

July 12, 2022

Opening Remarks by Chairperson.

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

1. Any items needing further clarification or action from the previous agenda.

2. Wage Schedule (Full Scale) for the Shreveport, Louisiana wage area (AC-062).

3. Wage Schedule (Full Scale) for the Augusta, Maine wage area (AC-063).

4. Wage Schedule (Full Scale) for the Central North Carolina wage area (AC-099).

5. Wage Schedule (Full Scale) for the Norfolk-Portsmouth-Newport News-Hampton, Virginia wage area (AC-140).

6. Wage Schedule (Wage Change) for the Atlanta, Georgia wage area (AC-037).

7. Wage Schedule (Wage Change) for the Western Texas wage area (AC-127).

8. Wage Schedule (Wage Change) for the Waco, Texas wage area (AC-137).

9. Survey Specifications for the Fort Wayne-Marion, Indiana wage area (AC-049).

10. Survey Specifications for the St. Louis, Missouri wage area (AC-081).

11. Survey Specifications for the Omaha, Nebraska wage area (AC-084).

12. Survey Specifications for the Dallas-Fort Worth, Texas wage area (AC-131).

13. Special Pay—Western Texas Special Rate (AC-A127).

14. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chairperson.

July 26, 2022

Opening Remarks by Chairperson.

Reviewing survey results and/or survey specifications for the following Nonappropriated Fund areas:

1. Any items needing further clarification or action from the previous agenda.

2. Wage Schedule (Full Scale) for the Pennington, South Dakota wage area (AC-086).

3. Wage Schedule (Full Scale) for the Nueces, Texas wage area (AC-115).

4. Wage Schedule (Full Scale) for the Bexar, Texas wage area (AC-117).

5. Wage Schedule (Full Scale) for the Anchorage, Alaska wage area (AC-118).

6. Wage Schedule (Full Scale) for the Kitsap, Washington wage area (AC-142).

7. Wage Schedule (Full Scale) for the Dallas, Texas wage area (AC-152).

8. Wage Schedule (Full Scale) for the Tarrant, Texas wage area (AC-156).

9. Wage Schedule (Wage Change) for the Orleans, Louisiana wage area (AC-006).

10. Wage Schedule (Wage Change) for the Bell, Texas wage area (AC-028).

11. Wage Schedule (Wage Change) for the Curry, New Mexico wage area (AC-030).

12. Wage Schedule (Wage Change) for the Tom Green, Texas wage area (AC-032).

13. Wage Schedule (Wage Change) for the Cobb, Georgia wage area (AC-034).

14. Wage Schedule (Wage Change) for the Columbus, Georgia wage area (AC-067).

Reviewing survey results and/or survey specifications for the following Appropriated Fund areas:

15. Wage Schedule (Full Scale) for the Columbia, South Carolina wage area (AC-120).

16. Wage Schedule (Wage Change) for the Savannah, Georgia wage area (AC-042).

17. Survey Specifications for the Bloomington-Bedford-Washington, Indiana wage area (AC-048).

18. Survey Specifications for the Indianapolis, Indiana wage area (AC-050).

19. Survey Specifications for the Kansas City, Missouri wage area (AC-080).

20. Survey Specifications for the Southern Missouri wage area (AC-082).

21. Any items needing further clarification from this agenda may be discussed during future scheduled meetings.

Closing Remarks by Chairperson.

Meeting Accessibility: Pursuant to 5 U.S.C. 552b(c)(4), the Department of Defense has determined that the meetings shall be closed to the public. The Under Secretary of Defense for Personnel and Readiness, in consultation with the Department of Defense Office of General Counsel, has determined in writing that each of these meetings is likely to disclose trade secrets and commercial or financial information obtained from a person and privileged or confidential.

