICIPIO
LAJAS MUNICIPIO	LAJAS MUNICIPIO
LARES MUNICIPIO	LARES MUNICIPIO
LAS MARIAS MUNICIPIO	LAS MARIAS MUNICIPIO
LAS PIEDRAS MUNICIPIO	LAS PIEDRAS MUNICIPIO
LOIZA MUNICIPIO	LOIZA MUNICIPIO
LUQUILLO MUNICIPIO	LUQUILLO MUNICIPIO
MANATI MUNICIPIO	MANATI MUNICIPIO
MARICAO MUNICIPIO	MARICAO MUNICIPIO
MAUNABO MUNICIPIO	MAUNABO MUNICIPIO
MAYAGUEZ MUNICIPIO	MAYAGUEZ MUNICIPIO
MOCA MUNICIPIO	MOCA MUNICIPIO
MOROVIS MUNICIPIO	MOROVIS MUNICIPIO
NAGUABO MUNICIPIO	NAGUABO MUNICIPIO
NARANJITO MUNICIPIO	NARANJITO MUNICIPIO
OROCOVIS MUNICIPIO	OROCOVIS MUNICIPIO
PATILLAS MUNICIPIO	PATILLAS MUNICIPIO
PENUELAS MUNICIPIO	PENUELAS MUNICIPIO
PONCE MUNICIPIO	PONCE MUNICIPIO
QUEBRADILLAS MUNICIPIO	QUEBRADILLAS MUNICIPIO
RINCON MUNICIPIO	RINCON MUNICIPIO
RIO GRANDE MUNICIPIO	RIO GRANDE MUNICIPIO
SABANA GRANDE MUNICIPIO	SABANA GRANDE MUNICIPIO
SALINAS MUNICIPIO	SALINAS MUNICIPIO
SAN GERMAN MUNICIPIO	SAN GERMAN MUNICIPIO
SAN JUAN MUNICIPIO	SAN JUAN MUNICIPIO
SAN LORENZO MUNICIPIO	SAN LORENZO MUNICIPIO
SAN SEBASTIAN MUNICIPIO	SAN SEBASTIAN MUNICIPIO
SANTA ISABEL MUNICIPIO	SANTA ISABEL MUNICIPIO
TOA ALTA MUNICIPIO	TOA ALTA MUNICIPIO
TOA BAJA MUNICIPIO	TOA BAJA MUNICIPIO
UTUADO MUNICIPIO	UTUADO MUNICIPIO
VEGA ALTA MUNICIPIO	VEGA ALTA MUNICIPIO
VEGA BAJA MUNICIPIO	VEGA BAJA MUNICIPIO
VIEQUES MUNICIPIO	VIEQUES MUNICIPIO
VILLALBA MUNICIPIO	VILLALBA MUNICIPIO
YABUCOA MUNICIPIO	YABUCOA MUNICIPIO
YAUCO MUNICIPIO	YAUCO MUNICIPIO
RHODE ISLAND	
CENTRAL FALLS CITY	CENTRAL FALLS CITY
NEW SHOREHAM TOWN	NEW SHOREHAM TOWN
PROVIDENCE CITY	PROVIDENCE CITY
SOUTH CAROLINA	
ABBEVILLE COUNTY	ABBEVILLE COUNTY
ANDERSON CITY	ANDERSON CITY IN
BARNWELL COUNTY	ANDERSON COUNTY
CHEROKEE COUNTY	BARNWELL COUNTY
CHESTER COUNTY	CHEROKEE COUNTY
CHESTERFIELD COUNTY	CHESTER COUNTY
CLARENDON COUNTY	CHESTERFIELD COUNTY
DARLINGTON COUNTY	CLARENDON COUNTY
DILLON COUNTY	DARLINGTON COUNTY
FAIRFIELD COUNTY	DILLON COUNTY
	FAIRFIELD COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
FLORENCE CITY	FLORENCE CITY IN
GEORGETOWN COUNTY	FLORENCE COUNTY
GREENWOOD COUNTY	GEORGETOWN COUNTY
LEE COUNTY	GREENWOOD COUNTY
MARION COUNTY	LEE COUNTY
MARLBORO COUNTY	MARION COUNTY
