

Expertise in Motor Test Procedures

General

UL has been in the business of certifying electric motors since just a few years after the first alternating current electric motor was patented in August of 1890. At present, we maintain well over 10,000 motor certification reports with, on average, 15 models in each report.

UL has been providing Energy Verification certification services since 1995. UL has evaluated motors in sizes ranging from ¼ Hp to 500 Hp using the standards IEEE 112 Test Methods A and B, CSA C390, CSA C747 and IEEE 114 and was one of the first certification organizations to be classified by the U.S. Department of Energy as a nationally recognized certification program for electric motor efficiency (see **Federal Register** Vol. 67, No. 249 Friday, December 27, 2002 Notices). As of the date of this Petition, UL has certified 518 motors to U.S. DOE requirements and an approximately equal number to NRC requirements.

Review of the attached Products Verified to Energy Efficient Standards will reveal the number of manufacturers and models that UL currently maintains Listings for in each category. UL Energy Verification Certifications can also be accessed on-line by using the following address: <http://www.ul.com/database/index.htm>.

Personnel

UL's technical organizational structure is characterized by a hierarchical and robust system of checks and balances.

L1—Laboratory technicians are assessed and certified to conduct testing and are bound by Laboratory Procedural Guides (LPGs). The guide for energy efficiency work for electric motors is included in pages 8–22 of this document. The guide serves as an adjunct or practical application guide to the actual technical requirements which are contained in the Standard. The work of L1's is reviewed by L2's.

L2—Project Handlers are assessed and certified to conduct engineering evaluations to specific product categories and to review the lab results and work of the L1's. In turn, the work of L2's is reviewed by L3's.

L3—Reviewers are each assessed by The Principal Engineer (PDE) for the product category, in this case, electric motor energy efficiency. Reviewers provide the final review of the evaluation and test and make the final certification decision.

Regional Lead Reviewer (RLR or L4)—UL has one senior engineer in each of

its 3 Regions (Europe/Latin America, Asia, North America). It is the responsibility of the RLR to oversee the quality and consistency of work within their Region and to serve as the focus of technical questions or issues arising within the Region. These individuals, from a technical standpoint, report up to the PDE or Principal Engineer for the product category.

Principal Engineer or Primary Designated Engineer (PDE)—The PDE for the product category has global responsibility for Standards, guidelines, datasheets, technical training, etc. and serves as the final word on technical questions/decisions arising in the product category. PDEs are further responsible for writing/presenting technical white papers and representing UL in industry organizations and international standards making committees. PDEs are selected by UL's Global Chief Engineer for technical knowledge and experience in their respective product categories. Out of an organization of almost 12,000 staff, UL has 82 PDEs.

[FR Doc. 2013-11698 Filed 5-15-13; 8:45 am]

BILLING CODE 6450-01-P

DEPARTMENT OF ENERGY

Federal Energy Regulatory Commission

[Docket No. IC13-14-000]

Commission Information Collection Activities (FERC Form 80); Comment Request; Revision

AGENCY: Federal Energy Regulatory Commission, DOE.

ACTION: Notice of revised information collection and request for comments.¹

SUMMARY: In compliance with the requirements of the Paperwork Reduction Act of 1995, 44 U.S.C. 3506(c)(2)(A), the Federal Energy Regulatory Commission (Commission or FERC) is soliciting public comment on the currently approved information collection FERC Form 80, Licensed Hydropower Development Recreation Report.

DATES: Comments on the collection of information are due July 15, 2013.

ADDRESSES: You may submit comments (identified by Docket No. IC13-14-000) by either of the following methods:

¹ This notice supersedes the notice issued on 4/18/2013 in this same docket, which was subsequently published in the **Federal Register** on 4/25/2013 (78 FR 24402).

• **eFiling at Commission's Web site:** <http://www.ferc.gov/docs-filing/efiling.asp>.

• **Mail/Hand Delivery/Courier:** Federal Energy Regulatory Commission, Secretary of the Commission, 888 First Street NE., Washington, DC 20426.

Instructions: All submissions must be formatted and filed in accordance with submission guidelines at: <http://www.ferc.gov/help/submission-guide.asp>. For user assistance contact FERC Online Support by email at ferconlinesupport@ferc.gov, or by phone at: (866) 208-3676 (toll-free), or (202) 502-8659 for TTY.