Written Statements: Pursuant to section 10(a)(3) of the Federal Advisory Committee Act and 41 CFR 102-3.140, interested persons may submit written statements to the Designated Federal Officer for the DoDWC at any time. Written statements should be submitted to the Designated Federal Officer at the email or mailing address listed in the **FOR FURTHER INFORMATION CONTACT** section. If statements pertain to a specific topic being discussed at a planned meeting, then these statements must be submitted no later than five (5) business days prior to the meeting in question. Written statements received after this date may not be provided to or considered by the DoDWC until its

next meeting. The Designated Federal Officer will review all timely submitted written statements and provide copies to all the committee members before the meeting that is the subject of this notice.

Dated: May 5, 2022.

Aaron T. Siegel,

Alternate OSD Federal Register Liaison Officer, Department of Defense.

[FR Doc. 2022-10132 Filed 5-11-22; 8:45 am]

BILLING CODE 5001-06-P

DEPARTMENT OF DEFENSE

Office of the Secretary

Department of Defense Science and Technology Reinvention Laboratory Personnel Demonstration Project

AGENCY: Office of the Under Secretary of Defense for Research and Engineering (OUSD(R&E)), Department of Defense (DoD).

ACTION: This notice provides a new authority to all Science and Technology Reinvention Laboratory (STRL) Personnel Demonstration Projects.

SUMMARY: STRLs with published demonstration project plans may implement the flexibility of a supplemental pay provision based on criteria as defined by the STRL director.

DATES: This proposal may not be implemented until a 30-day comment period is provided, comments addressed, and a final **Federal Register** Notice (FRN) is published. To be considered, written comments must be submitted on or before June 13, 2022.

ADDRESSES: You may submit comments, identified by docket number and title, by any of the following methods:

Federal eRulemaking Portal: <http://www.regulations.gov>. Follow the instructions for submitting comments.

Mail: Department of Defense, Office of the Assistant to the Secretary of Defense for Privacy, Civil Liberties, and Transparency, Regulatory Directorate, 4800 Mark Center Drive, Attn: Mailbox 24, Suite 08D09, Alexandria, VA 22350-1700.

Instructions: All submissions received must include the agency name, docket number, and title for this **Federal Register** document. The general policy for comments and other submissions from members of the public is to make these submissions available for public viewing on the internet at <http://www.regulations.gov> as they are received, without change, including any personal identifiers or contact information.

FOR FURTHER INFORMATION CONTACT:

Department of Defense:

- Office of the Under Secretary of Defense (Research and Engineering), Laboratories and Personnel Office: Dr. Jagadeesh Pamulapati, 571–372–6372, *Jagadeesh.pamulapati.civ@mail.mil*.

Department of the Air Force:

- Air Force Research Laboratory: Ms. Rosalyn Jones-Byrd, 937–656–9747, *Rosalyn.Jones-Byrd@us.af.mil*.
- Joint Warfare Analysis Center: Ms. Amy Balmaz, 540–653–8598, *Amy.T.Balmaz.civ@mail.mil*.

Department of the Army:

- Army Futures Command: Ms. Marlowe Richmond, 830–469–2057, *Marlowe.Richmond.civ@army.mil*.
- Army Research Institute for the Behavioral and Social Sciences: Dr. Scott Shadrick, 254–288–3800, *Scottie.B.Shadrick.civ@army.mil*.
- Combat Capabilities Development Command Armaments Center: Mr. Mike Nicotra, 973–724–7764, *Michael.J.Nicotra.civ@mail.mil*.
- Combat Capabilities Development Command Army Research Laboratory: Mr. Christopher Tahaney, 410–278–9069, *Christopher.S.Tahaney.civ@army.mil*.
- Combat Capabilities Development Command Aviation and Missile Center: Ms. Nancy Salmon, 256–876–9647, *Nancy.C.Salmon2.civ@army.mil*.
- Combat Capabilities Development Command Chemical Biological Center: Ms. Patricia Milwicz, 410–417–2343, *Patricia.L.Milwicz.civ@army.mil*.
- Combat Capabilities Development Command's Command, Control, Communications, Computers, Cyber, Intelligence, Surveillance, and Reconnaissance Center: Ms. Angela Clybourn, 443–395–2110, *Angela.M.Clybourn.civ@army.mil*.
- Combat Capabilities Development Command's Ground Vehicle Systems Center: Ms. Jennifer Davis, 586–306–4166, *Jennifer.L.Davis1.civ@army.mil*.
- Combat Capabilities Development Command's Soldier Center: Ms. Joelle Montecalvo, 508–206–3421, *Joelle.K.Montecalvo.civ@army.mil*.
- Engineer Research and Development Center: Ms. Patricia Sullivan, 601–634–3065, *Patricia.M.Sullivan@usace.army.mil*.
- Medical Research and Development Command: Ms. Linda Krout, 301–619–7276, *Linda.J.Krout.civ@mail.mil*.
- Technical Center, Space and Missile Defense Command: Dr. Chad Marshall, 256–955–5697, *Chad.J.Marshall.civ@army.mil*.