MC CORMICK COUNTY	MARLBORO COUNTY
ORANGEBURG COUNTY	MC CORMICK COUNTY
SUMTER CITY	ORANGEBURG COUNTY
UNION COUNTY	SUMTER CITY IN
WILLIAMSBURG COUNTY	SUMTER COUNTY
	UNION COUNTY
	WILLIAMSBURG COUNTY
SOUTH DAKOTA	
BUFFALO COUNTY	BUFFALO COUNTY
CAMPBELL COUNTY	CAMPBELL COUNTY
CLARK COUNTY	CLARK COUNTY
CORSON COUNTY	CORSON COUNTY
DEWEY COUNTY	DEWEY COUNTY
JACKSON COUNTY	JACKSON COUNTY
MELLETT COUNTY	MELLETT COUNTY
SHANNON COUNTY	SHANNON COUNTY
TODD COUNTY	TODD COUNTY
ZIEBACH COUNTY	ZIEBACH COUNTY
TENNESSEE	
BENTON COUNTY	BENTON COUNTY
CAMPBELL COUNTY	CAMPBELL COUNTY
CARROLL COUNTY	CARROLL COUNTY
CLAY COUNTY	CLAY COUNTY
COCKE COUNTY	COCKE COUNTY
DECATUR COUNTY	DECATUR COUNTY
DYER COUNTY	DYER COUNTY
FENTRESS COUNTY	FENTRESS COUNTY
GIBSON COUNTY	GIBSON COUNTY
GREENE COUNTY	GREENE COUNTY
HANCOCK COUNTY	HANCOCK COUNTY
HARDEMAN COUNTY	HARDEMAN COUNTY
HAYWOOD COUNTY	HAYWOOD COUNTY
HENDERSON COUNTY	HENDERSON COUNTY
HOUSTON COUNTY	HOUSTON COUNTY
HUMPHREYS COUNTY	HUMPHREYS COUNTY
JACKSON COUNTY	JACKSON COUNTY
JOHNSON COUNTY	JOHNSON COUNTY
LAUDERDALE COUNTY	LAUDERDALE COUNTY
LAWRENCE COUNTY	LAWRENCE COUNTY
LEWIS COUNTY	LEWIS COUNTY
MC MINN COUNTY	MC MINN COUNTY
MEIGS COUNTY	MEIGS COUNTY
MONROE COUNTY	MONROE COUNTY
OVERTON COUNTY	OVERTON COUNTY
PERRY COUNTY	PERRY COUNTY
PICKETT COUNTY	PICKETT COUNTY
SCOTT COUNTY	SCOTT COUNTY
SEVIER COUNTY	SEVIER COUNTY
STEWART COUNTY	STEWART COUNTY
TROUSDALE COUNTY	TROUSDALE COUNTY
UNICOI COUNTY	UNICOI COUNTY
VAN BUREN COUNTY	VAN BUREN COUNTY
WAYNE COUNTY	WAYNE COUNTY
TEXAS	
BEAUMONT CITY	BEAUMONT CITY IN
BALANCE OF BRAZORIA COUNTY	JEFFERSON COUNTY
BROOKS COUNTY	BRAZORIA COUNTY LESS
BROWNSVILLE CITY	LAKE JACKSON CITY
CALHOUN COUNTY	PEARLAND CITY
BALANCE OF CAMERON COUNTY	BROOKS COUNTY
	BROWNSVILLE CITY IN
	CAMERON COUNTY
	CALHOUN COUNTY
	CAMERON COUNTY LESS
	BROWNSVILLE CITY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
COCHRAN COUNTY	HARLINGEN CITY
CULBERSON COUNTY	COCHRAN COUNTY
DEL RIO CITY	CULBERSON COUNTY
	DEL RIO CITY IN
	VAL VERDE COUNTY
DIMMIT COUNTY	DIMMIT COUNTY
DUVAL COUNTY	DUVAL COUNTY
EAGLE PASS CITY	EAGLE PASS CITY IN
	MAVERICK COUNTY
BALANCE OF ECTOR COUNTY	ECTOR COUNTY LESS