Docket: Users interested in receiving automatic notification of activity in this docket or in viewing/downloading comments and issuances in this docket may do so at <http://www.ferc.gov/docs-filing/docs-filing.asp>.

FOR FURTHER INFORMATION CONTACT:

Ellen Brown may be reached by email at DataClearance@FERC.gov, telephone at (202) 502-8663, and fax at (202) 273-0873.

SUPPLEMENTARY INFORMATION:

Title: FERC Form 80, Licensed Hydropower Development Recreation Report.

OMB Control No.: 1902-0106.

Type of Request: Minor revisions to the FERC Form 80 information collection. requirements with no change to the current reporting burden.

Abstract: FERC uses the information on the FERC Form 80 to implement the statutory provisions of sections 4(a), 10(a), 301(a), 304 and 309 of the Federal Power Act (FPA), 16 U.S.C. sections 797, 803, 825c & 8254. FERC's authority to collect this information comes from section 10(a) of the FPA which requires the Commission to be responsible for ensuring that hydro projects subject to FERC jurisdiction are consistent with the comprehensive development of the nation's waterway for recreation and other beneficial public uses. In the interest of fulfilling these objectives, FERC expects licensees subject to its jurisdiction to recognize the resources that are affected by their activities and to play a role in protecting such resources.

FERC Form 80 is a report on the use and development of recreational facilities at hydropower projects licensed by the Commission. Applications for licenses, amendments to licenses, and/or changes in land rights frequently involve changes in resources available for recreation. FERC utilizes the FERC Form 80 data when analyzing the adequacy of existing public recreational facilities and when processing and reviewing proposed

amendments to help determine the impact of such changes. In addition, the FERC regional office staff uses the FERC Form 80 data when conducting inspections of licensed projects. FERC inspectors use the data in evaluating compliance with various license conditions and in identifying recreational facilities at hydropower projects.

The FERC Form 80 requires data specified by Title 18 of the Code of Federal Regulations (CFR) under §§ 8.11 and 141.14 (and discussed at <http://www.ferc.gov/docs-filing/forms.asp#80>).

FERC collects the FERC Form 80 once every six years. The last collection was due on April 1, 2009, for data compiled

during the 2008 calendar year. The next collection of the FERC Form 80 is due on April 1, 2015, with subsequent collections due every sixth year, for data compiled during the previous calendar year.

The Commission made minor revisions throughout the form. Specifically, FERC clarified and simplified instructions, removed redundancy in certain questions, clarified questions and terms, and generally improved the readability of the form.

FERC has attached the revised form to this notice.

Type of Respondents: Hydropower project licensees.

*Estimate of Annual Burden:*² For each reporting period, FERC estimates the total Public Reporting Burden for this information collection as: (a) 1,000 respondents, (b) 0.167 response/respondent, and (c) 3 hours per response, giving a total of 501 burden hours. The Commission has increased its total number of respondents to reflect the actual numbers we received during the last two reporting periods. In addition, FERC spreads the burden hours and costs over the six-year collection cycle in the table below to reflect how the information is collected. The average burden hours per response remains unchanged. These are the figures FERC will submit to OMB.

FERC-80—LICENSED HYDROPOWER DEVELOPMENT RECREATION REPORT

Number of respondents	Number of responses per respondent ³	Total number of responses	Average burden hours per response	Estimated total annual burden
(A)	(B)	(A) × (B) = (C)	(D)	(C) × (D)
1,000	0.167	167	3	501

The total estimated annual cost burden to respondents is \$35,070 [501 hours * \$70/hour⁴ = \$35,070].

Comments: The Commission invites comments on: (1) Whether the collection of information is necessary for the proper performance of the functions of the Commission, including

whether the information will have practical utility; (2) the accuracy of the agency's estimate of the burden and cost of the collection of information, including the validity of the methodology and assumptions used; (3) ways to enhance the quality, utility and clarity of the information collection; and (4) ways to minimize the burden of the

collection of information on those who are to respond, including the use of automated collection techniques or other forms of information technology.

Dated: May 8, 2013.

Kimberly D. Bose,
Secretary.

Revised Form Attached.

BILLING CODE 6717-01-P

² FERC defines burden as the total time, effort, or financial resources expended by persons to generate, maintain, retain, or disclose or provide information to or for a Federal agency. For further explanation of what is included in the information

collection burden, reference 5 Code of Federal Regulations 1320.3.