Department of the Navy:

- Naval Air Warfare Center, Weapons Division and Aircraft Division: Mr. Richard Cracraft, 760–939–8115, *Richard.A.Cracraft2.civ@us.navy.mil*.

- Naval Facilities Engineering Command Engineering and Expeditionary Warfare Center: Ms. Lori Leigh, 805–901–5917, *Lori.A.Leigh@us.navy.mil*.
- Naval Information Warfare Centers:
 - Naval Information Warfare Center Atlantic: Mr. Michael Gagnon, 843–218–3871, *Michael.L.Gagnon2.civ@us.navy.mil*.
 - Naval Information Warfare Center Pacific: Ms. Angela Hanson, 619–553–0833, *Angela.Y.Hanson.civ@us.navy.mil*.
- Naval Medical Research Center: Dr. Jill Phan, 301–319–7645, *Jill.C.Phan.civ@mail.mil*.
- Naval Research Laboratory: Ms. Ginger Kisamore, 202–767–3792, *Ginger.Kisamore@nrl.navy.mil*.
- Naval Sea Systems Command Warfare Centers: Ms. Diane Brown, 215–897–1619, *Diane.J.Brown.civ@us.navy.mil*.
- Office of Naval Research: Ms. Margaret J. Mitchell, 703–588–2364, *Margaret.J.Mitchell@navy.mil*.

SUPPLEMENTARY INFORMATION:**1. Background**

Title 10 United States Code (U.S.C.) 4121 authorizes the Secretary of Defense, through OUSD(R&E), to exercise the authorities granted to the Office of Personnel Management (OPM) under 5 U.S.C. 4703 to conduct personnel demonstration projects at DoD laboratories designated as STRLs. All STRLs authorized pursuant to 10 U.S.C. 4121 may use the provisions described in this FRN. STRLs implementing these flexibilities must have an approved personnel demonstration project plan published in an FRN and must fulfill any collective bargaining obligations. Each STRL will establish internal operating procedures as appropriate.

The 21 current STRLs are:

- Air Force Research Laboratory
- Joint Warfare Analysis Center
- Army Futures Command
- Army Research Institute for the Behavioral and Social Sciences
- U.S. Army Combat Capabilities Development Command's Armaments Center
- U.S. Army Combat Capabilities Development Command's Army Research Laboratory
- U.S. Army Combat Capabilities Development Command's Aviation and Missile Center
- U.S. Army Combat Capabilities Development Command's Chemical Biological Center
- U.S. Army Combat Capabilities Development Command's Command,

Control, Communications, Computers, Cyber, Intelligence, Surveillance, and Reconnaissance Center

- U.S. Army Combat Capabilities Development Command's Ground Vehicle Systems Center
- U.S. Army Combat Capabilities Development Command's Soldier Center
- U.S. Army Engineer Research and Development Center
- U.S. Army Medical Research and Development Command
- U.S. Army Space and Missile Defense Command's Technical Center
- Naval Air Systems Command Warfare Centers
- Naval Facilities Engineering Command Systems Engineering and Expeditionary Warfare Center
- Naval Information Warfare Centers, Atlantic and Pacific
- Naval Medical Research Center
- Naval Research Laboratory
- Naval Sea Systems Command Warfare Centers
- Office of Naval Research

