

governments with 100 or more employees have been required to submit EEO-4 reports since 1974 (biennially in odd-numbered years since 1993). The individual reports are confidential.

EEO-4 data are used by the EEOC to investigate charges of discrimination against State and local governments and to provide information on the employment status of minorities and women. The data are shared with several other Federal agencies. Pursuant to section 709(d) of Title VII of the Civil Rights Act of 1964, U.S.C. 2000e-8(d), as amended, EEO-4 data is shared with State and Local Fair Employment Practices Agencies (FEPAs). Aggregated data are also used by researchers and the general public.

**Burden Statement:** The estimated number of respondents included in the EEO-4 survey is 9,000 state and local governments. These 9,000 jurisdictions file about 13,456 reports due to the requirement for some to file separate reports by function. The form is estimated to impose 44,719 burden hours biennially.

Dated: January 29, 2010.

**Stuart J. Ishimaru,**

*Acting Chairman, for the Commission.*

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## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

### Agency Information Collection Activities: Existing Collection; Emergency Extension

**AGENCY:** Equal Employment Opportunity Commission.

**ACTION:** Notice of information collection—Emergency extension without change: Local Union Report (EEO-3).

**SUMMARY:** In accordance with the Paperwork Reduction Act, the Equal Employment Opportunity Commission (EEOC or Commission) announces that it submitted to the Office of Management and Budget (OMB) a request for an emergency extension of the Local Union Report (EEO-3), on January 20, 2010, to be effective after the January 31, 2010 expiration date.

**FOR FURTHER INFORMATION CONTACT:** Ronald Edwards, Director, Program Research and Surveys Division, 131 M Street, NE., Room 4SW30F, Washington, DC 20507; (202) 663-4958 (voice) or (202) 663-7063 (TTY).

**SUPPLEMENTARY INFORMATION:** The EEOC has collected information from local unions on the EEO-3 form since 1966 (biennially since 1985).

### Overview of Information Collection

**Collection Title:** Local Union Report (EEO-3).

**OMB Number:** 3046-0006.

**Frequency of Report:** Biennial.

**Type of Respondent:** Referral local unions with 100 or more members.

**Description of Affected Public:** Referral local unions and independent or unaffiliated referral unions and similar labor organizations.

**Responses:** 1,399.

**Reporting Hours:** 4,500 (including recordkeeping).

**Cost to Respondents:** \$85,000.

**Federal Cost:** \$60,000.

**Number of Forms:** 1.

**Form Number:** EEOC Form 274.

**Abstract:** Section 709(c) of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e-8(c), requires labor organizations to make and keep records relevant to a determination of whether unlawful employment practices have been or are being committed and to produce reports from the data. The EEOC issued regulations requiring referral local unions with 100 or more members to submit EEO-3 reports. The individual reports are confidential. The EEOC uses EEO-3 data to investigate charges of discrimination and for research.

**Burden Statement:** The estimated number of respondents included in the biennial EEO-3 survey is 1,399 referral unions. The form is estimated to impose 4,500 burden hours biennially. In order to help reduce survey burden, respondents are encouraged to report data electronically whenever possible.

Dated: January 29, 2010.

**Stuart J. Ishimaru,**

*Acting Chairman, for the Commission.*

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## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

### Agency Information Collection Activities: Existing Collection; Emergency Extension

**AGENCY:** Equal Employment Opportunity Commission.

**ACTION:** Notice of information collection—Emergency extension without change: Elementary-Secondary Staff Information Report (EEO-5).

**SUMMARY:** In accordance with the Paperwork Reduction Act, the Equal Employment Opportunity Commission (EEOC or Commission) announces that it submitted to the Office of Management and Budget (OMB) a

request for an emergency extension of the Elementary-Secondary Staff Information Report (EEO-5) on January 20, 2010, to be effective after the January 31, 2010 expiration date.

### FOR FURTHER INFORMATION CONTACT:

Ronald Edwards, Director, Program Research and Surveys Division, 131 M Street, NE., Room 4SW30F, Washington, DC 20507; (202) 663-4958 (voice) or (202) 663-7063 (TTY).

### SUPPLEMENTARY INFORMATION:

Elementary and secondary public school systems and districts have been required to submit EEO-5 reports to EEOC since 1974 (biennially in even-numbered years since 1982). Since 1996, each public school district or system has submitted all of the district data on a single form, EEOC Form 168A. The individual school form, EEOC Form 168B, was eliminated in 1996, reducing the respondent burden and cost.

### Overview of Information Collection

**Collection Title:** Elementary-Secondary Staff Information Report (EEO-5).

**OMB Number:** 3046-0003.

**Frequency of Report:** Biennial.

**Type of Respondent:** Certain public elementary and secondary school districts.

**Description of Affected Public:** Certain public elementary and secondary school districts.

**Number of Responses:** 7,155.

**Reporting Hours:** 10,000.

**Cost to the Respondents:** \$266,000.

**Federal Cost:** \$160,000.

**Number of Forms:** 1.

**Form Number:** EEOC Form 168A.

**Abstract:** Section 709(c) of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e-8(c), requires employers to make and keep records relevant to a determination of whether unlawful employment practices have been or are being committed, to preserve such records and to produce reports as the Commission prescribes by regulation or order. Accordingly, the EEOC issued regulations prescribing the reporting requirements for elementary and secondary public school districts. The EEOC uses EEO-5 data to investigate charges of employment discrimination against elementary and secondary public school districts. The data also are used for research. The data are shared with the Department of Education (Office for Civil Rights and the National Center for Education Statistics) and the Department of Justice. Pursuant to Section 709(d) of Title VII of the Civil Rights Act of 1964, as amended, EEO-5 data also are shared with State and local Fair Employment Practices Agencies (FEPAs).