³ FERC divides the responses per respondent by six because this collection occurs once every six years.

⁴ FY2013 Estimated Average Hourly Cost per FTE, including salary + benefits.

Federal Energy Regulatory
Commission (FERC)
FERC Form 80

Licensed Hydropower Development Recreation Report

Form Approved
OMB No. 1902-0106
Expires: MM/DD/YYYY
Burden 3.0 hours

General Information:

This form collects data on recreation amenities at projects licensed by FERC under the Federal Power Act (16 USC 791a-825r). This form must be submitted by licensees of all projects except those specifically exempted under 18 CFR 8.11 (c). For regular, periodic filings, submit this form on or before April 1, 2015. Submit subsequent filings of this form on or before April 1, every 6th year thereafter (for example, 2021, 2027, etc.). For initial Form No. 80 filings (18CFR 8.11(b)), each licensee of an unconstructed project shall file an initial Form No. 80 after such project has been in operation for a full calendar year prior to the filing deadline. Each licensee of an existing (constructed) project shall file an initial Form No. 80 after such project has been licensed for a full calendar year prior to the filing deadline. Filing electronically is preferred. (See <http://www.ferc.gov> for more information.) If you cannot file electronically, submit an original and two copies of the form to the: Federal Energy Regulatory Commission, Office of the Secretary, 888 First St., NE, Washington, DC 20426.

The public burden estimated for this form is three hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing the collection of information. Send comments regarding the burden estimate or any aspect of this collection of information, including suggestions for reducing burden, to: FERC via e-mail DataClearance@ferc.gov; or mail to 888 First Street NE, Washington, DC 20426 (Attention: Information Clearance Officer) and Office of Management and Budget (OMB), via e-mail to oira_submission@omb.eop.gov; or mail to OMB, Office of Information and Regulatory Affairs, Attention: Desk Officer for FERC, Washington, DC 20503. Include OMB Control Number 1902-0106 as a point of reference. No person shall be subject to any penalty for failing to comply with a collection of information if the collection of information does not display a valid control number (44 U.S.C. § 3512 (a)).

Instructions:

- All data reported on this form must represent publicly available recreation amenities and services located within the project boundary.
- To ensure a common understanding of terms, please refer to the Glossary on page 3.
- Report actual data for each item. If actual data are unavailable, then please estimate.
- Submit a completed form for each development at your project.

Schedule 1. General Data

Schedule 7: General Data		
1. Licensee Name: _____ 2. Project Name: _____ 3. Project Number: _____ 4. Development Name: _____		Complete the following for each development if more than one. 8. Reservoir Surface Area at Normal Pool (acres): _____ 9. Shoreline Miles at Normal Pool: _____ 10. Percent of Shoreline Available for Public Use: _____
States Development/Project Traverses (List state with largest area within the development/project boundary first): 5. State #1: _____ 6. State #2: _____ 7. Type of Project License: Major _____ (check one) Minor _____		11. Data Collection Methods (enter percent for each method used; total must equal 100%): _____ traffic count/trail count _____ attendance records _____ staff observation _____ visitor counts or surveys _____ estimate (explain)
For 2014, enter only the licensee's annual recreational construction, operation, and maintenance costs for the development (project). Also, enter the annual recreational revenues for that year.		
Item	Licensee's Annual Recreation Costs and Revenues (In Whole Dollars)	
	Construction, Operation and Maintenance Costs	Recreation Revenues for Calendar Year
12. Dollar Values		
13. Length of Recreation Season: Summer: From (MM/DD) _____ To _____ Winter: From (MM/DD) _____ To _____		
Period	Number of visits to all recreational areas at development/project (in Recreation Days)	
	Annual Total	Peak Weekend Average (see Glossary)
14. Daytime		
15. Nighttime		

Respondent Certification: The undersigned certifies that he/she examined this report; and to the best of his/her knowledge, all data provided herein are true, complete, and accurate.

Legal Name	Title	Area Code/Phone No.
Signature	Date Signed	Reporting Year Ending

Title 18 U.S.C.1001 makes it a crime for any person knowingly and willingly to make to any Agency or department of the United States any false, fictitious or fraudulent statement or misrepresentation as to any matter within its jurisdiction.