2. Overview**I. Introduction***A. Purpose*

Some STRLs have adopted supplemental pay flexibilities that are based on the OPM special salary rate tables that provide for higher salaries than the General Schedule (GS) tables. This supplemental pay flexibility permits STRLs to independently establish supplemental pay rates based on market conditions to help STRLs attract, recruit, and retain a high caliber workforce. Competing with private sector compensation is particularly challenging, especially in emerging mission areas such as hypersonics, autonomy, cybersecurity, and data science. This flexibility may not be used in conjunction with any statutory enhanced pay authority, such as the pay authority for Senior Scientific Technical Managers in 10 U.S.C. 4091, or the pay authority for Experts in Science and Engineering in 10 U.S.C. 4092.

B. Required Waivers to Law and Regulation

Waivers and adaptations of certain title 5 U.S.C. and title 5 Code of Federal Regulations (CFR) provisions are required only to the extent that these statutory and regulatory provisions limit or are inconsistent with the actions authorized under these demonstration projects. Title 10 U.S.C. 4121(a)(5) states that the limitations on pay fixed by administrative action in 5 U.S.C. 5373 do not apply to the STRL demonstration project authority to prescribe salary

schedules and other related benefits. Appendix A lists waivers needed to enact authorities described in this FRN. Nothing in this plan is intended to preclude the STRLs from adopting or incorporating any law or regulation enacted, adopted, or amended after the effective date of this FRN.

C. Participating Organizations and Employees

All DoD laboratories designated as STRLs pursuant to 10 U.S.C. 4121 with approved personnel demonstration project plans published in FRNs may use the provisions described in this FRN.

II. Personnel System Changes

A. Description and Implementation

STRL directors may establish supplemental pay rates to be paid bi-weekly, as other pay, for those positions which warrant higher compensation than that provided by the established broadband salary ranges, STRL staffing supplements or differentials, or other recruitment or retention authorities. The STRL director may establish supplemental pay rates by occupational series, specialty, competency, broadband level, and/or geographical area. In establishing such rates, the STRL director may consider: Rates of pay offered by non-Federal or other alternative pay system employers that are considerably higher than rates payable by the STRL; the remoteness of the area or location involved; the undesirability of the working conditions

or nature of the work involved; evidence that the position is of such a specialized nature that very few candidates exist; numbers of existing vacant positions and the length of time vacant; numbers of employees who have voluntarily left positions; evidence to support a conclusion that recruitment or retention problems likely will develop (if such problems do not already exist) or will worsen; consideration of use of other pay flexibilities as well as the use of non-pay solutions; or any other circumstances the STRL director considers appropriate. Documentation of the determination will be maintained by the STRL.

This supplemental pay is in addition to any other pay, such as locality-based comparability payments authorized under 5 U.S.C. 5304 and may result in compensation above Level IV of the Executive Schedule but may not exceed Level I of the Executive Schedule.

An established total salary including supplemental pay is considered basic pay for the same purposes as a locality rate under 5 CFR 531.606(b) (*i.e.*, for purposes of retirement, life insurance, premium pay, severance pay and advances in pay). It will also be used to compute worker's compensation payments and lump-sum payments for accrued and accumulated annual leave.

The STRL director has an ongoing responsibility to evaluate the need for continuing payment of the supplemental pay and shall terminate or reduce the amount if conditions warrant. Conditions to be considered are: Changes in labor-market factors; the

need for the services or skills of the employee has reduced to a level that makes it unnecessary to continue payment at the current level; or budgetary considerations make it difficult to continue payment at the current level. The reduction or termination of the payment is not considered an adverse action and may not be appealed or grieved. The applicant or employee will sign a statement of understanding outlining that the supplement may be reduced or terminated at any time based on conditions as determined by the STRL director. The documentation of the determination will be maintained by the STRL.

