

Airway segment		Changeover points	
From	To	Distance	From
<b>V490 Is Amended to Delete Changeover Point</b>			
CAMBRIDGE, NY VOR/DME .....	MANCHESTER, NH VOR/DME .....	37	CAMBRIDGE.
<b>J91 Is Amended to Delete Changeover Point</b>			
VOLUNTEER, TN VORTAC .....	HENDERSON, WV VORTAC .....	135	VOLUNTEER.
<b>J134 Is Amended to Delete Changeover Point</b>			
HENDERSON, WV VORTAC .....	LINDEN, VA VORTAC .....	133	HENDERSON.

[FR Doc. 2021-10972 Filed 5-25-21; 8:45 a.m.]

BILLING CODE 4910-13-P

**DELAWARE RIVER BASIN COMMISSION****18 CFR Parts 401 and 420****Regulatory Program Fees and Water Charges Rates****AGENCY:** Delaware River Basin Commission.**ACTION:** Final rule.**SUMMARY:** Commission is updating its regulatory program fees and schedule of water charges for the fiscal year beginning July 1, 2021.**DATES:** This final rule is effective July 1, 2021.**FOR FURTHER INFORMATION CONTACT:** Elba L. Deck, CPA, Director of Administration and Finance, 609-883-9500, ext. 201.**SUPPLEMENTARY INFORMATION:** The Delaware River Basin Commission ("DRBC" or "Commission") is a Federal-interstate compact agency charged with managing the water resources of the Delaware River Basin on a regional basis without regard to

political boundaries. Its members are the governors of the four basin states—Delaware, New Jersey, New York and Pennsylvania—and on behalf of the federal government, the North Atlantic Division Commander of the U.S. Army Corps of Engineers.

In accordance with 18 CFR 401.43(c), on July 1 of every year, the Commission's regulatory program fees as set forth in Tables 1, 2 and 3 of that section are subject to an annual adjustment, commensurate with any increase in the annual April 12-month Consumer Price Index (CPI) for Philadelphia published by the U.S. Bureau of Labor Statistics during that year. Pursuant to 18 CFR 420.43(c), the same indexed adjustment applies to the Commission's schedule of water charges for consumptive and non-consumptive withdrawals of surface water within the basin. The referenced April 12-month CPI for 2021 showed an increase of 3.51%. Commensurate adjustments are thus required.

This action is made in accordance with 18 CFR 401.42(c) and 18 CFR 420.42(c), which provide that a revised fee schedule will be published in the **Federal Register** by July 1. The revised fees also may be obtained by contacting the Commission during business hours

or by checking the Commission's website.

**List of Subjects****18 CFR Part 401**

Administrative practice and procedure, Project review, Water pollution control, Water resources.

**18 CFR Part 420**

Water supply.

For the reasons set forth in the preamble, the Delaware River Basin Commission amends parts 401 and 420 of title 18 of the Code of Federal Regulations as follows:

**PART 401—RULES OF PRACTICE AND PROCEDURE**

■ 1. The authority citation for part 401 continues to read as follows:

**Authority:** Delaware River Basin Compact (75 Stat. 688), unless otherwise noted.

**Subpart C—Project Review Under Section 3.8 of the Compact**

■ 2. In § 401.43, revise Tables 1, 2 and 3 to read as follows:

**§ 401.43 Regulatory program fees.**

\* \* \* \* \*

TABLE 1 TO § 401.43—DOCKET APPLICATION FILING FEE

Project type	Docket application fee	Fee maximum
Water Allocation .....	\$433 per million gallons/month of allocation, <sup>1</sup> not to exceed \$16,226. <sup>1</sup> Fee is doubled for any portion to be exported from the basin.	Greater of: \$16,226 <sup>1</sup> or Alternative Review Fee.
Wastewater Discharge .....	Private projects: \$1,082. <sup>1</sup> ..... Public projects: \$541. <sup>1</sup>	Alternative Review Fee.
Other .....	0.4% of project cost up to \$10,000,000 plus 0.12% of project cost above \$10,000,000 (if applicable), not to exceed \$81,132 <sup>1</sup> .	Greater of: \$81,132 <sup>1</sup> or Alternative Review Fee.

<sup>1</sup> Subject to annual adjustment in accordance with paragraph (c) of this section.

TABLE 2 TO § 401.43—ANNUAL MONITORING AND COORDINATION FEE

	Annual fee	Allocation
Water Allocation .....	<sup>1</sup> \$325	<4.99 mgm.