Licensed Hydropower Development Recreation Report

Schedule 2. Inventory of Publicly Available Recreation Amenities Within the Project Boundary

16. Enter data for each Recreation Amenity Type (a). For User Free (b) and User Fee (c) enter the number of publicly available recreation amenities, located within the project boundary, regardless of provider. For FERC Approved (d) enter the number of amenities identified under User Free (b) and User Fee (c) for which the licensee has an ongoing responsibility for funding or maintenance (see Glossary for further detail). For Capacity Utilization(f), of the total publicly available amenities (b) + (c), compare the average non-peak weekend use (see Glossary) for each recreation amenity type (during the recreation season, with the highest use, reported on Schedule 1, Item 13) with the total combined capacity of each amenity type and enter a percentage that indicates their overall level of use. For example, if all public boat launches are used to half capacity during the non-peak weekend days, enter 50% (should use exceed capacity for an amenity type, enter the appropriate percentage above 100).

Recreation Amenity Type (a)	Number of Recreation Amenities			Total Units (e)	Capacity Utilization (%) (f)
	User Free (b)	User Fee (c)	FERC Approved (d)		
Boat Launch Areas. Improved areas having one or more boat launch lanes (enter number in column e) and are usually marked with signs, have hardened surfaces, and typically have adjacent parking.				Lanes	
Marinas. Facilities with more than 10 slips on project waters, which include one or more of the following: docking, fueling, repair and storage of boats; boat/equipment rental; or sell bait/food (see Glossary FERC approved).				N/A	
Whitewater Boating. Put-ins/Take-outs specifically designated for whitewater access.				N/A	
Portages. Sites designed for launching and taking out canoes/kayaks and the improved, designated, and maintained trails connecting such sites (enter length of trail in column e).				Feet	
Tailwater Fishing. Platforms, walkways, or similar structures to facilitate below dam fishing.				N/A	
Reservoir Fishing. Platforms, walkways, or similar structures to facilitate fishing in the reservoir pool or feeder streams.				N/A	
Swim Areas. Sites providing swimming facilities (bath houses, designated swim areas, parking and sanitation facilities).				Acres	
Trails. Narrow tracks used for non-automobile recreation travel which are mapped and designated for specific use(s) such as hiking, biking, horseback riding, snowmobiling, or XC skiing (excludes portages, paths or accessible routes; See Glossary).				Miles	
Active Recreation Areas. Playground equipment, game courts/fields, golf/disc golf courses, jogging tracks, etc.				Acres	
Picnic Areas. Locations containing one or more picnic sites (each of which may include tables, grills, trash cans, and parking).				Sites	
Overlooks/Vistas. Sites established to view scenery, wildlife, cultural resources, project features, or landscapes.				Acres	
Visitor Centers. Buildings where the public can gather information about the development/project, its operation, nearby historic, natural, cultural, recreational resources, and other items of interest.				N/A	
Interpretive Displays. Signage/Kiosks/Billboards which provide information about the development/project, its operation, nearby historic, natural, cultural, recreational resources, and other items of interest.				N/A	N/A
Hunting Areas. Lands open to the general public for hunting.				Acres	
Winter Areas. Locations providing opportunities for skiing, sledding, curling, ice skating, or other winter activities.				Acres	
Campgrounds. Hardened areas developed to cluster campers (may include sites for tents, trailers, recreational vehicles [RV], yurts, cabins, or a combination, but excludes group camps).				Acres	
Campsites. Sites for tents, trailers, recreational vehicles [RV], yurts, cabins, or a combination of temporary uses.				N/A	
Cottage Sites. Permanent, all-weather, buildings rented for short-term use, by the public, for recreational purposes.				N/A	
Group Camps. Areas equipped to accommodate large groups of campers that are open to the general public (may be operated by public, private, or non-profit organizations).				Sites	
Dispersed Camping Areas. Places visitors are allowed to camp outside of a developed campground (enter number of sites in clmn. e).				Sites	
Informal Use Areas. Well used locations which typically do not include amenities, but require operation and maintenance and/or public safety responsibilities					
Access Points. Well-used sites (not accounted for elsewhere on this form) for visitors entering project lands or waters, without trespassing, for recreational purposes (may have limited development such as parking, restrooms, signage).				N/A	
Other. Amenities that do not fit in the categories identified above. Please specify (if more than one, separate by commas):					

**Licensed Hydropower Development
Recreation Report****Glossary of FERC Form 80 Terms**

Data Collection Methods. (Schedule 1, Item 11) – If a percentage is entered for the estimate alternative, please provide an explanation of the methods used (if submitted on a separate piece of paper, please include licensee name, project number, and development name)

Development. The portion of a project which includes:
(a) a reservoir; or
(b) a generating station and its specifically-related waterways.