	ODESSA CITY
EDINBURG CITY	EDINBURG CITY IN
	HIDALGO COUNTY
EL PASO CITY	EL PASO CITY IN
	EL PASO COUNTY
BALANCE OF EL PASO COUNTY	EL PASO COUNTY LESS
	EL PASO CITY
	SOCORRO CITY
FLOYD COUNTY	FLOYD COUNTY
FRIO COUNTY	FRIO COUNTY
GALVESTON CITY	GALVESTON CITY IN
	GALVESTON COUNTY
BALANCE OF GALVESTON COUNTY	GALVESTON COUNTY LESS
	FRIENDSWOOD CITY
	GALVESTON CITY
	LEAGUE CITY
	TEXAS CITY
HARDIN COUNTY	HARDIN COUNTY
HARLINGEN CITY	HARLINGEN CITY IN
	CAMERON COUNTY
BALANCE OF HIDALGO COUNTY	HIDALGO COUNTY LESS
	EDINBURG CITY
	MC ALLEN CITY
	MISSION CITY
	PHARR CITY
	SAN JUAN CITY
	WESLACO CITY
JASPER COUNTY	JASPER COUNTY
JIM HOGG COUNTY	JIM HOGG COUNTY
JIM WELLS COUNTY	JIM WELLS COUNTY
KILLEEN CITY	KILLEEN CITY IN
	BELL COUNTY
KINNEY COUNTY	KINNEY COUNTY
LA SALLE COUNTY	LA SALLE COUNTY
LAMB COUNTY	LAMB COUNTY
LAREDO CITY	LAREDO CITY IN
	WEBB COUNTY
LIBERTY COUNTY	LIBERTY COUNTY
LOVING COUNTY	LOVING COUNTY
MARION COUNTY	MARION COUNTY
MATAGORDA COUNTY	MATAGORDA COUNTY
BALANCE OF MAVERICK COUNTY	MAVERICK COUNTY LESS
	EAGLE PASS CITY
MC ALLEN CITY	MC ALLEN CITY IN
	HIDALGO COUNTY
MISSION CITY	MISSION CITY IN
	HIDALGO COUNTY
MORRIS COUNTY	MORRIS COUNTY
NEWTON COUNTY	NEWTON COUNTY
BALANCE OF NUECES COUNTY	NUECES COUNTY LESS
	CORPUS CHRISTI CITY
ORANGE COUNTY	ORANGE COUNTY
PANOLA COUNTY	PANOLA COUNTY
PARIS CITY	PARIS CITY IN
	LAMAR COUNTY
PHARR CITY	PHARR CITY IN
	HIDALGO COUNTY
PORT ARTHUR CITY	PORT ARTHUR CITY IN
	JEFFERSON COUNTY
PRESIDIO COUNTY	PRESIDIO COUNTY
RED RIVER COUNTY	RED RIVER COUNTY
REEVES COUNTY	REEVES COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
SABINE COUNTY	SABINE COUNTY
SAN JUAN CITY	SAN JUAN CITY IN
	HIDALGO COUNTY
SAN PATRICIO COUNTY	SAN PATRICIO COUNTY
SHELBY COUNTY	SHELBY COUNTY
SOCORRO CITY	SOCORRO CITY IN
	EL PASO COUNTY
SOMERVELL COUNTY	SOMERVELL COUNTY
STARR COUNTY	STARR COUNTY
TEXAS CITY	TEXAS CITY IN
	GALVESTON COUNTY
TYLER COUNTY	TYLER COUNTY
UVALDE COUNTY	UVALDE COUNTY
WARD COUNTY	WARD COUNTY
BALANCE OF WEBB COUNTY	WEBB COUNTY LESS
	LAREDO CITY
WESLACO CITY	WESLACO CITY IN
	HIDALGO COUNTY
WILLACY COUNTY	WILLACY COUNTY
WINKLER COUNTY	WINKLER COUNTY
ZAPATA COUNTY	ZAPATA COUNTY