TABLE 2 TO § 401.43—ANNUAL MONITORING AND COORDINATION FEE—Continued

	1 487	5.00 to 49.99 mgm.
	1 703	50.00 to 499.99 mgm.
	1 892	500.00 to 9,999.99 mgm.
	1 1,082	> or = to 10,000 mgm.
	Annual fee	Discharge design capacity
Wastewater Discharge .....	1 \$325	<0.05 mgd.
	1 660	0.05 to 1 mgd.
	1 887	1 to 10 mgd.
	1 1,082	>10 mgd.

<sup>1</sup> Subject to annual adjustment in accordance with paragraph (c) of this section.

TABLE 3 TO § 401.43—ADDITIONAL FEES

Proposed action	Fee	Fee maximum
Emergency Approval Under 18 CFR 401.40 .....	\$5,000 .....	Alternative Review Fee.
Late Filed Renewal Surcharge .....	\$2,000 .....	
Modification of a DRBC Approval .....	At Executive Director's discretion, Docket Application Fee for the appropriate project type.	Alternative Review Fee.
Name change .....	1 \$1,082 .....	
Change of Ownership .....	1 \$1,623 .....	

<sup>1</sup> Subject to annual adjustment in accordance with paragraph (c) of this section.

## PART 420—BASIN REGULATIONS—WATER SUPPLY CHARGES

■ 3. The authority citation for part 420 continues to read as follows:

**Authority:** Delaware River Basin Compact, 75 Stat. 688.

■ 4. In § 420.41, revise paragraphs (a) and (b) to read as follows:

### § 420.41 Schedule of water charges.

\* \* \* \* \*

(a) \$87 per million gallons for consumptive use, subject to paragraph (c) of this section; and

(b) \$0.87 per million gallons for non-consumptive use, subject to paragraph (c) of this section.

Dated: May 18, 2021.

**Pamela M. Bush,**

*Commission Secretary.*

[FR Doc. 2021-10950 Filed 5-25-21; 8:45 am]

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## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

### 29 CFR Part 1601

RIN 3046-AB17

### 2021 Adjustment of the Penalty for Violation of Notice Posting Requirements

**AGENCY:** Equal Employment Opportunity Commission.

**ACTION:** Final rule.

**SUMMARY:** In accordance with the Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015, which further amended the Federal Civil Penalties Inflation Adjustment Act of 1990, this final rule adjusts for inflation the civil monetary penalty for violation of the notice-posting requirements in Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, and the Genetic Information Non-Discrimination Act.

**DATES:** This final rule is effective May 26, 2021.

#### FOR FURTHER INFORMATION CONTACT:

Kathleen Oram, Assistant Legal Counsel, (202) 921-2665, or Savannah Marion Felton, Senior Attorney, (202) 921-2671, Office of Legal Counsel, 131 M St. NE, Washington, DC 20507. Requests for this notice in an alternative format should be made to the Office of Communications and Legislative Affairs at (202) 663-4191 (voice) or 1-800-669-6820 (TTY).

#### SUPPLEMENTARY INFORMATION:

##### I. Background

Under section 711 of the Civil Rights Act of 1964 (Title VII), which is incorporated by reference in section 105 of the Americans with Disabilities Act (ADA) and section 207 of the Genetic Information Non-Discrimination Act (GINA), and implemented in 29 CFR 1601.30(a), every employer, employment agency, labor organization, and joint labor-management committee controlling an apprenticeship or other

training program covered by Title VII, ADA, or GINA must post notices describing the pertinent provisions of these laws. Such notices must be posted in prominent and accessible places where notices to employees, applicants, and members are customarily maintained. 29 CFR 1601.30(a). Failure to comply with this posting requirement is subject to penalty pursuant to the Federal Civil Penalties Adjustment Act, as amended. 29 CFR 1601.30(b). On average, the Equal Employment Opportunity Commission (EEOC or Commission) issues fewer than 60 posting notice violations annually.

The EEOC first adjusted the civil monetary penalty for violations of the notice posting requirements in 1997 pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990 (FCPIA Act), 28 U.S.C. 2461 note, as amended by the Debt Collection Improvement Act of 1996 (DCIA), Public Law 104-134, Sec. 31001(s)(1), 110 Stat. 1373. A final rule was published in the **Federal Register** on May 16, 1997, at 62 FR 26934, which raised the maximum penalty per violation from \$100 to \$110. The EEOC's second adjustment, made pursuant to the FCPIA Act, as amended by the DCIA, was published in the **Federal Register** on March 19, 2014, at 79 FR 15220 and raised the maximum penalty per violation from \$110 to \$210.

The Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015 (2015 Act), Public Law 114-74, Sec. 701(b), 129 Stat. 599, further amended the FCPIA Act, to require each