B. Evaluation

Procedures for evaluating this authority will be incorporated into the STRL demonstration project evaluation processes conducted by the STRLs, OUSD(R&E), or Component headquarters, as appropriate.

C. Reports

STRLs will track and provide information and data on the use of this authority when requested by the Component headquarters or OUSD(R&E).

Dated: May 4, 2022.

Aaron T. Siegel,

Alternate OSD Federal Register Liaison Officer, Department of Defense.

III. Required Waivers to Law and Regulations

APPENDIX A—WAIVERS TO TITLE 5, U.S.C.

Title 5, United States Code	Title 5, Code of Federal Regulations
5 U.S.C. 5303(f)—Annual Adjustments to pay schedules. Waived to allow pay (disregarding comparability pay) to exceed level V of the Executive Schedule.	5 CFR Part 530, subpart B—Aggregate Limitation on Pay. Waived in its entirety to allow STRL director to authorize supplemental pay as defined in this FRN.
5 U.S.C. 5304(g)(1)—Locality-based comparability payments. Waived to allow pay in excess of level IV of the Executive Schedule.	5 CFR Part 530.203—Administration of aggregate limitation on pay. Waived to allow pay and allowances, differentials, bonuses, awards, or other similar cash payments, including supplemental pay in excess of level I of the Executive Schedule.
5 U.S.C. 5304(h)(1)(D)—Locality-based comparability payments. Waived to allow pay in excess of level IV of the Executive Schedule.	5 CFR Part 531.606(a)—Maximum limits on locality rates. Waived to allow pay in excess of level IV of the Executive Schedule.
5 U.S.C. 5305—Special Pay Authority. Waived in its entirety as to allow the STRL director to establish supplemental pay and to allow pay in excess of level IV of the Executive Schedule.	5 CFR Part 531.606(b)(3)—Maximum limits on locality rates. Waived to allow pay in excess of level IV of the Executive Schedule.
5 U.S.C. 5307—Limitation on certain payments. Waived to allow pay and allowances, differentials, bonuses, awards, or other similar cash payments, including supplemental pay in excess of Level I of the Executive Schedule.	5 CFR Part 531.608—Relationship of locality rates to other pay rates. Waived to apply the provisions of this FRN.
5 U.S.C. 5373—Limitation on pay fixed by administrative action. Waived to the extent necessary to allow basic pay and supplemental pay to exceed level IV of the Executive Schedule.	5 CFR Part 531.610(a), (b), (c), (d), (e)—Treatment of locality rate as basic pay. Waived to the extent to allow other pay to be considered as basic pay for purposes of the provisions of this FRN.
5 U.S.C. 5547—Limitation on premium pay. Waived to the extent necessary to allow basic pay and supplemental pay to exceed level IV of the Executive Schedule.	5 CFR Part 550.105—Premium Pay Biweekly maximum earnings limitation. Waived to the extent necessary to allow basic pay and supplemental pay to exceed level IV of the Executive Schedule.