ZAVALA COUNTY	ZAVALA COUNTY
UTAH	
CARBON COUNTY	CARBON COUNTY
DUCHESNE	DUCHESNE COUNTY
EMERGY COUNTY	EMERGY COUNTY
GARFIELD COUNTY	GARFIELD COUNTY
GRAND COUNTY	GRAND COUNTY
OGDEN CITY	OGDEN CITY IN
	WEBER COUNTY
PIUTE COUNTY	PIUTEY COUNTY
SAN JUAN COUNTY	SAN JUAN COUNTY
TOOELE COUNTY	TOOELE COUNTY
VERMONT	
ESSEX	ESSEX COUNTY
KILLINGTON TOWN	KILLINGTON TOWN IN
	RUTLAND COUNTY
ORELANS COUNTY	ORLEANS COUNTY
VIRGINIA	
BUCHANAN COUNTY	BUCHANAN COUNTY
CARROLL COUNTY	CARROLL COUNTY
DANVILLE COUNTY	DANVILLE COUNTY
	DICKERSON COUNTY
GALAX CITY	GALAX CITY
GILES COUNTY	GILES COUNTY
GRAYSON COUNTY	GRAYSON COUNTY
HALIFAX COUNTY	HALIFAX COUNTY
HENRY COUNTY	HENRY COUNTY
LANCASTER COUNTY	LANCASTER COUNTY
MARTINSVILLE CITY	MARTINSVILLE CITY
NORTHUMBERLAND COUNTY	NORTHUMBERLAND COUNTY
PATRICK COUNTY	PATRICK COUNTY
PITTSYLVANIA COUNTY	PITTSYLVANIA COUNTY
PULASKI COUNTY	PULASKI COUNTY
RUSSELL COUNTY	RUSSELL COUNTY
SMYTH COUNTY	SMYTH COUNTY
WYTHE COUNTY	WYTHE COUNTY
WASHINGTON	
ADAMS COUNTY	ADAMS COUNTY
BELLINGHAM CITY	BELLINGHAM CITY
	WHATCOM COUNTY
BALANCE OF BENTON COUNTY	BENTON COUNTY LESS
	KENNEWICK CITY
	RICHLAND CITY
BREMERTON CITY	BREMERTON CITY IN
	KITSAP COUNTY
BALANCE OF CHELAN COUNTY	CHELAN COUNTY LESS
	WENATCHEE CITY
CLALLAM COUNTY	CLALLAHAM COUNTY
COLUMBIA COUNTY	COLUMBIA COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
BALANCE OF COWLITZ COUNTY	COWLITZ COUNTY LESS
DOUGLAS COUNTY	LONGVIEW CITY
EVERETT CITY	DOUGLAS COUNTY
FERRY COUNTY	EVERETT CITY IN
GRANT COUNTY	SNOHOMISH COUNTY
GRAYS HARBOR COUNTY	FERRY COUNTY
KENNEWICK CITY	GRANT COUNTY
KITTITAS COUNTY	GRAYS HARBOR COUNTY
KLICKITAT COUNTY	KENNEWICK CITY IN
LAKEWOOD CITY	BENTON COUNTY
LEWIS COUNTY	KITTITAS COUNTY
LONGVIEW CITY	KLICKITAT COUNTY
MASON COUNTY	LAKEWOOD CITY IN
MOUNT VERNON CITY	PIERCE COUNTY
OKANOGAN COUNTY	LEWIS COUNTY
PACIFIC COUNTY	LONGVIEW CITY IN
PASCO CITY	COWLITZ COUNTY
PEND OREILLE COUNTY	MASON COUNTY
SKAGIT COUNTY	MOUNT VERNON CITY IN
SKAMANIA COUNTY	THURSTON COUNTY
SPOKANE CITY	OKANOGAN COUNTY
STEVENS COUNTY	PACIFIC COUNTY
TACOMA CITY	PASCO CITY IN
VANCOUVER CITY	FRANKLIN COUNTY
WAHIAKUM COUNTY	PEND OREILLE COUNTY