Exemption from Filing. Exemption from the filing of this form granted upon Commission approval of an application by a licensee pursuant to the provisions of 18 CFR 8.11(c).

General Public. Those persons who do not have special privileges to use the shoreline for recreational purposes, such as waterfront property ownership, water-privileged community rights, or renters with such privileges.

Licensee. Any person, state, or municipality licensed under the provisions of Section 4 of the Federal Power Act, and any assignee or successor in interest. For the purposes of this form, the terms licensee, owner, and respondent are interchangeable *except where*:
(a) the *owner* or licensee is a subsidiary of a parent company which has been or is required to file this form; or
(b) there is more than one owner or licensee, of whom only one is responsible for filing this form. Enter the name of the entity that is responsible for filing this report in Schedule 1, Item 2.1.

Major License. A license for a project of more than 1,500 kilowatts installed capacity.

Minor License. A license for a project of 1,500 kilowatts or less installed capacity.

Non-Peak Weekend. Any weekend that is not a holiday and thus reflects more typical use during the recreation season.

Number of Recreation Amenities. Quantifies the availability of natural or man-made property or facilities for a given recreation amenity type. This includes all recreation resources available to the public within the development/project boundary. The resources are broken into the following categories:

User Free (Schedule 2, column b) - Those amenities within the development/project that are free to the public;

User Fee (Schedule 2, column c) - Those amenities within the development/project where the licensee/facility operator charges a fee;

FERC Approved (Schedule 2, column d) – Those amenities within the development/project required by the Commission in a license or license amendment document, including an approved recreation plan or report. Recreation amenities that are within the project boundary, but were approved by the licensee through the standard land use article or by the Commission through an application for non-project use of project lands and waters, are typically not counted as FERC approved, unless they are available to the public, but may be counted as either user free or user fee resources. The total FERC approved amenities column does not necessarily have to equal the sum of user free and user fee amenities.

Peak Use Weekend. Weekends when recreational use is at its peak for the season (typically Memorial Day, July 4th & Labor Day). On these weekends, recreational use may exceed the capacity of the area to handle such use. Include use for all three days in the holiday weekends when calculating Peak Weekend Average for items 14 & 15 on Schedule 1.

Recreation Day. Each visit by a person to a development (as defined above) for recreational purposes during any portion of a 24-hour period.

Revenues. Income generated from recreation amenities at a given project/development during the previous calendar year. Includes fees for access or use of area.

Total Units (Schedule 2, column e) – Provide the total length, or area, or number that is appropriate for each amenity type using the metric provided.

Trails. Narrow tracks used for non-automobile recreation travel which are mapped and designated for specific use(s) such as hiking, biking, horseback riding, snowmobiling, or XC skiing. Trails are recreation amenities which provide the opportunity to engage in recreational pursuits, unlike paths (means of egress whose primary purpose is linking recreation amenities at a facility) or accessible routes (means of egress which meets the needs of persons with disability and links accessible recreation amenities and infrastructure at a facility).

[FR Doc. 2013-11641 Filed 5-15-13; 8:45 am]

BILLING CODE 6717-01-C

DEPARTMENT OF ENERGY**Federal Energy Regulatory Commission****[Docket No. IC13-12-000]****Commission Information Collection Activities (FERC-577); Comment Request****AGENCY:** Federal Energy Regulatory Commission, DOE.**ACTION:** Comment request.

SUMMARY: In compliance with the requirements of the Paperwork Reduction Act of 1995, 44 USC 3507(a)(1)(D), the Federal Energy Regulatory Commission (Commission or FERC) is submitting the information collection FERC-577, Natural Gas Facilities: Environmental Review and Compliance, to the Office of Management and Budget (OMB) for review of the information collection requirements. Any interested person may file comments directly with OMB and should address a copy of those comments to the Commission as explained below. The Commission issued a Notice in the **Federal Register** (78 FR 13657, 2/28/2013) requesting public comments. FERC received no comments on the FERC-577 and is making this notation in its submittal to OMB.