APPENDIX B—AUTHORIZED STRLS AND FEDERAL REGISTER NOTICES

STRL	Federal Register Notice
Air Force Research Laboratory	61 FR 60400 amended by 75 FR 53076.
Joint Warfare Analysis Center	85 FR 29414.
Army Futures Command	Not yet published.
Army Research Institute for Behavioral and Social Sciences	85 FR 76038.
U.S. Army Combat Capabilities Development Command's Armaments Center.	76 FR 3744.
U.S. Army Combat Capabilities Development Command's Army Research Laboratory.	63 FR 10680.
U.S. Army Combat Capabilities Development Command's Aviation and Missile Center.	62 FR 34906 and 62 FR 34876 amended by 65 FR 53142 (AVRDEC and AMRDEC merged).
U.S. Army Combat Capabilities Development Command's Chemical Biological Center.	74 FR 68936.
U.S. Army Combat Capabilities Development Command's Command, Control, Communications, Cyber, Intelligence, Surveillance, and Reconnaissance Center.	66 FR 54872.
U.S. Army Combat Capabilities Development Command's Ground Vehicle Systems Center.	76 FR 12508.
U.S. Army Combat Capabilities Development Command's Soldier Center.	74 FR 68448.
U.S. Army Engineer Research and Development Center	63 FR 14580 amended by 65 FR 32135.
U.S. Army Medical Research and Development Command	63 FR 10440.
U.S. Army Space and Missile Defense Command's Technical Center ...	85 FR 3339.
Naval Air Systems Command Warfare Centers	76 FR 8530.
Naval Facilities Engineering Command Systems Engineering and Expeditionary Warfare Center.	86 FR 14084.
Naval Information Warfare Centers, Atlantic and Pacific	76 FR 1924.
Naval Medical Research Center	Not yet published.
Naval Research Laboratory	64 FR 33970.
Naval Sea Systems Command Warfare Centers	62 FR 64050.
Office of Naval Research	75 FR 77380.

[FR Doc. 2022–10141 Filed 5–11–22; 8:45 am]

BILLING CODE 5001–06–P

DEPARTMENT OF DEFENSE**Office of the Secretary**

[Docket ID DoD–2022–OS–0051]

Privacy Act of 1974; System of Records**AGENCY:** Department of Defense (DoD).**ACTION:** Notice of a new system of records.

SUMMARY: In accordance with the Privacy Act of 1974, the DoD is establishing a new Department-wide system of records titled, “Defense Advisory Committees,” DoD–0011. This system of records covers DoD’s maintenance of records about proposed, appointed, and prior members of the DoD’s Federal Advisory Committees, to include subcommittees, which are or not subject to the Federal Advisory Committee Act (FACA). Individuals may be appointed to serve on an advisory committee as a regular government employee, as a special government employee, or as a representative member when directed by statute. These records include information on individuals who applied to be on a committee/subcommittee,

were considered for, are currently serving on, and/or had previously served on a committee/subcommittee.

DATES: This system of records is effective upon publication; however, comments on the Routine Uses will be accepted on or before June 13, 2022. The Routine Uses are effective at the close of the comment period.

ADDRESSES: You may submit comments, identified by docket number and title, by any of the following methods:

* *Federal Rulemaking Portal:* <https://www.regulations.gov>. Follow the instructions for submitting comments.

* *Mail:* Department of Defense, Office of the Assistant to the Secretary of Defense for Privacy, Civil Liberties, and Transparency, Regulatory Directorate, 4800 Mark Center Drive, Attn: Mailbox 24, Suite 08D09, Alexandria, VA 22350–1700.

Instructions: All submissions received must include the agency name and docket number for this **Federal Register** document. The general policy for comments and other submissions from members of the public is to make these submissions available for public viewing on the internet at <https://www.regulations.gov> as they are received without change, including any personal identifiers or contact information.

FOR FURTHER INFORMATION CONTACT: Ms. Rahwa Keleta, Privacy and Civil Liberties Division, Directorate for Privacy, Civil Liberties and Freedom of Information, Office of the Assistant to the Secretary of Defense for Privacy, Civil Liberties, and Transparency, Department of Defense, 4800 Mark Center Drive, Mailbox #24, Suite 08D09, Alexandria, VA 22350–1700; OSD.DPCLTD@mail.mil; (703) 571–0070.

SUPPLEMENTARY INFORMATION:**I. Background**

DoD is establishing the Defense Advisory Committees, DoD–0011, as a DoD-wide Privacy Act system of records. A DoD-wide system of records notice (SORN) supports multiple DoD paper or electronic recordkeeping systems operated by more than one DoD component that maintain the same kind of information about individuals for the same purpose. Establishment of DoD-wide SORNs helps DoD standardize the rules governing the collection, maintenance, use, and sharing of personal information in key areas across the enterprise. DoD-wide SORNs also reduce duplicative and overlapping SORNs published by separate DoD components. The creation of DoD-wide SORNs is expected to make locating relevant SORNs easier for DoD