WALLA WALLA CITY	SKAGIT COUNTY
WENATCHEE CITY	SKAMANIA COUNTY
BALANCE OF WHATCOM COUNTY	SPOKANE CITY IN
YAKIMA CITY	SPOKANE COUNTY
BALANCE OF YAKIMA COUNTY	STEVENS COUNTY
	TACOMA CITY IN
	PIERCE COUNTY
	VANCOUVER CITY IN
	CLARK COUNTY
	WAHIAKUM COUNTY
	WALLA WALLA CITY IN
	WALLA WALLA COUNTY
	WENATCHEE CITY IN
	CHELAN COUNTY
	WHATCOM COUNTY LESS
	BELLINGHAM CITY
	YAKIMA CITY IN
	YAKIMA COUNTY
	YAKIMA COUNTY LESS
	YAKIMA CITY
WEST VIRGINIA	
BARBOUR COUNTY	BARBOUR COUNTY
BOONE COUNTY	BOONE COUNTY
BRAXTON COUNTY	BRAXTON COUNTY
CALHOUN COUNTY	CALHOUN COUNTY
CLAY COUNTY	CLAY COUNTY
FAYETTE COUNTY	FAYETTE COUNTY
GILMER COUNTY	GILMER COUNTY
GRANT COUNTY	GRANT COUNTY
GREENBRIER COUNTY	GREENBRIER COUNTY
JACKSON COUNTY	JACKSON COUNTY
LEWIS COUNTY	LEWIS COUNTY
LINCOLN COUNTY	LINCOLN COUNTY
LOGAN COUNTY	LOGAN COUNTY
BALANCE OF MARSHALL COUNTY	MARSHALL COUNTY LESS
MASON COUNTY	WHEELING CITY
MC DOWELL COUNTY	MASON COUNTY
MINERAL COUNTY	MC DOWELL COUNTY
MINGO COUNTY	MINERAL COUNTY
NICHOLAS COUNTY	MINGO COUNTY
PENDLETON COUNTY	NICHOLAS COUNTY
PLEASANTS COUNTY	PENDLETON COUNTY
POCAHONTAS COUNTY	PLEASANTS COUNTY
RANDOLPH COUNTY	POCAHONTAS COUNTY
RITCHIE COUNTY	RANDOLPH COUNTY
ROANE COUNTY	RITCHIE COUNTY
	ROANE COUNTY

LABOR SURPLUS AREAS—OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003—Continued

Eligible labor surplus areas	Civil jurisdictions included
SUMMERS COUNTY	SUMMERS COUNTY
TUCKER COUNTY	TUCKER COUNTY
WEBSTER COUNTY	WEBSTER COUNTY
WETZEL COUNTY	WETZEL COUNTY
WIRT COUNTY	WIRT COUNTY
WYOMING COUNTY	WYOMING COUNTY
WISCONSIN	
ASHLAND COUNTY	ASHLAND COUNTY
BAYFIELD COUNTY	BAYFIELD COUNTY
BELOIT CITY	BELOIT CITY
	ROCK COUNTY
CLARK COUNTY	CLARK COUNTY
FLORENCE COUNTY	FLORENCE COUNTY
FOREST COUNTY	FOREST COUNTY
IRON COUNTY	IRON COUNTY
JUNEAU COUNTY	JUNEAU COUNTY
LANGLADE COUNTY	LANGLADE COUNTY
MARQUETTE COUNTY	MARQUETTE COUNTY
MENOMINEE COUNTY	MENOMINEE COUNTY
MILWAUKEE CITY	MILWAUKEE CITY IN
	MILWAUKEE COUNTY
PRICE COUNTY	PRICE COUNTY
RACINE CITY	RACINE CITY IN
	RACINE COUNTY
RUSK COUNTY	RUSK COUNTY
WASHBURN COUNTY	WASHBURN COUNTY
WYOMING	
FREMONT COUNTY	FREMONT COUNTY

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