DATES: Comments on the collection of information are due by June 17, 2013.

ADDRESSES: Comments filed with OMB, identified by the OMB Control No. 1902-0128, should be sent via email to the Office of Information and Regulatory

Affairs: oira_submission@omb.gov. Attention: Federal Energy Regulatory Commission Desk Officer. The Desk Officer may also be reached via telephone at 202-395-4718.

A copy of the comments should also be sent to the Federal Energy Regulatory Commission, identified by the Docket No. IC13-12-000, by either of the following methods:

- *eFiling at Commission's Web site:* <http://www.ferc.gov/docs-filing/efiling.asp>.

- *Mail/Hand Delivery/Courier:* Federal Energy Regulatory Commission, Secretary of the Commission, 888 First Street NE., Washington, DC 20426.

Instructions: All submissions must be formatted and filed in accordance with submission guidelines at: <http://www.ferc.gov/help/submission-guide.asp>. For user assistance contact FERC Online Support by email at ferconlinesupport@ferc.gov, or by phone at: (866) 208-3676 (toll-free), or (202) 502-8659 for TTY.

Docket: Users interested in receiving automatic notification of activity in this docket or in viewing/downloading comments and issuances in this docket may do so at <http://www.ferc.gov/docs-filing/docs-filing.asp>.

FOR FURTHER INFORMATION CONTACT: Ellen Brown may be reached by email at DataClearance@FERC.gov, by telephone at (202) 502-8663, and by fax at (202) 273-0873.

SUPPLEMENTARY INFORMATION:

Title: Natural Gas Facilities: Environmental Review and Compliance. **OMB Control No.:** 1902-0128.

Type of Request: Three-year extension of the FERC-577 information collection requirements with no changes to the reporting requirements.

Abstract: Section 102(2)(c) of the National Environmental Policy Act of 1969 (NEPA) ¹ requires that all Federal agencies must include in every recommendation or report on proposals for legislation and other major federal actions significantly affecting the quality of the human environment, a detailed statement on: the environmental impact on the proposed actions; any adverse environmental effects which cannot be avoided should the proposal be implemented; alternatives to the proposed action; the relationship between local short-term uses of man's environment and the maintenance and enhancement of long term productivity; and any irreversible and irretrievable commitment of resources which would be involved in the proposed action should it be implemented.

In order to comply with NEPA, the Commission requires applicants seeking authorization for the construction and abandonment of facilities to provide specific environmental information during the pre-filing process (18 CFR 157.21) and to provide a detailed environmental report with their application (18 CFR 380.12) that describes the impact the project is likely to have and the measures the applicant will implement to mitigate those impacts.

Type of Respondents: The respondents include all jurisdictional natural gas companies seeking authorization from the Commission to construct or abandon facilities.

Estimate of Annual Burden:² The Commission estimates the total Public Reporting Burden for this information collection as:

FERC-577: NATURAL GAS FACILITIES: ENVIRONMENTAL REVIEW AND COMPLIANCE

	Number of respondents	Number of responses per respondent	Total number of responses	Average burden hours per response	Estimated total annual burden
	(A)	(B)	(A)×(B)=(C)	(D)	(C) × (D)
Natural Gas Pipelines	92	16	1,472	193	284, 096

The total estimated annual cost burden to respondents is \$19,886,720 [284,096 hours \$70/hour ³ = \$19,886,720]

Comments: Comments are invited on: (1) whether the collection of information is necessary for the proper

performance of the functions of the Commission, including whether the information will have practical utility; (2) the accuracy of the agency's estimate of the burden and cost of the collection of information, including the validity of the methodology and assumptions used;

(3) ways to enhance the quality, utility and clarity of the information collection; and (4) ways to minimize the burden of the collection of information on those who are to respond, including the use of automated collection techniques or other forms of information technology.

¹ Public Law 91-190.

² Burden is defined as the total time, effort, or financial resources expended by persons to generate, maintain, retain, or disclose or provide

information to or for a Federal agency. For further explanation of what is included in the information collection burden, reference 5 Code of Federal Regulations 1320.3.

³ Average salary (per hour) plus benefits per full-time equivalent employee