

Rules and Regulations

Federal Register

Vol. 85, No. 3

Monday, January 6, 2020

This section of the FEDERAL REGISTER contains regulatory documents having general applicability and legal effect, most of which are keyed to and codified in the Code of Federal Regulations, which is published under 50 titles pursuant to 44 U.S.C. 1510.

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OFFICE OF PERSONNEL MANAGEMENT

5 CFR Part 532

RIN 3206-AN87

Prevailing Rate Systems; Redefinition of Certain Appropriated Fund Federal Wage System Wage Areas

AGENCY: U.S. Office of Personnel Management.

ACTION: Final rule.

SUMMARY: The Office of Personnel Management (OPM) is issuing a final rule to redefine the geographic boundaries of several appropriated fund Federal Wage System (FWS) wage areas for pay-setting purposes. Based on reviews of Metropolitan Statistical Area (MSA) boundaries in a number of wage areas, OPM is redefining the following wage areas: Washington, DC; Hagerstown-Martinsburg-Chambersburg, MD; Detroit, MI; Jackson, MS; Meridian, MS; and Cleveland, OH.

DATES: Effective February 5, 2020.

FOR FURTHER INFORMATION CONTACT: Madeline Gonzalez, by telephone at (202) 606-2858 or by email at *pay-leave-policy@opm.gov*.

SUPPLEMENTARY INFORMATION: On August 14, 2019, OPM issued a proposed rule (84 FR 40297) to redefine the following counties:

- Madison County, VA, from the Hagerstown-Martinsburg-Chambersburg, MD, area of application to the Washington, DC, area of application;
- Ottawa County, OH, from the Cleveland, OH, area of application to the Detroit, MI, area of application;
- Covington County, MS, from the Jackson, MS, area of application to the Meridian, MS, area of application.

The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising OPM on matters concerning the pay of FWS employees, reviewed and recommended these changes by consensus.

The 30-day comment period ended on September 13, 2019. OPM received two comments requesting OPM consider revising the definition of the Seattle-Everett-Tacoma, WA, FWS wage area. OPM must receive the advice of FPRAC before making any changes to wage area boundaries. The comments are therefore beyond the scope of the proposed rule.

Regulatory Impact Analysis

This action is not a “significant regulatory action” under the terms of Executive Order (E.O.) 12866 (58 FR 51735, October 4, 1993) and is therefore not subject to review under E.O. 12866 and 13563 (76 FR 3821, January 21, 2011).

Reducing Regulation and Controlling Regulatory Costs

This rule is not an Executive Order 13771 regulatory action because this rule is not significant under E.O. 12866.

Regulatory Flexibility Act

OPM certifies that this rule will not have a significant economic impact on a substantial number of small entities because they will affect only Federal agencies and employees.

Federalism

We have examined this rule in accordance with Executive Order 13132, Federalism, and have determined that this rule will not have any negative impact on the rights, roles and responsibilities of State, local, or tribal governments.

Civil Justice Reform

This regulation meets the applicable standard set forth in Executive Order 12988.

Unfunded Mandates Act of 1995

This rule will not result in the expenditure by State, local, and tribal governments, in the aggregate, or by the private sector, of \$100 million or more in any year and it will not significantly or uniquely affect small governments. Therefore, no actions were deemed necessary under the provisions of the Unfunded Mandates Reform Act of 1995.

Congressional Review Act

This action pertains to agency management, personnel, and organization and does not substantially affect the rights or obligations of

nonagency parties and, accordingly, is not a “rule” as that term is used by the Congressional Review Act (Subtitle E of the Small Business Regulatory Enforcement Fairness Act of 1996 (SBREFA)). Therefore, the reporting requirement of 5 U.S.C. 801 does not apply.

Paperwork Reduction Act

This rule does not impose any new reporting or record-keeping requirements subject to the Paperwork Reduction Act.

List of Subjects in 5 CFR Part 532

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

Office of Personnel Management.

Alexys Stanley,

Regulatory Affairs Analyst.

Accordingly, OPM is amending 5 CFR part 532 as follows:

PART 532—PREVAILING RATE SYSTEMS

- 1. The authority citation for part 532 continues to read as follows:

Authority: 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

- 2. In Appendix C to subpart B amend the table by revising the wage area listings for the District of Columbia and the States of Maryland, Michigan, Mississippi, and Ohio to read as follows:

Appendix C to Subpart B of Part 532—Appropriated Fund Wage and Survey Areas

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Definitions of Wage Areas and Wage Area Survey Areas

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DISTRICT OF COLUMBIA

Washington, DC

Survey Area

District of Columbia:

Washington, DC

Maryland:

Charles
Frederick
Montgomery
Prince George's
Virginia (cities):
Alexandria

Fairfax	Shenandoah	Houghton
Falls Church	West Virginia:	Iosco
Manassas	Hampshire	Iron
Manassas Park	Hardy	Kalkaska
Virginia (counties):	Mineral	Keweenaw
Arlington	Morgan	Leelanau
Fairfax	* * * * *	Luce
Loudoun		Mackinac
Prince William	MICHIGAN	Manistee
<i>Area of Application. Survey area plus:</i>	Detroit	Menominee
Maryland:	<i>Survey Area</i>	Missaukee
Calvert	Michigan:	Montmorency
St. Mary's	Lapeer	Ogemaw
Virginia (city):	Livingston	Ontonagon
Fredericksburg	Macomb	Oscoda
Virginia (counties):	Oakland	Otsego
Clarke	St. Clair	Presque Isle
Culpeper	Wayne	Roscommon
Fauquier	<i>Area of Application. Survey area plus:</i>	Schoolcraft
King George	Michigan:	Wexford
Madison	Arenac	Southwestern Michigan
Rappahannock	Bay	<i>Survey Area</i>
Spotsylvania	Clare	Michigan:
Stafford	Clinton	Barry
Warren	Eaton	Calhoun
West Virginia:	Genesee	Kalamazoo
Jefferson	Gladwin	Van Buren
* * * * *	Gratiot	<i>Area of Application. Survey area plus:</i>
MARYLAND	Huron	Michigan:
Baltimore	Ingham	Allegan
<i>Survey Area</i>	Isabella	Berrien
Maryland (city):	Lenawee	Branch
Baltimore	Midland	Cass
Maryland (counties):	Monroe	Hillsdale
Anne Arundel	Saginaw	Ionia
Baltimore	Sanilac	Jackson
Carroll	Shiawassee	Kent
Harford	Tuscola	Lake
Howard	Washtenaw	Mason
<i>Area of Application. Survey area plus:</i>	Ohio:	Mecosta
Maryland:	Fulton	Montcalm
Queen Anne's	Lucas	Muskegon
Hagerstown-Martinsburg-	Ottawa	Newaygo
Chambersburg	Wood	Oceana
<i>Survey Area</i>	Northwestern Michigan	Osceola
Maryland:	<i>Survey Area</i>	Ottawa
Washington	Michigan:	St. Joseph
Pennsylvania:	Delta	* * * * *
Franklin	Dickinson	MISSISSIPPI
West Virginia:	Marquette	Biloxi
Berkeley	<i>Area of Application. Survey area plus:</i>	<i>Survey Area</i>
<i>Area of Application. Survey area plus:</i>	Michigan:	Mississippi:
Maryland:	Alcona	Hancock
Allegany	Alger	Harrison
Garrett	Alpena	Jackson
Pennsylvania:	Antrim	<i>Area of Application. Survey area plus:</i>
Fulton	Baraga	Mississippi:
Virginia (cities):	Benzie	George
Harrisonburg	Charlevoix	Pearl River
Winchester	Cheboygan	Stone
Virginia (counties):	Chippewa	Jackson
Frederick	Crawford	<i>Survey Area</i>
Page	Emmet	Mississippi:
Rockingham	Gogebic	
	Grand Traverse	

Hinds	Calhoun	Ashland
Rankin	Carroll	Ashtabula
Warren	Chickasaw	Carroll
<i>Area of Application. Survey area plus:</i>	Choctaw	Columbiana
Mississippi:	Coahoma	Erie
Adams	Itawamba	Huron
Amite	Lafayette (Does not include the Holly Springs National Forest portion)	Lorain
Attala	Montgomery	Mahoning
Claiborne	Noxubee	Portage
Copiah	Pontotoc (Does not include the Holly Spring National Forest portion)	Sandusky
Franklin	Prentiss	Seneca
Holmes	Quitman	Stark
Humphreys	Sunflower	Summit
Issaquena	Tallahatchie	Trumbull
Jefferson	Tishomingo	Wayne
Jefferson Davis	Union (Does not include the Holly Springs National Forest portion)	Pennsylvania:
Lawrence	Washington	Mercer
Lincoln	Webster	Columbus
Madison	Winston	<i>Survey Area</i>
Marion	Yalobusha	Ohio:
Pike	* * * * *	Delaware
Scott	OHIO	Fairfield
Sharkey	Cincinnati	Franklin
Simpson	<i>Survey Area</i>	Licking
Smith	Indiana:	Madison
Walthall	Dearborn	Pickaway
Wilkinson	Kentucky:	<i>Area of Application. Survey area plus:</i>
Yazoo	Boone	Ohio:
Meridian	Campbell	Coshocton
<i>Survey Area</i>	Kenton	Crawford
Alabama:	Ohio:	Fayette
Choctaw	Clermont	Guernsey
Mississippi:	Hamilton	Hancock
Forrest	Warren	Hardin
Lamar	<i>Area of Application. Survey area plus:</i>	Hocking
Lauderdale	Indiana:	Holmes
<i>Area of Application. Survey area plus:</i>	Franklin	Knox
Alabama:	Ohio	Marion
Sumter	Ripley	Morrow
Mississippi:	Switzerland	Muskingum
Clarke	Union	Perry
Covington	Kentucky:	Richland
Greene	Bracken	Ross
Jasper	Carroll	Union
Jones	Gallatin	Wyandot
Kemper	Grant	Dayton
Leake	Mason	<i>Survey Area</i>
Neshoba	Pendleton	Ohio:
Newton	Ohio:	Champaign
Perry	Adams	Clark
Wayne	Brown	Greene
Northern Mississippi	Butler	Miami
<i>Survey Area</i>	Highland	Montgomery
Mississippi:	Cleveland	Preble
Clay	<i>Survey Area</i>	<i>Area of Application. Survey area plus:</i>
Grenada	Ohio:	Indiana:
Lee	Cuyahoga	Randolph
Leflore	Geauga	Wayne
Lowndes	Lake	Ohio:
Monroe	Medina	Auglaize
Oktibbeha	<i>Area of Application. Survey area plus:</i>	Clinton
<i>Area of Application. Survey area plus:</i>	Ohio:	Darke
Mississippi:		Logan
Alcorn		Shelby
Bolivar		* * * * *